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# Social Media and Corporate Misconduct Jonas Heese Harvard University





# Does Social Media Reduce Corporate Misconduct?

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### **Research Question**

Is social media an effective monitor of firms' corporate misconduct?

- Why is it important to study this question?
  - Corporate misconduct is a big problem.
  - Increasing importance of social media in society, while decrease in traditional media.
  - No systematic evidence on social media as a monitor of firms.

### An Example: United Airlines forcibly removed passenger

- Social media users filmed the incident and posted videos on Twitter.
- Incident became #1 trending topic attracting more than 100 mm views.
- Stock price dropped by \$250 mm.
- CEO apologized.
- Department of Transportation started an investigation related to aviation safety violations.
- Coverage of incident by traditional media.

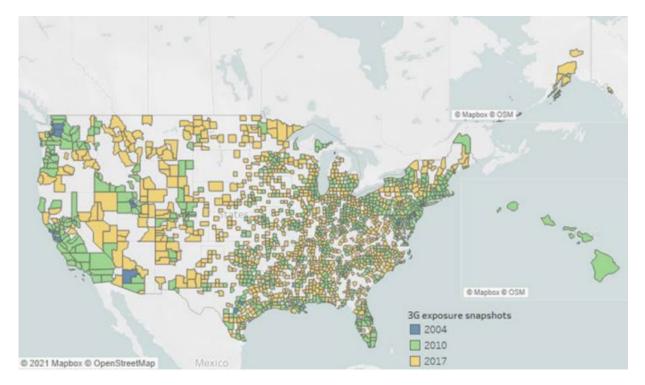


#### Social Media and Firm Behavior

- Social media could be an effective monitor of firms
  - Create reputational costs through dissemination.
  - Facilitate information access for other monitors (e.g., traditional media; regulators).
  - Help firms detect misconduct through social media posts.
- Social media could be an ineffective monitor of firms
  - Social media content might often be wrong ("fake news").
  - Social media content is not substantial enough or short-lived.
  - Firms might not change underlying misconduct, but respond with less costly strategies (e.g., public apology).
- Ultimately, it's an empirical question.

# Empirical Challenges – Social Media

- Two approaches:
  - 1. Use 3G introduction at zip code level as a shock to strength of monitoring by social media (Guriev et al. 2021); digital maps of 3G network coverage from Collins Bartholomews' Mobile Coverage Explorer



2. Use Twitter data at zip code level to more directly capture social media activity

# Empirical Challenges – Corporate Misconduct

- Data on misconduct (covered on social media) typically not available
  - Corporate violations Violation Tracker:
    - Wide range of violations 40+ regulatory agencies
    - Sample includes 11,508 violations perpetrated by 10,590 unique facilities of 1,360
       Compustat firms (including 80% of Fortune 500 firms) with \$8.5 billion in penalties.
      - Average firm has 1 violation / year (penalties \$715,888)
      - Average facility 0.17 violations / year (penalties \$133,656)
    - Workplace safety represents 66% of violations, only 4% of penalties
    - False Claims Act, environmental, and securities violations are the largest categories in % of penalties.

# Type of Violations

|  | Number of  | % of  | Penalties | % of  |
|--|------------|-------|-----------|-------|
| Offense Type                           | Violations | Total | (\$m)     | Total |
| Workplace safety or health violation   | 7,608      | 66.1% | 336.0     | 3.9%  |
| Environmental violation                | 1,009      | 8.8%  | 2,280.0   | 26.8% |
| Railroad safety violation              | 839        | 7.3%  | 8.2       | 0.1%  |
| Wage and hour violation                | 639        | 5.6%  | 189.0     | 2.2%  |
| Labor relations violation              | 504        | 4.4%  | 159.0     | 1.9%  |
| Aviation safety violation              | 273        | 2.4%  | 17.7      | 0.2%  |
| Motor vehicle safety violation         | 143        | 1.2%  | 3.2       | 0.0%  |
| Employment discrimination              | 74         | 0.6%  | 338.0     | 4.0%  |
| Family and Medical Leave Act violation | 44         | 0.4%  | 0.6       | 0.0%  |
| Securities violation                   | 37         | 0.3%  | 1,478.5   | 17.4% |
| False Claims Act violation             | 32         | 0.3%  | 2,610.0   | 30.7% |
| Other                                  | 306        | 2.7%  | 1,091.7   | 12.8% |
| Total                                  | 11,508     | 100%  | 8,511.9   | 100%  |

# Research Design for 3G Access Tests

- Dependent variables: dollar penalties, number of violations
- Pre vs. post periods of 3 years
- Treated facility vs. non-treated facilities (which can be of the same firm located in the same county)

| Facility             | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|----------------------|------|------|------|------|------|------|------|------|------|------|------|
| Facility of Walmart  |      |      |      |      |      |      |      |      |      |      |      |
| located in zip code  | 0    | 0    | 0    | 1    | 1    | 1    |      |      |      |      |      |
| 19030, Bucks County, |      | ·    |      | -    |      | -    |      |      |      |      |      |
| Pennsylvania         |      |      |      |      |      |      |      |      |      |      |      |
| Facility of Walmart  |      |      |      |      |      |      |      |      |      |      |      |
| located in zip code  |      |      | 0    | 0    | 0    | 1    | 1    | 1    |      |      |      |
| 18951, Bucks County, |      |      |      | U    |      | 1    | 1    | 1    |      |      |      |
| Pennsylvania         |      |      |      |      |      |      |      |      |      |      |      |
| Facility of Walmart  |      |      |      |      |      |      |      |      |      |      |      |
| located in zip code  |      |      |      |      |      | 0    |      | 0    | ۱,   | ,    |      |
| 30512, Union County, |      |      |      |      |      | U    | U    | U    | 1    | 1    | 1    |
| Georgia              |      |      |      |      |      |      |      |      |      |      |      |

# 3G Access and Facility-Level Misconduct

| Dependent Variable |       |            | Penalties  |            | •          | Number Violations |            |
|--------------------|-------|------------|------------|------------|------------|-------------------|------------|
| Variables          | Pred. | (1)        | (2)        | (3)        | (4)        | (5)               | (6)        |
| 3G                 | -     | -0.1291*** | -0.1298*** | -0.1298*** | -0.0176*** | -0.0177***        | -0.0178*** |
|                    |       | (0.0477)   | (0.0476)   | (0.0476)   | (0.0056)   | (0.0056)          | (0.0056)   |
| Employees_Facility |       |            | 0.0766***  | 0.0768***  |            | 0.0072***         | 0.0073***  |
|                    |       |            | (0.0125)   | (0.0125)   |            | (0.0015)          | (0.0015)   |
| Sales Facility     |       |            | -0.0035    | -0.0035    |            | -0.0002           | -0.0002    |
|                    |       |            | (0.0103)   | (0.0103)   |            | (0.0011)          | (0.0011)   |
| Size               |       |            | -0.0031    | -0.0030    |            | 0.0024            | 0.0024     |
|                    |       |            | (0.0163)   | (0.0163)   |            | (0.0015)          | (0.0015)   |
| Leverage           |       |            | 0.0468     | 0.0473     |            | 0.0056            | 0.0056     |
|                    |       |            | (0.1025)   | (0.1026)   |            | (0.0100)          | (0.0100)   |
| ROA                |       |            | 0.2150     | 0.2052     |            | 0.0269            | 0.0240     |
|                    |       |            | (0.2254)   | (0.2250)   |            | (0.0222)          | (0.0220)   |
| Labor Force        |       |            |            | -0.3614    |            |                   | -0.0932**  |
| -                  |       |            |            | (0.4235)   |            |                   | (0.0470)   |
| Unemployment Rate  |       |            |            | -0.0283    |            |                   | -0.0084*** |
|                    |       |            |            | (0.0262)   |            |                   | (0.0031)   |
| Facility FE        |       | Yes        | Yes        | Yes        | Yes        | Yes               | Yes        |
| Year FE x State FE |       | Yes        | Yes        | Yes        | Yes        | Yes               | Yes        |
| Adj. R-square      |       | 0.101      | 0.101      | 0.101      | 0.266      | 0.266             | 0.266      |
| Observations       |       | 63,687     | 63,687     | 63,687     | 63,687     | 63,687            | 63,687     |

➤ 3G introduction results in a ~13% decrease in penalties and ~2% decrease in the number of violations.

## 3G Access and Twitter Activity

| Dependent Variable | Number_Tweets |           |  |  |  |
|--------------------|---------------|-----------|--|--|--|
| Variables          | (1)           | (2)       |  |  |  |
| 3G                 | 0.1882***     | 0.1890*** |  |  |  |
|                    | (0.0548)      | (0.0550)  |  |  |  |
| Controls           | No            | Yes       |  |  |  |
| Zip Code FE        | Yes           | Yes       |  |  |  |
| Year FE            | Yes           | Yes       |  |  |  |
| Adj. R-square      | 0.926         | 0.926     |  |  |  |
| Observations       | 4,526         | 4,526     |  |  |  |

> 3G access is associated with a larger number of Tweets.

## Twitter Activity and Facility-Level Misconduct

| Dependent Variable    | ·     | Penalties | Number_Violations |
|-----------------------|-------|-----------|-------------------|
| Variables             | Pred. | (1)       | (2)               |
| High Twitter Activity | _     | -0.2005*  | -0.0183*          |
|                       |       | (0.1062)  | (0.0102)          |
| Controls              |       | Yes       | Yes               |
| Facility FE           |       | Yes       | Yes               |
| Year FE x State FE    |       | Yes       | Yes               |
| Adj. R-square         |       | 0.093     | 0.342             |
| Observations          |       | 13,142    | 13,142            |

Higher Twitter activity is associated with less misconduct.

#### **Additional Results**

- 1. Effect of 3G on misconduct is concentrated in facilities of firms with many Twitter followers.
- 2. Effect of 3G on misconduct is concentrated in non-financial violations.
- 3. Alternative explanation: 3G increases local IT investments → no evidence.
- 4. Results are robust to research-design choices:
- 10-year treatment window or all years treatment window
- Alternative fixed effects (e.g., county-year FE)
- Alternative samples + clustering

#### Conclusions

- Systematic evidence on social media as a monitor of firm behavior.
- This is important for 2 reasons:
  - Prior research in capital markets primarily examines social media's informational role.
  - Prior research in economics primarily examines social media's political monitoring role.
- Study improves understanding of the consequences of social media on firm behavior by highlighting a positive effect of social media.

Thank you!