COMMERCES (HBA)
Department of Management

The Commerce program combines economics and the various sub-disciplines of management enabling students to develop analytical skills and gain knowledge of institutions. This background is useful for solving problems and making decisions in business and government environments. Courses are taught by internationally recognized scholars and educators with outstanding academic and professional qualifications. Career success upon graduation requires the social skills, professionalism and maturity developed through active participation in the extensive extra-curricular programming activities offered by the Department of Management, and our undergraduate societies. Activities include competitions, seminars and workshops.

MAKE THE MOST OF YOUR TIME AT UTM!

We want to help you maximize your university experience, so we’ve pulled together information and interesting suggestions to get you started, although there are many more! As you review the chart on the inside pages, note that many of the suggestions need not be restricted to the year they are mentioned. In fact, activities such as joining an academic society, engaging with faculty and seeking opportunities to gain experience should occur in each year of your study at UTM. Read through the chart and create your own plan using My Program Plan found at www.utm.utoronto.ca/program-plans

Programs of Study (POST)

• Specialist Program ERSPE2273 Commerce (BCom)
• Major Program ERMAJ1111 Commerce (Arts)

Check out...

Analyze the financial investment decision-making process of individuals and firms. In MGT231H5, you’ll get an introduction to present-value techniques, capital budgeting decision-rules and portfolio theory. Ever considered an internship? Why not apply for MGT480H5? You will have the opportunity to acquire practical skills that will serve you well in the workplace.

What can I do with my degree?

The career you choose will depend on your experience and interests. Visit the Career Centre to explore your career options.

Careers for graduates: Arts administrator; Fashion retailer; Health care administrator; Training specialist; E-Business consultant; Importer/exporter; Manufacturing manager; Customs broker; Operations research analyst; Recruiter; Pharmaceutical financial analyst.

Workplaces: Banks and financial institutions; Educational institutions; Government; Self-employment; Organizations in a wide range of industries in virtually every sector of the economy.
## HOW TO USE THIS PROGRAM PLAN
Read through each year. Investigate what appeals to you here and in any other Program Plans that apply to you.

Visit [www.utm.utoronto.ca/program-plans](http://www.utm.utoronto.ca/program-plans) to create your own plan using My Program Plan. Update your plan yearly.

### COMMERCe (HBA) MAJOR Program Plan

**1st YEAR**

<table>
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<tr>
<th>PLAN YOUR ACADEMICS*</th>
<th>BUILD SKILLS</th>
<th>BUILD A NETWORK</th>
<th>BUILD A GLOBAL MINDSET</th>
<th>PLAN FOR YOUR FUTURE</th>
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| Enrol in MGMT110H5; MGFT120H5; ECO201H5 and ECO202H5; MAT135Y5/MAT135Y5 or both MAT135H5 and MAT136H5. Choose a program of study (Subject POD) once you complete 4.0 credits and meet the weighted average. Use the Degree Explorer and the Academic Calendar to plan your degree. Develop foundational academic skills and strategies by enrolling in a utbDNc course. Build community and gain academic support through LAUNCH. Join a RGASC Peer Facilitated Study Group. | Use the Co-Curricular Record (CCR). Search for opportunities within the classroom, and keep track of your accomplishments. Attend the Get Hired Fair through the Career Centre (CC) to learn about on- and off-campus opportunities. Attend the Experiential Education Fair. Networking simply means talking to people and developing relationships with them. Start by joining the Innovative Business Association (IBA). Ask about their Mentorship Program. Do you have a professor you really like or connect with? Learn Tips On How to Approach a Professor available through the Experiential Education Unit (EEU). Attend events held by the International Education Centre (IEC), whether you are an international or domestic student. Explore your culture and other cultures through weekly/regular conversations, Language Conversation Circles, debates, and activities to enhance your global and intercultural mindset. | Attend the Program Selection & Career Options workshop offered by the Office of the Registrar and the CC. Check out Careers by Major at the CC to see potential career options. Attend the Management department’s Associate Yourself Fair. Take part in Try It Week to get an idea of which program is best for you. | Explore careers through the CCC’s Job Shadowing Program. Attend the Professional Development & Learning Centre on the second floor of the Fenelon Centre. **3rd YEAR**

|  |  |  |  |
| Elvis in courses ECO220Y5/227Y5, MGFT200H5, 223H5, 252H5, 231H5, 232H5. Consider applying for Research Opportunity Program (ROP) courses MGFT299Y and MGFT399Y. Visit the EEU website for ROP Course Prerequisites. Attend the RGASC’s P.A.R.T. to enhance your research skills. | Use the Career & Co-Curricular Learning Network (CLN) to find postings for on- and off-campus work and volunteer opportunities as well as Work-Study. Visit the Li Koon Chun Finance Learning Centre (FLC) for access to specialized resources and databases. | Accept your Quercus and UTM Business Connect invitation to gain access to UTMM events and info including the Momentum Conference, Momentum Connections, and the EPIC Fair. Take part in the Professional Skills Development Program (PSDP). Check out the PSDP Events Calendar. Apply to the Certificate in Effective Business Practices and Leadership Skills which includes a paid internship. Engage in programs like the Global and Intercultural Fluency Training Series (GIFTS) or learn about and prepare for a future UTM Abroad Experience through the IEC to strengthen and enhance your intercultural skill set, and learn about other cultures while sharing your own! | Explore your interests. Become a Wellness Ambassador with the Health and Counselling Centre’s Outreach and Special Events team. **4th OR FINAL YEAR**

|  |  |  |  |
| Enrol in courses ECO220Y5/227Y5, MGFT200H5, 223H5, 252H5; 231H5, 232H5. | Use the Degree Explorer to ensure you complete your degree and program requirements. | | Earn degree credits overseas! Apply to study for a summer, term or year at one of 340+ universities. Speak to the IEC for details about Course Based Exchange, funding and travel safety. |

### 3rd YEAR

For third year and higher, attain 1.0 credit from MGFT330H5, 363H5, 371H5, 374H5, 393H5, or any 400 level MGFT course. Throughout your undergraduate degree:

- Use the Degree Explorer to ensure you complete your degree and program requirements.
- See the Office of the Registrar and the Management Academic Advisor for assistance.

Do you have innovative business ideas? Visit ICUBE in the lower level of the Innovation Complex to receive expert advice. Enjoy competitions? Register for the Financial Securities Competition (FSC) through PSDP. Explore your interests. Become a Wellness Ambassador with the Health and Counselling Centre’s Outreach and Special Events team.

### 4th OR FINAL YEAR

Consider a practical work-based experience through MGFT480H5 Internship course. Sign up for MGFT480H5 on ACORN and attend the Orientation Session in the fall. Log on to ACORN and request graduation. Skills are transferrable to any job regardless of where you develop them. Do you want some hands-on design experience? Investigate the CSE Student Outreach Assistant position.

### HOW TO USE THIS PROGRAM PLAN

- **Visit** [www.utm.utoronto.ca/program-plans](http://www.utm.utoronto.ca/program-plans) to create your own plan using My Program Plan.
- **Update your plan yearly.**

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*Consult the Academic Calendar for greater detail on course requirements, program notes and degree requirements.

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*Consult the Academic Calendar for greater detail on course requirements, program notes and degree requirements.

**4TH OR FINAL YEAR**

- For third year and higher, attain 1.0 credit from MGFT330H5, 363H5, 371H5, 374H5, 393H5, or any 400 level MGFT course.
- Throughout your undergraduate degree:
  - Use the Degree Explorer to ensure you complete your degree and program requirements.
  - See the Office of the Registrar and the Management Academic Advisor for assistance.
- Consider a practical work-based experience through MGFT480H5 Internship course. Sign up for MGFT480H5 on ACORN and attend the Orientation Session in the fall. Log on to ACORN and request graduation. Skills are transferrable to any job regardless of where you develop them. Do you want some hands-on design experience? Investigate the CSE Student Outreach Assistant position.

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*Consult the Academic Calendar for greater detail on course requirements, program notes and degree requirements.
Skills developed in Commerce (HBA)

To be competitive in the job market, it is essential that you can explain your skills to an employer. Visit the Career Centre to learn how to articulate and market the following skills:

**Communication:** prepare and make oral presentations; write detailed reports; and convey concepts and ideas accurately.

**Research & analytical:** attention to detail; critical and analytical thinking; evaluate ideas and research; statistical analysis; and computer modeling.

**Problem-solving:** decision making and interpret research and data.

**Organizational:** time management; manage multiple priorities during peak times; and application of theoretical knowledge in practical settings (e.g. via internships).

Get involved

Check out the 100+ student organizations on campus. Here are a few:

- Innovative Business Association (IBA)
- UTMM Competition (UTMMC) Team
- ACE UTM
- UTM Student Union (UTMSU)
- UTM Athletics Council (UTMAC)
- UTM Capital Management (UTMCM)

For a listing of clubs on campus visit https://www.utm.utoronto.ca/utm-engage/student-groups

Services that support you

- Accessibility Services (AS)
- Career Centre (CC)
- Centre for Student Engagement (CSE)
- Professional Development & Learning Centre (PDLC), Department of Management
- Equity, Diversity & Inclusion Office (EDIO)
- Experiential Education Unit (EEU)
- Health & Counselling Centre (HCC)
- Indigenous Centre (IC)
- International Education Centre (IEC)
- Li Koon Chun Finance Learning Centre (FLC)
- Office of the Registrar (OR)
- Recreation, Athletics and Wellness Centre (RAWC)
- Robert Gillespie Academic Skills Centre (RGASC)
- UTM Library, Hazel McCallion Academic Learning Centre (HMALC)

Department of Management

Kanef Centre, KN216
University of Toronto Mississauga
3359 Mississauga Rd
Mississauga ON Canada L5L 1C6
(905) 569-4455
www.utm.utoronto.ca/management

FUTURE STUDENTS

Admission to UTM

All program areas require an Ontario Secondary School Diploma, or equivalent, with six Grade 12 U/M courses, or equivalent, including English. The admission average is calculated with English plus the next best five courses. The Grade 12 prerequisites for this program are Advanced Functions and Calculus. The approximate average required for admission is mid-80s. More information is available at utm.utoronto.ca/viewbook.

**NOTE:** During the application process, applicants will select the Commerce admissions category, but will not officially be admitted to a formal program of study (Specialist, Major, and/or Minor) until after first year.

Sneak Peek

What are the principles of marketing? Find out in MGT252H5! Get introduced to the basic concepts of market definition, consumer behaviour, and the principal marketing functions: product line development, pricing, distribution, promotion, salesforce management, advertising, research, and planning. Expand your understanding of Financial Accounting in MGT220H5. This course uses cases to develop critical thinking and communication skills. Topics of study include accounting for assets, and valuation of bonds.

Courses are taught by internationally recognized scholars and educators with outstanding academic and professional qualifications.

Student Recruitment & Admissions

Innovation Complex, Room 1270
University of Toronto Mississauga
3359 Mississauga Rd
Mississauga ON Canada L5L 1C6
905-828-5400
www.utm.utoronto.ca/future-students