

BUSINESS, SCIENCE & ENTREPRENEURSHIP (HBSc)

Institute for Management & Innovation

The “**Business Minor**” is a 4.0 credit program designed to complement science majors by introducing foundational business concepts across core functional areas, including marketing, human resources, accounting, finance, project management, strategy, and entrepreneurship. Through examples and applications rooted in science-driven contexts, students develop a deeper understanding of how scientific ideas are translated into organizational and strategic decisions.

The curriculum emphasizes applied learning through individual and group-based coursework that reflects real-world business and organizational challenges. Across the program, students engage with projects, case analyses, and presentations that require them to integrate business concepts with scientific reasoning. Together, these experiences support the development of analytical thinking, communication skills, and interdisciplinary judgment that complement students’ scientific training and prepare them to engage effectively in a range of academic and professional contexts.

MAKE THE MOST OF YOUR TIME AT UTM!

We want to help you maximize your university experience, so we’ve pulled together information and interesting suggestions to get you started, although there are many more! As you review the chart on the inside pages, note that many of the suggestions need not be restricted to the year they are mentioned. In fact, activities such as joining an academic society, engaging with faculty and seeking opportunities to gain experience should occur in each year of your study at UTM. Read through the chart and create your own plan using [My Program Plan](#) found at www.utm.utoronto.ca/program-plans

Programs of Study (POSt)

- Minor Program ERMIN2017 Business, Science and Entrepreneurship (Science)

Visit the [IMI Business Minor website](#) for program updates, student spotlights, and additional information about the Minor.

Prospective and current students are encouraged to book an in-person or virtual **1-on-1 appointment** to learn more about the program. For further information, please contact imi.businessminor@utoronto.ca.

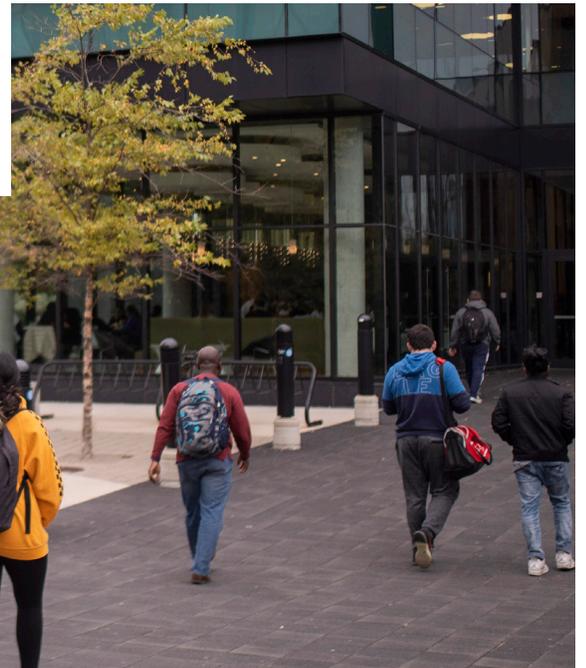
What can I do with my degree?

The career you choose will depend on your experience and interests. Visit the Career Centre to explore your career options.

Industries for IMI Business Minor graduates:

- ✓ Consulting
- ✓ Entrepreneurship & Start-Ups
- ✓ Healthcare & Life Sciences
- ✓ Sustainability & Environmental Sciences
- ✓ Technology & Innovation

Career outcomes vary based on individual interests, experience, and further education.



BUSINESS, SCIENCE & ENTREPRENEURSHIP (HBSce) MINOR Program Plan

HOW TO USE THIS PROGRAM PLAN

Read through each year. Investigate what appeals to you here and in any other Program Plans that apply to you.

Visit www.utm.utoronto.ca/program-plans to create your own plan using [My Program Plan](#). Update your plan yearly.



	1 ST YEAR	2 ND YEAR	3 RD YEAR	4 TH OR FINAL YEAR
PLAN YOUR ACADEMICS*	<p>Enrol in ECO101H5 or ECO105Y1.</p> <p>Choose a UTM Science Specialist or Major program of study (Subject POST) once you complete 4.0 credits and meet the weighed average. Use the Degree Explorer and the Academic Calendar to plan your degree.</p> <p>Develop foundational academic skills and strategies by enrolling in a utmONE course. Build community and gain academic support through LAUNCH. Join a RGASC Peer Facilitated Study Group.</p>	<p>In second year and higher, take IMI201H5, IMI202H5 and IMI203H5. View the Academic Calendar for course options. If students have not yet taken ECO101H, ensure you take it in year 2 and then apply during the subject POST request period in March and June.</p> <p>Visit the Li Koon Chun Finance Learning Centre (FLC) for specialized information resources and databases. The FLC is located on the lower level of the Innovation Complex in Room L1245.</p>	<p>Ensure you are enrolling in courses that fulfill the program and degree requirements. In second year and higher, take IMI303H5, IMI302H5 and IMI301H5. View the Academic Calendar for course options.</p> <p>Throughout your undergraduate degree:</p> <ul style="list-style-type: none"> use the Degree Explorer to ensure you complete your degree and program requirements. book an in-person or virtual 1-on-1 appointment to learn more about the program, contact imi.businessminor@utoronto.ca. 	<p>Enroll in IMI400H5.</p> <p>View the Academic Calendar for course options.</p> <p>Do you have innovative business ideas? Visit ICUBE, the business incubator in the lower level of the Innovation Complex to receive expert advice.</p> <p>Log on to ACORN and request graduation.</p>
BUILD SKILLS	<p>Use the Co-Curricular Record (CCR). Search for opportunities beyond the classroom, and keep track of your accomplishments.</p> <p>Attend the Get Hired Fair through the Career Centre (CC) to learn about on- and off-campus opportunities.</p> <p>Attend the Experiential Education Fair.</p>	<p>Use the Career & Co-Curricular Learning Network (CLNx) to find postings for on- and off-campus work and volunteer opportunities.</p> <p>Work on-campus through the Work-Study program. View position descriptions on the CLNx.</p> <p>Attend a Career Investment Planning Session (CIPS) to learn more about available resources and develop a career plan.</p>	<p>Explore your interests. Do you enjoy community building? Investigate the CSE Student Outreach Assistant position. Interested in some friendly competition? Take part in External Case Competitions. Connect with the business student groups to learn more.</p> <p>Attend the Work-Study info session with Department of Management.</p>	<p>Apply your knowledge by applying as a TA for IMI Business Minor Courses for the Fall and Winter.</p> <p>Enter case competitions individually or in teams.</p> <p>Run for an executive position at the club(s) in which you have been a part of during your time at UTM. It will add real-life texture to the concepts you have learned in your Business Minor Courses!</p>
BUILD A NETWORK	<p>Networking simply means talking to people and developing relationships with them. Start by joining the Innovative Business Association (IBA). Ask about their Mentorship Program.</p> <p>Do you have a professor you would like to connect with? Learn Tips On How to Approach a Professor available through the Experiential Education Unit (EEU).</p>	<p>You are now connected to UTMMcentral & UTMBusinessConnect. Gain access to appointments, program information, job postings, and much more.</p> <p>Take part in the Professional Skills Development Program (PSDP). Check out the PSDP Events Calendar. Join the Momentum Conference, Momentum Connections and the EPIC Conference.</p>	<p>Establish a professional presence on social media (e.g., LinkedIn).</p> <p>Look through the IMI Hubs & Initiatives as a way to network and enhance skills and networks outside of the classroom in also sign up for many UTM clubs.</p> <p>Meet industry professionals within your desired profession. Attend the IBA Business Banquet - the largest networking event offered to UTM business students.</p>	<p>Join a professional association. Check out the Canadian Management Professionals Association and Supply Chain Management Association Ontario.</p> <p>Go to a conference such as Ready, Set, Market! or Show Me the Green.</p> <p>Participate in Bizmentorship as a mentor.</p>
BUILD A GLOBAL MINDSET	<p>Engage with the many programs offered by the International Education Centre (IEC), whether you are an international or domestic student. Consider joining the Canada Eh? day trips or English Language Conversation Circles to deepen your global mindset.</p> <p>First-year international students can also take advantage of THRIVE-IN, a one-day conference dedicated to helping you start your UTM journey successfully.</p>	<p>Participate in International Education Week and engage in programs like Global and Intercultural Fluency Training Series (GIFTS) to build on your leadership and communication skills in global citizenship. Learn about and prepare for a future UTM Abroad Experience through the IEC to strengthen and enhance your intercultural skill set, and learn about other cultures while sharing your own!</p>	<p>Expanding your intercultural awareness and developing intercultural skills will help you in your academics, personal growth and are highly sought out by employers.</p> <p>Earn credits overseas! Apply to study for a summer term, or year at one of 170+ universities. Speak to the IEC for details about Outbound Exchange, funding and travel safety. Attend Global Learning Week to learn about the various opportunities available to you!</p>	<p>Engage in programs like ISTEP and THRIVE-OUT to support your transition out of the University!</p>
PLAN FOR YOUR FUTURE	<p>For personal guidance, drop in to an Academic & Career Planning Session to chat with Advisors and Career Counsellors.</p> <p>Visit the Career Corner in the Student Services Hub to chat with a Peer Career Assistant about resources that fit your goals.</p> <p>Attend the Management department's Associate Yourself Fair.</p>	<p>Explore your options with the CC's Job Shadow Program, In the Field, or a one-on-one with a Career Counsellor.</p> <p>Visit the Professional Development & Learning Centre (PDLC) at Department of Management for business targeted career support, including resume and cover letter critique and interview preparation.</p> <p>Thinking about grad school? Attend the Graduate & Professional School Fair.</p>	<p>Need job search support? Book a coaching appointment with an Employment Strategist for personalized guidance.</p> <p>Ready to take the next step for grad school, visit the Pursue Learning section on MyCareerCentre and drop-in to chat with a Career Counsellor about grad school prep tips.</p> <p>Want to grow your network? Attend the Career Centre Networking Series and Let's Talk About events — Register on CLNx.</p>	<p>Join the Now That I'm Graduating, What's Next? session to start building your job search plan. Attend the Sweats to Suits Job Search Conference and discover diverse career pathways.</p> <p>Work with the Employment Strategist team to review your resume and prep for interviews.</p> <p>Still figuring things out? Meet with a Career Counsellor to create a career plan and attend a Career Wellness session to support your well-being along the way.</p>

*Consult the Academic Calendar for greater detail on course requirements, program notes and degree requirements.

Skills developed

To be competitive in the job market, it is essential that you can explain your skills to an employer. Visit the Career Centre to learn how to articulate and market the following skills:

Communication: prepare and make oral presentations; write detailed reports; and convey concepts and ideas accurately.

Research & analytical: attention to detail; critical and analytical thinking; evaluate ideas and research; statistical analysis; and computer modeling.

Problem-solving: decision making and interpret research and data.

Organizational: time management; manage multiple priorities during peak times; and application of theoretical knowledge in practical settings (e.g. via internships).

Get involved

Check out the 100+ student organizations on campus. Here are a few:

- Innovative Business Association (IBA)
- UTMM Competition (UTMMC) Team
- ACE UTM
- UTM Student Union (UTMSU)
- UTM Athletics Council (UTMAC)
- UTM Capital Management (UTMCM)

For a listing of clubs on campus visit the

Student Groups and Societies Directory

Services that support you

- **Accessibility Services (AS)**
- **Career Centre (CC)**
- **Centre for Student Engagement (CSE)**
- **Professional Development & Learning Centre (PDLC), Department of Management**
- **Equity, Diversity & Inclusion Office (EDIO)**
- **Experiential Education Unit (EEU)**
- **Health & Counselling Centre (HCC)**
- **International Education Centre (IEC)**
- **Li Koon Chun Finance Learning Centre (FLC)**
- **Office of the Registrar (OR)**
- **Recreation, Athletics and Wellness Centre (RAWC)**
- **Robert Gillespie Academic Skills Centre (RGASC)**
- **UTM Library, Hazel McCallion Academic Learning Centre (HMALC)**

Institute for Management and Innovation

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www.utm.utoronto.ca/

Admission to UTM

All program areas require an Ontario Secondary School Diploma, or equivalent, with six Grade 12 U/M courses, or equivalent, including English. The admission average is calculated with English plus the next best five courses. The Grade 12 prerequisite for this program is Advanced Functions. The approximate average required for admission is mid-80s. More information is available at utm.utoronto.ca/viewbook.

NOTE: During the application process, applicants will select the Management admissions category but will not officially be admitted to a formal program of study (Specialist, Major, and/or Minor) until after first year.

Sneak Peek

The IMI Business Minor introduces students to the practical application of core business concepts within innovation and entrepreneurship settings. Through applied coursework and project-based learning, students examine how ideas are developed and implemented within organizational and financial constraints.

Across the program, students integrate core business areas including accounting, finance, marketing, human resources, strategy, and operations, with an emphasis on connecting these concepts to their scientific training.

Student Recruitment & Admissions

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Mississauga ON Canada L5L 1C6

905-828-5400

www.utm.utoronto.ca/future-students

