MANAGEMENT (HBA, HBSc)
Department of Management

The Management Major is a 4-year program offered exclusively at U of T Mississauga. The program combines the study of organizations and their management with a second major discipline. It leads to either an Honours BA or an Honours BSc degree, depending on your second discipline. For example, choosing Chemistry and Management could prepare you for work in the chemical industry and English and Management for the publishing industry. Career success upon graduation requires the social skills, professionalism and maturity developed through active participation in the extensive extra-curricular programming activities offered by the Department of Management, and our undergraduate societies. Activities include conferences, competitions, seminars and workshops.

MAKE THE MOST OF YOUR TIME AT UTM!

We want to help you maximize your university experience, so we’ve pulled together information and interesting suggestions to get you started, although there are many more! As you review the chart on the inside pages, note that many of the suggestions need not be restricted to the year they are mentioned. In fact, activities such as joining an academic society, engaging with faculty and seeking opportunities to gain experience should occur in each year of your study at UTM. Read through the chart and create your own plan using My Program Plan found at www.utm.utoronto.ca/program-plans

Programs of Study (POSt)

- Specialist Program ERSPE1882 Human Resource Management and Industrial Relations
- Specialist Program ERSPE2431 Management
- Major Program ERMAJ2431 Management

Check out...

How are organizations designed? In MGT363H5, explore the relationship between design and effectiveness and the impact and determinants of an organization’s form.

What can I do with my degree?

The career you choose will depend on your experience and interests. Visit the Career Centre to explore your career options.

Careers for graduates: Purchaser; Market research analyst; Operations manager; Promotions manager; Media planner; Sales analyst; Training specialist; E-Business consultant; Event planner; Hotel administrator; Logistics specialist; Marketing specialist; Money manager.

Workplaces: Banks; Advertising firms; Consumer goods manufacturers; Market research organizations; Insurance firms; Government; Non-profit organizations.
**Management (HBA, HBSc) Major Program Plan**

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**1st Year**
- Enrol in courses MGMT101H5, 102H5, MAT133Y5/MAT135Y5 and ECO100Y5. Check out the Management department’s First-Year Success Guide.
- Choose a program of study (Subject POS) once you complete 4.0 credits. Use the Degree Explorer Planner and the Academic Calendar to plan your degree.
- Start strong and get informed with utmONE and LAUNCH through the Centre for Student Engagement (CSE). Join a RGASC Peer Facilitated Study Group.

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**2nd Year**
- Enrol in courses MGMT202H5, 230H5; MGMT211H5/MGMT120H5; MGMT252H5, 262H5; and STA218H5.
- Visit the Li Ka Shing Finance Learning Centre (FLC) for specialized information resources and databases. The FLC is located on the lower level of the Innovation Complex in Room L1046.
- Use the Co-Curricular Record (CCR) to search for opportunities beyond the classroom, and keep track of your accomplishments.
- Attend the Get Experience Fair through the Centre for Academic Success (CES). Join a RGASC Peer Facilitated Study Group.

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**3rd Year**
- Enrol in courses MGMT301H5, 302H5; and MGMT317H5.
- Throughout your undergraduate degree:
  - use the Degree Explorer to ensure you complete your degree and program requirements.
  - see the Office of the Registrar and the Management Academic Advisor for assistance.
- Explore your interests. Do you enjoy community building? Investigate the IEC Outreach Assistant position. Interested in some friendly competition? Take part in External Case Competitions. Take part in External Case Competitions. View position descriptions on the CLN.

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**4th or Final Year**
- Enrol in MGMT400H5. Attend 1.0 credits from the Electives category in the Academic Calendar.
- Do you have innovative business ideas? Visit ICUBE, the business incubator in the lower level of the Innovation Complex to receive expert advice.
- Consider a practical work-based experience through MGMT480H5 Internship course. Sign up for MGMT480H5 on ACORN and attend the Mandatory Orientation Session.

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**How to Use This Program Plan**
- Read through each year. Investigate what appeals to you here and in any other Program Plans that apply to you.
- Visit www.utm.utoronto.ca/program-plans to create your own plan using My Program Plan. Update your plan yearly.

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**Plan Your Academics**
- Use the Degree Explorer to plan your degree.
- Choose a program of study (Subject POS) once you complete 4.0 credits.
- Enrol in courses MGMT101H5, 102H5, MAT133Y5/MAT135Y5 and ECO100Y5. Check out the Management department’s First-Year Success Guide.

**Build Skills**
- Networking simply means talking to people and developing relationships with them. Start by joining the Student Management Association (SMA). Ask about their Mentorship Program.
- Attend the Get Experience Fair through the Centre for Academic Success (CES). Join a RGASC Peer Facilitated Study Group.

**Build a Network**
- Enrol in courses MGMT202H5, 230H5; MGMT211H5/MGMT120H5; MGMT252H5, 262H5; and STA218H5.
- Use the Career Learning Network (CLN) to find postings for on- and off-campus work and volunteer opportunities.
- Work on-campus through the Work-study program. View position descriptions on the CLN.

**Build a Global Mindset**
- Attend events held by the International Education Centre (IEC), whether you are an international or domestic student. Explore different cultures through food, music, and sport or through sight-seeing around the GTA.
- Start with the International Education Week events and learn about the diversity, culture, and international opportunities on campus!

**Plan for Your Future**
- Attend the Program Selection & Career Options workshop offered by the Office of the Registrar and the CC.
- Enrol in courses MGMT202H5, 230H5; MGMT211H5/MGMT120H5; MGMT252H5, 262H5; and STA218H5.
- Visit the Li Ka Shing Finance Learning Centre (FLC) for specialized information resources and databases. The FLC is located on the lower level of the Innovation Complex in Room L1046.
- Use the Co-Curricular Record (CCR) to search for opportunities beyond the classroom, and keep track of your accomplishments.
- Attend the Get Experience Fair through the Centre for Academic Success (CES). Join a RGASC Peer Facilitated Study Group.

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**Visit**
- Visit www.utm.utoronto.ca/program-plans for the online version and links.
Skills developed in Management

To be competitive in the job market, it is essential that you can explain your skills to an employer. Visit the Career Centre to learn how to articulate and market the following skills:

Communication: prepare and make oral presentations; write detailed reports; and convey concepts and ideas accurately.
Research & analytical: attention to detail; critical and analytical thinking; evaluate ideas and research; statistical analysis; and computer modeling.
Problem-solving: decision making and interpret research and data.
Organizational: time management; manage multiple priorities during peak times; and application of theoretical knowledge in practical settings (e.g. via internships).

Get involved

Check out the 100+ student organizations on campus. Here are a few:

- UTM Student Management Association (SMA)
- UTM Undergraduate Commerce Society (UCS)
- DECA UTM
- UTM Student Union (UTMSU)
- UTM Athletics Council (UTMAC)

For a listing of clubs on campus visit www.utm.utoronto.ca/clubs.

Services that support you

- Accessibility Services (AS)
- Career Centre (CC)
- Centre for Student Engagement (CSE)
- Department of Management, Professional Development & Learning Centre (PDLC)
- Experiential Education Unit (EEU)
- Health & Counselling Centre (HCC)
- Indigenous Centre (IC)
- International Education Centre (IEC)
- Li Koon Chun Finance Learning Centre (FLC)
- Office of the Registrar (OR)
- Recreation, Athletics and Wellness Centre (RAWC)
- Robert Gillespie Academic Skills Centre (RGASC)
- UTM Library, Hazel McCallion Academic Learning Centre (HMALC)

Department of Management

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Mississauga ON Canada L5L 1C6
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www.utm.utoronto.ca/management

FUTURE STUDENTS

Admission to UTM

All program areas require an Ontario Secondary School Diploma, or equivalent, with six Grade 12 U/M courses, or equivalent, including English. The admission average is calculated with English plus the next best five courses. The Grade 12 prerequisite for this program is Advanced Functions. The approximate average required for admission is mid-80s. More information is available at utm.utoronto.ca/viewbook.

NOTE: During the application process, applicants will select the Management admissions category but will not officially be admitted to a formal program of study (Specialist, Major, and/or Minor) until after first year.

Sneak Peek

How do managers influence individual and group behaviour? In MGT262H5, you will explore relevant problems confronting management such as motivation, influence and communication. Learn the fundamentals of Accounting in MGM222H5. This course will provide you with the tools to understand and use management accounting information for decision making, planning and control.

Prospective students should note that if you apply to the Management Stream in the admissions process and are admitted to U of T Mississauga, you receive priority in registration for prerequisite courses in the Management Major Program.

Student Recruitment & Admissions

Innovation Complex, Room 1270
University of Toronto Mississauga
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www.utm.utoronto.ca/future-students