

COMMERCE (HBA, HBSc)

Department of Management

The Commerce program combines economics and the various sub-disciplines of management enabling students to develop analytical skills and gain knowledge of institutions. This background is useful for solving problems and making decisions in business and government environments. Courses are taught by internationally recognized scholars and educators with outstanding academic and professional qualifications. Career success upon graduation requires the social skills, professionalism and maturity developed through active participation in the extensive extra-curricular programming activities offered by the Department of Management, and our undergraduate societies. Activities include competitions, seminars and workshops.

MAKE THE MOST OF YOUR TIME AT UTM!

We want to help you maximize your university experience, so we've pulled together information and interesting suggestions to get you started, although there are many more! As you review the chart on the inside pages, note that many of the suggestions need not be restricted to the year they are mentioned. In fact, activities such as joining an academic society, engaging with faculty and seeking opportunities to gain experience should occur in each year of your study at UTM. Read through the chart and create your own plan using [My Program Plan](#) found at www.utm.utoronto.ca/program-plans

Programs of Study (POSt)

- Major Program ERMAJ1111 Commerce (Arts or Science)

Check out...

Analyze the financial investment decision-making process of individuals and firms. In MGT231H5, you'll get an introduction to present-value techniques, capital budgeting decision-rules and portfolio theory. Ever considered an internship? Why not apply for MGT480H5? You will have the opportunity to acquire practical skills that will serve you well in the workplace.

What can I do with my degree?

The career you choose will depend on your experience and interests. Visit the Career Centre to explore your career options.

Careers for graduates: Arts administrator; Fashion retailer; Health care administrator; Training specialist; E-Business consultant; Importer/exporter; Manufacturing manager; Customs broker; Operations research analyst; Recruiter; Pharmaceutical financial analyst.

Workplaces: Banks and financial institutions; Educational institutions; Government; Self-employment; Organizations in a wide range of industries in virtually every sector of the economy.



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MAJOR Program Plan

HOW TO USE THIS PROGRAM PLAN

Read through each year. Investigate what appeals to you here and in any other Program Plans that apply to you.

Visit www.utm.utoronto.ca/program-plans to create your own plan using [My Program Plan](#). Update your plan yearly.



	1 ST YEAR	2 ND YEAR
PLAN YOUR ACADEMICS*	<p>Enrol in MGM101H5; MGT120H5; ECO101H5 and ECO102H5; MAT133Y5 or both MAT135H5 and MAT136H5.</p> <p>Choose a program of study (Subject POST) once you complete 4.0 credits and meet the weighted average. Use the Degree Explorer and the Academic Calendar to plan your degree.</p> <p>Develop academic skills and strategies by enrolling in a utmONE First-Year Foundations Course. Build community and gain academic support through LAUNCH. Join a RGASC Peer Facilitated Study Group.</p>	<p>In second year and higher, attain 4.5 credits in Management and 4.5 credits in Economics. View the Academic Calendar for course options.</p> <p>Consider applying for Research Opportunity Program (ROP) courses MGT299Y and MGT399Y. Visit the EEU website for ROP Course Prerequisites. Attend the RGASC's PART to enhance your research skills.</p>
BUILD SKILLS	<p>Use the Co-Curricular Record (CCR). Search for opportunities beyond the classroom, and keep track of your accomplishments.</p> <p>Attend the Get Hired Fair through the Career Centre (CC) to learn about on- and off-campus opportunities.</p> <p>Attend the Experiential Education Fair.</p>	<p>Use the Career & Co-Curricular Learning Network (CLNx) to find postings for on- and off-campus work and volunteer opportunities.</p> <p>Visit the Li Koon Chun Finance Learning Centre (FLC) for access to specialized resources and databases.</p> <p>Attend a Career Investment Planning Session (CIPS) to learn more about available resources and develop a career plan.</p>
BUILD A NETWORK	<p>Networking simply means talking to people and developing relationships with them. Start by joining the Innovative Business Association (IBA). Ask about their Mentorship Program.</p> <p>Do you have a professor you would like to connect with? Learn Tips On How to Approach a Professor available through the Experiential Education Unit (EEU).</p>	<p>You are now connected to UTMMcentral & UTMBusinessConnect. Gain access to appointments, program information, job postings, and much more.</p> <p>Take part in the Professional Skills Development Program (PSDP). Check out the PSDP Events Calendar. Join the Momentum Conference, Momentum Connections and the EPIC Conference.</p>
BUILD A GLOBAL MINDSET	<p>Engage with the many programs offered by the International Education Centre (IEC), whether you are an international or domestic student. Consider joining the Canada Eh? day trips or English Language Conversation Circles to deepen your global mindset.</p> <p>First-year international students can also take advantage of THRIVE-IN, a one-day conference dedicated to helping you start your UTM journey successfully.</p>	<p>Participate in International Education Week and engage in programs like Global and Intercultural Fluency Training Series (GIFTS) to build on your leadership and communication skills in global citizenship. Learn about and prepare for a future UTM Abroad Experience through the IEC to strengthen and enhance your intercultural skill set, and learn about other cultures while sharing your own!</p>
PLAN FOR YOUR FUTURE	<p>For personal guidance, drop in to an Academic & Career Planning Session to chat with Advisors and Career Counsellors.</p> <p>Visit the Career Corner in the Student Services Hub to chat with a Peer Career Assistant about resources that fit your goals.</p> <p>Attend the Management department's Associate Yourself Fair.</p>	<p>Explore your options with the CC's Job Shadow Program, In the Field, or a one-on-one with a Career Counsellor.</p> <p>Visit the Professional Development & Learning Centre (PDLC) at Department of Management for business targeted career support, including resume and cover letter critique and interview preparation.</p> <p>Thinking about grad school? Attend the Graduate & Professional School Fair.</p>

3 RD YEAR	4 TH OR FINAL YEAR
<p>Ensure you are enrolling in courses that fulfil the program requirements of your degree. View the Academic Calendar for course options.</p> <p>Throughout your undergraduate degree:</p> <ul style="list-style-type: none">use the Degree Explorer to ensure you complete your degree and program requirements.see the Office of the Registrar and the Management Academic Advisor for assistance.	<p>Consider a practical work-based experienced through MGT480H5 Internship course. Sign up for MGT480H5 on ACORN and attend the Orientation Session in the fall.</p> <p>Log on to ACORN and request graduation.</p>
<p>Do you have innovative business ideas? Visit ICUBE in the lower level of the Innovation Complex to receive expert advice. Enjoy competitions? Register for the Financial Securities Competition (FSC) through PSDP.</p> <p>Explore your interest. Apply to become a Wellness Ambassador at the Health & Counselling Centre.</p> <p>Attend the Work-Study info session with Department of Management. Establish a professional presence on social media (e.g., LinkedIn).</p> <p>Meet industry professionals within your desired profession. Attend the IBA Business Banquet - the largest networking event offered to UTM business students.</p>	<p>Skills are transferable to any job regardless of where you develop them. Do you want some hands-on design experience? Investigate the CSE Student Outreach Assistant position.</p> <p>Join a professional association. Check out the Financial Advisors Association of Canada.</p> <p>Go to a conference such as Ready, Set, Market! or Show Me the Green.</p> <p>Participate in Bizmentorship as a mentor.</p>
<p>Expanding your intercultural awareness and developing intercultural skills will help you in your academics, personal growth and are highly sought out by employers.</p> <p>Earn credits overseas! Apply to study for a summer term, or year at one of 170+ universities. Speak to the IEC for details about Outbound Exchange, funding and travel safety. Attend Global Learning Week to learn about the various opportunities available to you!</p>	<p>Engage in programs like ISTEP and THRIVE-OUT to support your transition out of the University!</p>
<p>Need job search support? Book a coaching appointment with an Employment Strategist for personalized guidance.</p> <p>Ready to take the next step for grad school, visit the Pursue Learning section on MyCareerCentre and drop-in to chat with a Career Counsellor about grad school prep tips.</p> <p>Want to grow your network? Attend the Career Centre Networking Series and Let's Talk About events — Register on CLNx.</p>	<p>Join the Now That I'm Graduating, What's Next? session to start building your job search plan. Attend the Sweats to Suits Job Search Conference and discover diverse career pathways.</p> <p>Work with the Employment Strategist team to review your resume and prep for interviews.</p> <p>Still figuring things out? Meet with a Career Counsellor to create a career plan and attend a Career Wellness session to support your well-being along the way.</p>

*Consult the Academic Calendar for greater detail on course requirements, program notes and degree requirements.

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Skills developed in Commerce (HBA)

To be competitive in the job market, it is essential that you can explain your skills to an employer. Visit the Career Centre to learn how to articulate and market the following skills:

Communication: prepare and make oral presentations; write detailed reports; and convey concepts and ideas accurately.

Research & analytical: attention to detail; critical and analytical thinking; evaluate ideas and research; statistical analysis; and computer modeling.

Problem-solving: decision making and interpret research and data.

Organizational: time management; manage multiple priorities during peak times; and application of theoretical knowledge in practical settings (e.g. via internships).

Get involved

Check out the 100+ student organizations on campus. Here are a few:

- Innovative Business Association (IBA)
- UTM Competition (UTMMC) Team
- ACE UTM
- UTM Student Union (UTMSU)
- UTM Athletics Council (UTMAC)
- UTM Capital Management (UTMCM)

For a listing of clubs on campus visit the

Student Groups and Societies Directory

Services that support you

- **Accessibility Services (AS)**
- **Career Centre (CC)**
- **Centre for Student Engagement (CSE)**
- **Professional Development & Learning Centre (PDLC), Department of Management**
- **Equity, Diversity & Inclusion Office (EDIO)**
- **Experiential Education Unit (EEU)**
- **Health & Counselling Centre (HCC)**
- **International Education Centre (IEC)**
- **Li Koon Chun Finance Learning Centre (FLC)**
- **Office of the Registrar (OR)**
- **Recreation, Athletics and Wellness Centre (RAWC)**
- **Robert Gillespie Academic Skills Centre (RGASC)**
- **UTM Library, Hazel McCallion Academic Learning Centre (HMALC)**

Department of Management

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www.utm.utoronto.ca/management

FUTURE STUDENTS

Admission to UTM

All program areas require an Ontario Secondary School Diploma, or equivalent, with six Grade 12 U/M courses, or equivalent, including English. The admission average is calculated with English plus the next best five courses. The Grade 12 prerequisites for this program are Advanced Functions and Calculus. The approximate average required for admission is mid-80s. More information is available at utm.utoronto.ca/viewbook.

NOTE: During the application process, applicants will select the Commerce admissions category, but will not officially be admitted to a formal program of study (Specialist, Major, and/or Minor) until after first year.

Sneak Peek

What are the principles of marketing? Find out in MGT252H5! Get introduced to the basic concepts of market definition, consumer behaviour, and the principal marketing functions: product line development, pricing, distribution, promotion, salesforce management, advertising, research, and planning. Expand your understanding of Financial Accounting in MGT220H5. This course uses cases to develop critical thinking and communication skills. Topics of study include accounting for assets, and valuation of bonds.

Courses are taught by internationally recognized scholars and educators with outstanding academic and professional qualifications.

Student Recruitment & Admissions

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www.utm.utoronto.ca/future-students

