



UNIVERSITY OF  
**TORONTO**

## **University of Toronto Mississauga**

### **Social Sciences Curriculum Proposals Report**

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## Management (UTM), Department of

### 1 Minor Program Modification:

#### Management - Specialist (BBA)

##### **Completion Requirements:**

This program has a total of 13.5 credits.

##### **First Year:**

For students who began studies prior to September 2018 (2.0 credits):

- MGM101H5 and MGM102H5; and
- (ECO101H5 and ECO102H5) or ECO100Y5

For students who began studies in September 2018 and onwards (3.0 credits):

- MGM101H5 and MGM102H5; and
- (ECO101H5 and ECO102H5) or ECO100Y5; and
- MAT133Y5 or MAT135Y5 or MAT137Y5 or MAT157Y5 or (MAT135H5 and MAT136H5) or (MAT132H5 and MAT134H5)

##### **Higher Years (10.5 credits):**

- Core courses (2.0 credits): MGT260H5 and MGT262H5 and MGT270H5 and MGT492H5
- Management Disciplines (7.0 credits): (MGT120H5 or MGT221H5) and MGT218H5 and MGM222H5 and MGM320H5 and MGM390H5 and MGT231H5 and MGT232H5 and MGT252H5 and MGT353H5 and MGT363H5 and MGT371H5 and MGT374H5 and (ECO200Y5 or **ECO204Y5** or ECO205Y5)
- Electives (1.5 credits): Any 300/400-level MGT or MGM courses. Cannot include any courses already used above.

**\*\* STA218H5 will no longer be accepted as an appropriate course for this program AFTER the 2022-2023 Academic year. Beginning in the 2023-2024 Academic year all students will be required to complete MGT218H5 as the statistics course for this program.**

##### **Description of Proposed Changes:**

The Management - Specialist (BBA) will now accept ECO204Y5 as a substitute for ECO200Y5 or ECO205Y5.

##### **Rationale:**

Since the requirement for Management - Specialist (BBA) students is to take MAT133 (or equivalent) in their 1st year, many Management Specialist students are taking or have taken ECO204Y5 instead of ECO205Y5 (or ECO200Y5). ECO205Y5 was implemented to bridge the gap for students that had not taken MAT133 when it became a requirement for entry into the Management program.

##### **Impact:**

It will allow students in the Management - Specialist (BBA) to use ECO204Y5 as part of their required ECO courses under Management Disciplines.

##### **Consultation:**

The Economics Department was consulted on 14/02/2022 regarding this change and they will accept if Management Specialist students take ECO204Y5.

##### **Resource Implications:**

## 5 Course Modifications:

### MGT252H5: Principles of Marketing

**Exclusions:**

~~CCT322H5~~ or MGM252H5 or **CCT221H5** or RSM250H1 or MGIA01H3

**Rationale:**

CCT322 is no longer being offered by the ICCIT. CCT221H5 lists MGT252H5 as an exclusion. Therefore, MGT252H5 must list CCT221H5 as an exclusion.

**Consultation:**

The ICCIT was consulted on 15/02/2022 and confirmed that CCT322H5 is no longer being offered by their department. Marketing faculty at the Department of Management were also consulted and compared MGT252H5 to CCT221H5 to make sure that it should be listed as an exclusion.

**Resources:**

### MGT301H5: Coding and Data Management for Business Analytics

**Contact Hours:**

**Previous:** *Lecture: 24 / Practical: 12*

**New:** *Practical: 36*

**Rationale:**

The course involves hands-on coding. As such, 2 hours of lecture is not necessary if a lab is required for all classes thereby making the PRA requirement the full 36 hours for PRA.

**Consultation:****Resources:**

### MGT325H5: Critical Thinking, Analysis and Decision Making I

**Description:**

(Formerly **MGT320H5** ~~MGT320~~) This course introduces students to integration of different areas of studies, stressing the pervasive competencies and critical thinking skills required from business school graduates, future professional accountants and advisors. This course focuses on developing students' decision-making and written communication skills. ~~{36L}~~

**Prerequisites:**

MGT220H5 and MGT223H5 and (MGT224H5 or MGT225H5) and MGT231H5 **and MGT232H5**

**Corequisites:**

MGT321H5 and MGT322H5\* and MGT323H5

\*Students who have completed MGT224H5 are required to enrol in MGT322H5 as corequisite or prerequisite. Students who have completed MGT225H5 do not require MGT322H5 as corequisite or prerequisite.

**Exclusions:**

**Previous:**

**New:** MGT320H5

**Rationale:**

MGT325 is a minor capstone course that builds on the fundamental knowledge accounting students have learnt in their introductory finance, accounting, auditing and managerial accounting courses. One of the first modules in MGT325 deals with the valuation of a firm, which is a topic covered in MGT232. MGT231 and MGT232 together cover the foundational finance knowledge for all commerce and management students.

**Consultation:****Resources:**

## MGT431H5: Advanced Topics in Corporate Finance

**Description:**

Application and development of the ideas in **MGT231H5** **MGT338H5**, **MGT232H5** **MGT339H5** to corporate finance problems such as initial public offerings and project evaluation. ~~{24L}~~

**Rationale:**

The courses MGT338 and MGT339 were recoded to MGT231 and MGT232, respectively.

**Consultation:****Resources:**

## MGT443H5: Topics in Asset Pricing

**Title:**

**Previous:** Topics in Asset Pricing

**New:** Quantitative Finance

**Description:**

This course represents a hands-on introduction ~~to tools and techniques required~~ to **modern quantitative finance** ~~implement asset pricing~~ and risk-management models ~~in practice~~. The course will enable students to build computer algorithms tailored to financial problems. Emphasis is placed on **high-frequency trading data**, portfolio optimization ~~and techniques~~, factor models for security pricing, **machine learning and prediction**, risk quantification and management, ~~and~~ option pricing **algorithms**, ~~and the management of large high-frequency trading data sets~~.

**Prerequisites:**

ECO220Y5 or STA256H5

**Exclusions:**

MGT412H5 Special Topics in Management: Computational Finance(Winter 2020 & Winter 2021)

**Rationale:**

The “Quantitative Finance” title better reflects the content of the course and is more informative for students. The course is very data-intensive and relies heavily on the type of algorithms and techniques that are typically used by quantitative asset managers (e.g., quantitative portfolio re-allocation, stochastic processes, some machine learning components). The course is therefore very practical and hands-on in nature. In contrast, a title like “Topics in Asset Pricing” suggests more of a theoretical course of asset pricing, equilibrium models or such (which sounds a bit like a PhD class) and it is less obvious to students why it is useful and what career path it prepares them for.

**Consultation:**

**Resources:**

### 4 New Courses:

#### ISP200H5: Advanced Writing for University and Beyond

**Contact Hours:**

**Seminar:** 36

**Description:**

This course advances the writing- and reading-related skills that are necessary for success within the academic setting. The course builds on the 'Writing About Writing' approach to help students develop their understanding of the writing process and writing related theory, especially within the university context. The class will involve writing in and out of class, as well as exercises in effective and constructive critique of one another's work.

**Prerequisites:**

ISP100H5

**Corequisites:****Exclusions:****Recommended Preparation:****Rationale:**

As ISUP continues to expand, we aim to offer a wider selection of courses for students. We will be hiring additional faculty members this year with diverse interests and specialties to contribute to a more rounded and inclusive approach to the area of writing studies. We aim to emphasize that writing is not a 'one and done' skill. Writing requires continuous development, especially in the academic context. Students in ISP100H5 have also indicated an interest in progressing their writing skills beyond the constraints of a first-year introductory course.

**Consultation:**

Consultation with ISUP curriculum committee confirmed on February 11, 2022.

**Resources:**

Resource Form submitted

## ISP250H5: Special Topics in Writing Studies

### **Contact Hours:**

***Lecture:*** 24

### **Description:**

This course covers a special topic in Writing Studies. Content relates to instructor's area of interest, thus the course varies in focus from year to year. The contact hours for this course may vary in terms of contact type (L,S,T,P) from year to year, but will be between 24-36 contact hours in total. See the UTM Timetable.

### **Prerequisites:**

ISP100H5

### **Corequisites:**

### **Exclusions:**

### **Recommended Preparation:**

### **Rationale:**

As ISUP continues to expand, we aim to offer a wider selection of courses for students. We will be hiring additional faculty members this year with diverse interests and specialties to contribute to a more rounded and inclusive approach to the area of writing studies. We aim to emphasize that writing is not a 'one and done' skill. Writing requires continuous development, especially in the academic context. Students in ISP100H5 have also indicated an interest in progressing their writing skills beyond the constraints of a first-year introductory course.

### **Consultation:**

Consultation with ISUP curriculum committee confirmed on February 11, 2022.

### **Resources:**

Resource Form submitted.



## ISP350H5: Special Topics in Writing Studies

### **Contact Hours:**

***Lecture:*** 24

### **Description:**

This course covers an in-depth special topic in Writing Studies. Content relates to instructor's area of interest, thus the course varies in focus from year to year. The contact hours for this course may vary in terms of contact type (L,S,T,P) from year to year, but will be between 24-36 contact hours in total. See the UTM Timetable.

### **Prerequisites:**

ISP100H5

### **Corequisites:**

### **Exclusions:**

### **Recommended Preparation:**

### **Rationale:**

As ISUP continues to expand, we aim to offer a wider selection of courses for students. We will be hiring additional faculty members this year with diverse interests and specialties to contribute to a more rounded and inclusive approach to the area of writing studies. We aim to emphasize that writing is not a 'one and done' skill. Writing requires continuous development, especially in the academic context. Students in ISP100H5 have also indicated an interest in progressing their writing skills beyond the constraints of a first-year introductory course.

### **Consultation:**

Consultation with ISUP curriculum committee confirmed on February 11, 2022.

### **Resources:**

Resource form submitted

## ISP450H5: Advanced Special Topics in Writing Studies

### **Contact Hours:**

***Lecture:*** 24

### **Description:**

This course covers an advanced special topic in Writing Studies. Content relates to instructor's area of interest, thus the course varies in focus from year to year. The contact hours for this course may vary in terms of contact type (L,S,T,P) from year to year, but will be between 24-36 contact hours in total. See the UTM Timetable.

### **Prerequisites:**

ISP100H5

### **Corequisites:**

### **Exclusions:**

### **Recommended Preparation:**

### **Rationale:**

As ISUP continues to expand, we aim to offer a wider selection of courses for students. We will be hiring additional faculty members this year with diverse interests and specialties to contribute to a more rounded and inclusive approach to the area of writing studies. We aim to emphasize that writing is not a 'one and done' skill. Writing requires continuous development, especially in the academic context. Students in ISP100H5 have also indicated an interest in progressing their writing skills beyond the constraints of a first-year introductory course.

### **Consultation:**

Consultation with ISUP curriculum committee confirmed on February 11, 2022.

### **Resources:**

Resource form submitted

### 3 New Courses:

#### POL404H5: Political Theory for the Present

**Contact Hours:**

**Lecture:** 24

**Description:**

Covers 20th- and 21st-century political theory. Topics will vary by faculty offering the course and may include but are not limited to topics in feminist political theory, post-colonial and de-colonial political theory, and political economy.

**Prerequisites:**

POL200Y5

**Corequisites:**

**Exclusions:**

**Recommended Preparation:**

POL320Y5 or other 300-level coursework relevant to the course theme

**Rationale:**

This course can be taught by any of the tenure-stream political theory faculty at UTM (Chang, Nacol, Philips). It will replace POL 404Y, which we have agreed to retire. We prefer to offer this .5 course in its place, and to keep the description flexible so that our faculty can fill out the thematic content based on their respective areas of expertise, while still offering it consistently as a 20th- and 21st-century political thought course. POL404Y5 will not be needed as an exclusion as it has not been offered in 5+ years.

**Consultation:**

Our department had a curriculum workshop in December 2021, and we agreed to retire POL 404Y and replace it with this .5 course that could be taught by any of our tenure-stream theory faculty.

**Resources:**

Resource Form Submitted.

## POL406H5: Insurgents, Criminals, and Warlords

**Contact Hours:**

**Seminar:** 24

**Description:**

This course provides a theoretical and empirical overview of the role played by violent non-state actors in international politics. Examining insurgents, criminals, and warlords, the course explores why these actors resort to violence, the strategies and tactics they employ, and the connections that link them together.

**Prerequisites:**

POL209H5

**Corequisites:****Exclusions:****Recommended Preparation:****Rationale:**

This course has been taught as a topics course by a new professor for 2 years. It attracted strong demand, with full enrollment and a long waiting list. The course fulfills an important substantive gap in the security studies/international security subfield—there are no other courses with a focus on non-state violent actors. The course also provides an empirical methods focus to further develop students' research skills.

**Consultation:**

This course was discussed at our curriculum workshop in December 2021.

**Resources:**

Resource Form submitted.

## POL414H5: The Future of Work

**Contact Hours:**

***Seminar:*** 24

**Description:**

This course is a critical study of the meaning and value of work in social and political life. Sources include both historical and contemporary political theories of work and labour.

**Prerequisites:**

POL200Y5

**Corequisites:****Exclusions:**

POL485H5 (Winter 2021)

**Recommended Preparation:**

POL320Y5

**Rationale:**

The instructor (Emily Nacol) piloted this course as a special topics course in Winter 2021. It was enrolled to capacity at that time. As a permanent course, it would offer students the opportunity to take a 4th-year seminar in political theory, and would build on 200- and 300-level courses in political theory and political economy.

Attached is the course outline for POL485H5 (Winter 2021). This was a special topics course the instructor used to pilot The Future of Work as a 400-level seminar.

**Consultation:**

This course was discussed as part of a POL department curriculum workshop held in Dec 2021.

**Resources:**

Resource Form submitted.

## 2 Course Modifications:

### POL200Y5: Political Theory

**Title:**

**Justice and Power in** Political **Life** ~~Theory~~

**Abbreviated Title:**

**Previous:** Political Theory

**New:** Justice & Power in Pol Life

**Description:**

**Studies the themes of power and justice in the history** ~~The development~~ of political thought, ~~from to~~ the **ancient world until 17th century. Among** the **1700s. Readings may include work from** ~~theorists examined are~~ Plato, Aristotle, Machiavelli, ~~Hobbes~~ and Locke. ~~{48L, 23T}~~

**Rationale:**

The new title and description better reflect the materials covered in the course.

**Consultation:**

Our department had a curriculum workshop in December 2021, and we agreed to update the course title to reflect the content better.

**Resources:**

### POL320Y5: Modern Political Thought

**Title:**

**Previous:** Modern Political Thought

**New:** Modernity and Resistance

**Abbreviated Title:**

**Previous:** Mod Politic Thought

**New:** Modernity & Resistance

**Description:**

**Previous:** The development of political thought in the 18th and 19th centuries, including Rousseau, Burke, Hume, Kant, Hegel, the English Utilitarians ( Bentham and J.S . Mill ) , Marx and Nietzsche. [ 48L ] [23T]

**New:** This course covers the history of political thought in the 18th and 19th centuries . < / p>

**Rationale:**

This new course title and description better reflect the themes and scope of the course as it is currently taught.

**Consultation:**

Our department met for a curriculum workshop in December 2021 and agreed to modify POL 320's course description and title.

**Resources:**

## 6 Retired Courses:

### POL316Y5: Contemporary Canadian Federalism

**Rationale:**

Our department met in Dec 2021 for a curriculum workshop and agreed to retire this course because we offer other courses that cover some of the same topic areas. (POL 318H5, e.g.)

**Consultation:**

Our department met in Dec 2021 for a curriculum workshop

### POL317Y5: Comparative Public Policy and Administration

**Rationale:**

course has not been offered in 3+ years and will not be offered again in the future.

**Consultation:**

Our department met in Dec 2021 for a curriculum workshop and agreed to retire this course.

### POL322Y5: Enlightenment and Theocracy

**Rationale:**

The faculty member who has taught this course has retired.

**Consultation:**

Our department met in Dec 2021 for a curriculum workshop and we agreed to retire this course.

### POL353Y5: Canadian Public Policy: From the Golden Age to the Era of Globalization

**Rationale:**

course has not been offered in 3+ years and will not be offered again in the future.

**Consultation:**

Our department met in Dec 2021 for a curriculum workshop and agreed to retire this course.

### POL404Y5: 20th Century Political Thought

**Rationale:**

We plan to replace this course with an .5 term course that covers similar ground.

**Consultation:**

Our department met in Dec 2021 for a curriculum workshop and agreed to retire this course and propose a related .5 term course in its place.

### POL455Y5: The Craft of Political Research

**Rationale:**

course has not been offered in 3+ years and will not be offered again in the future as the faculty member retired.

**Consultation:**

Our department met in Dec 2021 for a curriculum workshop and agreed to retire this course.

## 5 Course Modifications:

### CCT354H5: Digital Marketing II

**Exclusions:**

CCT356H5 or MGT414H5 or MGT450H5

**Rationale:**

We are adding MGT414H5 and MGT450H5 exclusions. The courses contain substantially similar material. Impact to DEM students will be minimal as the courses are not typically open to DEM students.

**Consultation:**

Approved by ICCIT Curriculum Committee February 2022.

**Resources:**

### CCT411H5: CCIT Internship II

**Prerequisites:**

(Completion of 13.0 ~~university~~ credits including CCT409H5 or CCT410H5 or WRI410H5) and minimum ~~a~~ CGPA of 2.5 and permission of ~~Internship Coordinator. internship coordinator.~~

**Exclusions:**

**Previous:**

**New:** WRI411H5

**Rationale:**

We are adding prerequisites of CCT409H5 or WRI410H5 and exclusion of WRI411H5. The updates provide clarity. Students may take a combination of CCT410H5 and WRI411H5 or WRI410H5 and CCT411H5.

**Consultation:**

Approved by the ICCIT Curriculum Committee February 2022.

**Resources:**

### CCT475H5: Integrated Learning in Digital Media, Communication, and Technology

**Title:**

**Thesis in** Integrated Learning in Digital Media, Communication, and Technology

**Description:**

This capstone project course **carried out independently under the supervision of a faculty member** requires students to reflect on the experiences they gained during their two work placements connected with the Professional Experience Certificate in Digital Media, Communication, and Technology, and develop a comprehensive case study that integrates theories **learned** ~~learning~~ within ~~their~~ **and their work placements** ~~studies with workplace applications~~. **Students will be required to participate in one-on-one consultations with the course instructor between weekly group seminars.** Consultations are approximately one hour per week for a total of 12 hours **(in addition to the scheduled group seminars).**



**Rationale:**

We are updating the course title and description to accurately reflect the pedagogical structure of the course.

**Consultation:**

Approved by ICCIT Curriculum Committee, February 2022.

**Resources:**

None

**WRI306H5: Writing for the Academic****Title:**

Writing for the Academic **Sciences**

**Rationale:**

We are updating the course title to align with the interdisciplinary learning content.

**Consultation:**

ICCIT Curriculum Committee, February 2022.

**Resources:**

None

**WRI411H5: Professional Writing and Communication Internship II****Prerequisites:**

(Completion ~~WRI410H5 and completion~~ of **13.0 13 university** credits **including WRI410H5 or CCT410H5 or CCT409H5**) and minimum CGPA of 2.5 and permission of the Internship Coordinator.

**Exclusions:**

~~CCT410H5 or~~ CCT411H5

**Rationale:**

We are adding prerequisites of CCT410H5 and CCT409H5 and removing CCT410H5 as an exclusion. The updates provide clarity. Students may take a combination of CCT410H5 and WRI411H5 or WRI410H5 and CCT411H5.

**Consultation:**

Approved by the ICCIT Curriculum Committee February 2022.

**Resources:**

1 Course Modification:

ANT335H5: Anthropology of Gender

**Contact Hours:**

**Previous: *Lecture*: 24**

**New: *Lecture*: 24 / *Seminar*: 12**

**Rationale:**

In response to feedback received from students (who took the course in the past), the instructor would like to add an extra hours to this 2 hours class to address the desires of the students. They expressed a desire for class time to be longer to allow them to have more time to digest and reflect upon what they just learned.

**Consultation:**

**Resources:**