



UNIVERSITY OF
TORONTO
MISSISSAUGA

The Advancing Academic Advising Project (3AP)

March 2024 Community Update

Working Groups



67

community volunteers (55 staff and 12 students) serving on 7 working groups

Community Consultation



12 consultations with comparator institutions

5 students groups, engaging 26 students



5 / 26



39 consultations (surveys and interviews) with academic advisors, advisor supervisors, and community collaborators

2514

undergraduate students provided feedback through the Fall 2023 Academic Advising Survey



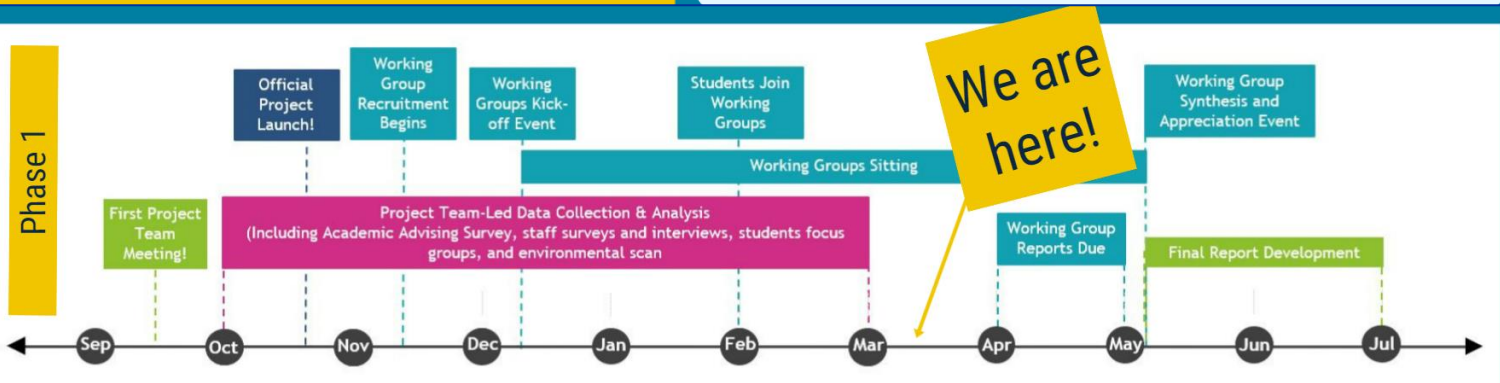
Comm. & Change Mgmt

ongoing communication & change management and learning and development activities



Learning & Development

Project Timeline



Interested in Learning More?

Join the virtual, drop in-style, Q&A event!
1-2 p.m. on Wednesday, March 20.

Advancing Academic Advising Project (3AP): March 2024 Community Update

Led by a Project Team with representatives from UTM's Office of the Registrar, Student Affairs & Services, academic departments, and the Project Management Office, the Advancing Academic Advising Project launched in October, 2023 with the goals of:

- Identifying a goal state for UTM's Academic Advising Program (AAP);
- Identifying a strategy for advancing UTM from our current AAP to the identified goal state; and
- Engaging the UTM community, to leverage stakeholders' capacity to contribute to, and readiness for, AAP redevelopment.

Since its launch, the Project has made significant headway and is currently on schedule to deliver recommendations to the Executive Steering Committee this June. 3AP activities can be loosely organized into 4 buckets below.

Working Group Activities

- The 3AP convened seven (7) working groups, each responsible for reviewing and making recommendations related to a particular aspect of UTM's AAP. For a list of working group focus areas, please see the [project website](#).
- 55 faculty, staff and librarians volunteered to join one (or more!) working groups and have been joined by 12 student representatives.
- Each working group is reviewing their aspect of UTM's AAP against standards set by the Council for Advancement of Standards in Higher Education (CAS) and NACADA: The Global Community for Academic Advising and is on schedule to report on their findings and recommendations by April 30, 2024.

Data Collection and Analysis

- 3AP contributors have engaged in significant data collection and analysis activities. Noteworthy data collection efforts include:
 - The Fall 2023 Academic Advising Survey (collected feedback from 2514 undergraduate students)
 - Five (5) student focus groups (engaging 26 students)
 - Interviews with 39 staff members (Academic Advisors, supervisors of Academic Advisors, and folks with connections to academic advising)
 - An environmental scan, involving connections with 12 of our closest comparator institutions
 - An internal document dig, resulting in the identification of 57 (and counting!) internal reports/resources providing insight into current academic advising systems, practices, and outcomes.

Communication and Change Management

- Since project launch activities, communication and change readiness highlights include:
 - The facilitation of the Project's first "Progress Tracking" survey, providing insight into extent to which the Project is engaging community members and supporting their capacity and readiness for AAP redevelopment.
 - Presentations to UTM's Chairs, Academic Affairs and Campus Affairs Committees, and Campus Council and to U of T's Student Advisory Service Project Leadership Group.

Project Team Learning and Development

- To prepare them to synthesis and complement working group recommendations, the 3AP Project Team has engaged in continual learning and development activities, including extensive evidence and research review and consultations with subject matter experts.

What's Next?

Upcoming project milestones include:

- the submission of working group reports (end of March-end of April);
- the facilitation of an event for all project contributors, wrapping up the working groups phase of the project (mid-May); and
- final report development (May and June) and submission (end of June).

Following the review of recommendations by UTM leadership, the second phase of the project will begin, focused on implementation plan development and enactment.