



Global Compact
Network Canada

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ABOUT THE GLOBAL COMPACT NETWORK CANADA

GCNC is dedicated to helping the Canadian private sector with the advancement of the 17 Sustainable Development Goals (SDGs) and the 10 Principles of the United Nations Global Compact. GCNC also provides Canadian organizations with the opportunity to exchange best practices in corporate sustainability, and facilitates interactive e-sessions, in-person panels and other events to encourage multi-stakeholder engagement.



SUSTAINABLE DEVELOPMENT GOALS



THE GENDER EQUALITY LEADERSHIP IN THE CANADIAN PRIVATE SECTOR PROJECT

This project aims to engage the Canadian private sector in the process of identifying and eliminating barriers that women face in the workplace. By working with 20 participating Canadian companies and several advisory partners, this project seeks to identify what gender equality in the workplace looks like, and how gender equality challenges can be best addressed.

MAJOR ACCOMPLISHMENTS

- Created the Moral Case for Gender Equality
- Supported the development of a maturity model, which will allow companies to measure their gender equality progress
- Organized an informational webinar
- Researched and summarized best practices of gender equality across various industries to be included in the Project’s final deliverable
- Gathered gender equality tools, best practices and guidelines to be organized in an accessible online database

KEY TAKEAWAYS

- Organizations can move away from “business as usual” and towards sustainable business by **sharing knowledge** about best practices in corporate sustainability
- Gender equality must **be at the core** of an organization to ensure integration across all departments, policies and decisions
- **Senior leadership** can create a more inclusive workplace by expressing their commitment and implementing personal accountability measures to achieve gender equality in their organization