

**Quick Guide  
for  
Postdoctoral Fellows  
at the  
University of Toronto Mississauga**



Welcome all new and prospective Postdoctoral Fellows!

The University of Toronto Mississauga (UTM) is home to a vibrant and dynamic research community, and our postdoctoral scholars are integral members behind the success of our research programs. Each year, we employ and train over 50 postdoctoral scholars across a variety of disciplines including Chemical & Physical Sciences, Psychology, Biology, Mathematical and Computational Sciences, Anthropology, Political Science, and Language Studies, among many others. The Office of the Vice-Principal Academic and Dean serves as the primary contact for postdocs at UTM. Through various programs and services, we strive to meet the professional, academic and work-life needs of our postdoctoral fellows in order to ensure their success at UTM and beyond.

*For further information, visit our website at:*

<https://www.utm.utoronto.ca/dean/postdocs>

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## **A. PROSPECTIVE POSTDOCS**

### Applying to UTM:

The first step in ensuring a successful Postdoctoral training program is finding the right academic supervisor with whom to conduct your independent research. In searching for and selecting your mentor, you may find yourself asking:

- *What are my current and future research interests?*
- *What is my career aspiration?*
- *Am I in search of working with a newer faculty hire, or an established and well-connected researcher?*
- *Do I work best with close mentorship and guidance, or do I prefer an independent work environment?*
- *In which careers are former postdocs from this mentor's group currently employed?*

Once you have established your own career and training goals, you are better prepared for finding a supervisor with similar research interests.

### Finding a Supervisor:

To help you better prepare for finding a supervisor, you may find these guidelines helpful:

<http://www.sgs.utoronto.ca/postdoctoralfellows/Pages/Prospective-Postdocs.aspx>

To **search for current faculty at UTM** who have active research programs and who may be accepting postdoctoral applications, please visit the departmental website listed at: <http://www.utm.utoronto.ca/graduate-programs-departments>

To assist you with your application process, please use the Checklist for prospective PDFs at:  
[/dean/sites/files/dean/public/shared/pdfs/UTM%20Prospective%20PostDocs%20Checklist\\_2018\\_0.pdf](#)

*International Applicants:*

The University of Toronto Mississauga is proud to be home to a large international cohort of students, PDFs, faculty and staff. We welcome all postdoctoral applicants from around the world!

If you are an international applicant interested in conducting your postdoctoral work at UTM, please visit  
<http://www.sgs.utoronto.ca/postdoctoralfellows/Pages/International-Postdocs.aspx>

and <http://www.utm.utoronto.ca/international/> for information on:

- Immigrating to Canada
- Obtaining a Work Permit
- Work Permits for Spouses/Partners
- Immigration Policies and Schooling for Children

**Housing**

*On-Campus:*

UTM provides access to a limited stock of on-campus housing subject to availability. Contact UTM Student Housing & Residence Life [resdesk.utm@utoronto.ca](mailto:resdesk.utm@utoronto.ca) well in advance to inquire about availability of on-campus townhouses at rates that are comparable to similar housing in the surrounding community.

### Off-Campus:

The University offers a housing service to match members of the university community with renters seeking roommates and with local landlords with spaces to rent of lease, some of whom may appreciate the maturity, skills and/or knowledge of post-doc scholars.

For more information, visit:

<http://www.utm.utoronto.ca/housing/>

<http://www.studentlife.utoronto.ca/hs>

<http://offcampushousing.utoronto.ca/a/hs>

Note: Some information provided on these websites is catered to UTM students **only**. Please contact Student Housing & Residence Life for more postdoc-related inquiries.

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## **B. CURRENT POSTDOCS**

Welcome and congratulations on your employment as a Postdoctoral Fellow at the University of Toronto Mississauga! We hope that you will enjoy your time with us and that you gain much experience from your supervisor and your work at U of T.

To help you get started at the University of Toronto Mississauga (UTM), please review the Checklist for your First Week on Campus at:

[https://www.utm.utoronto.ca/dean/sites/files/dean/public/shared/pdfs/UTM%20Prospective%20PostDocs%20Checklist\\_On%20Campus.pdf](https://www.utm.utoronto.ca/dean/sites/files/dean/public/shared/pdfs/UTM%20Prospective%20PostDocs%20Checklist_On%20Campus.pdf)

Please visit the U of T Human Resources & Equity (HR&E) website for more information on postdoctoral fellows who are considered to be employees of the University.  
<http://policies.hrandequity.utoronto.ca/>

Employee postdocs can also find a copy of the Collective Agreement(CUPE3902 Unit 5) for this group on the HR&E website:  
[http://agreements.hrandequity.utoronto.ca/#CUPE3902\\_Unit3](http://agreements.hrandequity.utoronto.ca/#CUPE3902_Unit3)

The University of Toronto Governing Council establishes the policy pertaining to postdocs at U of T and has several policies approved by Governing Council, which apply to all postdocs. Each postdoc should become familiar with these policies.

Policies of particular importance to postdoctoral fellows are:

- Code of Behaviour on Academic Matters
- Copyright Policy
- Policy on Ethical Conduct in Research
- Inventions Policy

UTM remains committed to the highest standards of integrity in research and has a range of policies that govern how researchers should conduct their work.

Stay up-to-date on the latest news, events, conferences, job posting and funding opportunities by joining the UTM Postdoc listserv, please e-mail:

[LISTSERV@LISTSERV.UTORONTO.CA](mailto:LISTSERV@LISTSERV.UTORONTO.CA) and simply type in SUBSCRIBE POSTDOCS-L in your message and bang your e-mail address will be added to this distribution list!

## C. PROFESSIONAL DEVELOPMENT

### Career Development:

The challenge of planning a career path after your fellowship can appear a bit daunting. The University of Toronto is here to help you maneuver through this exciting time in your life by providing access to many services, workshops and resources that can improve and tailor your skills to the career trajectory of your choosing.



### Career and Personal Development:

UofT boasts a large selection of services cater to the personal and professional development of its students and postdocs. For more information on the career and personal development options available at UofT, please visit:

- UTM Career Centre:  
<http://www.utm.utoronto.ca/careers/about-us/services-resources/resources/resources-graduate-students>



- UofT St. George Career Services & Programs:  
<http://www.sgs.utoronto.ca/postdoctoralfellows/Pages/Career-and-Personal-Development.aspx>

Visit our website for more information regarding preparing for academic and non-academic careers, and to access job boards.

*Funding Opportunities:*

Postdoctoral fellows typically secure funding from external granting agencies, or through faculty supervisor grants and/or research stipends. There are a variety of funding opportunities that support personal stipends and research initiatives available for Canadian and International postdocs across several research fields.

UTM has specific funding for PDFs through the Vice-Principal, Research Office, please visit:

<http://www.utm.utoronto.ca/vp-research/funding-opportunities/internal-funding-competitions/utm-postdoctoral-fellowship-program>

For a comprehensive list of University-based awards and funding agencies in Canada that offer stipend and research awards, please visit the following sites:

<http://www.sgs.utoronto.ca/currentstudents/Pages/Doctoral-Postdoctoral-Awards.aspx>

<http://www.sgs.utoronto.ca/postdoctoralfellows/Pages/Getting-Funding.aspx>

Postdoctoral Leadership Award:

This annual award, sponsored by the Office of the Dean, is intended to recognize U of T Mississauga Postdoctoral Fellows (Postdoc) who have taken a significant leadership role on campus, and in so doing have had a demonstrable impact on improving the quality of the PDF experience at the University of Toronto Mississauga. Award recipient will receive \$1,000.

**D. GET INVOLVED**

Memberships:

Become a member of the Canadian Association of Postdoctoral Scholars (CAPS/ACSP). Membership is free and it only takes a few minutes to complete the registration form. See link below. Membership gives you access to different membership types to suit a wide variety of stakeholders, including: current postdocs, former postdocs, prospective postdocs, and representatives from various stakeholder groups related to postdoctoral administration, training, career development, funding, or policy development.

<http://www.caps-acsp.ca/en/membership/>

UTM Board of PostDocs (UTMBPD):

The University of Toronto Mississauga (UTM) Board of Postdocs (UTMBPD), are a group of current postdoc volunteers that represent the interests of postdocs at UTM, and to assist you with your transition and during your time with us. For further information, please visit:

<https://www.utm.utoronto.ca/dean/postdocs/utm-board-postdocs>

*Life at UTM:*

UTM is a vibrant campus full of opportunities for personal and professional development. We provide a range of services and programs to ensure the well-being and work-life balance of students, faculty and staff. To learn more about our Campus Life and the detailed services we offer at UTM, please visit:

<https://www.utm.utoronto.ca/campus-life>



**For further information visit:**

<https://www.utm.utoronto.ca/dean/postdocs>

**U of T Postdoctoral Office**

School of Graduate Studies

63 St. George Street, Rm. 201

Toronto, ON M5S 2Z9

Tel: (416) 946-5254

E-mail: [sgs.postdoc@utoronto.ca](mailto:sgs.postdoc@utoronto.ca)

Monday to Friday: 9:30am to 4:30pm

Or contact the UTM Board of Postdocs at:

E-mail: [postdocs.utm@utoronto.ca](mailto:postdocs.utm@utoronto.ca)

Social Media:

<https://www.facebook.com/groups/utm.postdocs/>



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