

# MScSM

Master of Science in Sustainability Management UofT



## STUDENT VIEWBOOK

Class of 2024 - Summer Placement

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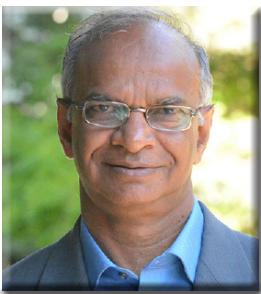
# Message from Program Director

We launched the Master of Science in Sustainability Management (MScSM) program in September 2014. The program is unique; it includes economic, environmental, and social sustainability - we believe that any one of these three is not possible without the other two. Accordingly, the curriculum is designed to integrate business management, natural science, and social science, and always through the lens of sustainability. Each core course provides the knowledge, skills, and perspectives that many forward-thinking leaders believe are essential to their organizations' sustainability goals.

Graduates of the program will be well situated to provide leadership in many fields that exist and are emerging in the area of sustainability. We expect our future graduates to be key leaders guiding the world towards global sustainability – sustainable businesses, sustainable communities, and sustainable environments.

The Class of 2024 is comprised of 27 students – 11 domestic and 16 international, from 7 different countries. The academic backgrounds include engineering, business, chemistry, biology, environmental science, global issues, sustainable development, and more. They are high achievers, and each has a commitment and dedication to sustainability.

We hope that you will consider engaging with the Program, and bringing on a summer intern/co-op student from the Class of 2024 this May!



*Professor and MScSM Director  
Shashi Kant*

# Outline of Program

The MScSM program provides the training for our graduates to act outside the traditional disciplinary black boxes; integrate knowledge from management, social, and natural sciences to address sustainability issues; and make leading contributions and lasting advances in sustainability management.

The program is unique among science and management graduate programs as it provides a strong foundation in sustainability management while offering an opportunity to specialize in a management or science concentration.

The program is designed for students from diverse backgrounds such as management science, social science, natural science and engineering.

Students take a range of courses, and participate in a 10-16 week work-term (co-op/internship) designed to provide real-world experience in sustainability management.

## **Courses Include:**

- Principles of Sustainability Management
- Decision Making for Sustainability Management
- Social Dimensions of Sustainability
- Environmental Science
- Managerial Economics for Sustainability Management
- Ecosystem Science
- Managing Sustainable Organizations
- Sustainability Law and Policy
- Strategies for Sustainability Management
- Capstone Course - The Sustainable Enterprise
- Research Paper

## **Science Electives include:**

- Science Electives
- Efficient Use of Energy
- Carbon Free Energy
- Remediation Methods
- Climate Change and Impact Assessment
- Contaminated Site Remediation
- Environmental Policy
- Environmental Risk Analysis and Management

## **Management, Economics, and Social Electives:**

- Marketing in Sustainability Management
- Sustainability Ethics
- Environmental Finance and Sustainable Investing
- Environmental Project Management
- Environmental and Resource Economics
- Special Topics in Accounting
- Applied Sustainability Management (can also be a science elective)
- Advanced Sustainability Management (can also be a science elective)

## Program Philosophy: Integration

The MScSM Program focuses on the integration of science and business through the lens of sustainability. Our students come to your organization equipped with a strong foundation in both science and technical concepts, and in business and management concepts – enabling them to understand a wide range of operations at any organization. They understand, and can articulate, how science and business concepts intersect for environmental, social, and economic sustainability.

The Program focuses not only on academic and current research findings and theory – but also on professional development, so the MScSM placement students will be very well equipped to take complex technical information and distill it to forms suitable for colleagues and the public alike, and are prepared to draft documents, reports and create presentations suitable for executives and colleagues – all while focusing on data-driven outcomes.

## Hiring a Placement Student: Class of 2024 and Your Organization

Bringing an MScSM graduate student on board for a summer placement is an excellent way to connect with emerging professionals, and bring new thinking and strategy to your organization. The students outlined in this Viewbook are well-prepared to bring the following key sustainability competencies and knowledge expertise to your workplace:

**MANAGEMENT CONTROLS**    **EVALUATION**    **MANAGERIAL ECONOMICS**  
**STRATEGY**    **ASSESSMENT**    **COMMUNICATIONS**    **RECOMMENDATIONS**  
**PRESENTATIONS**    **SWOT/PEST ANALYSIS**    **GHG INVENTORY**    **REPORTING**  
**TARGET SETTING**    **TRIPLE BOTTOM LINE**    **ENVIRONMENTAL RISK**  
**CHANGE MANAGEMENT**    **RESPONSIBLE INVESTMENT**    **CLIMATE CHANGE**  
**ENVIRONMENTAL REGULATIONS**    **COMPLIANCE**    **CARBON TRADING**

# Sample Past Co-Op/Internship Placements

- Scotiabank - Sustainable Business Intern
- Loblaw Companies Limited - Sustainability Intern
- Boston Consulting Group - Centre for Canada's Future Intern
- Mackenzie Investments - ESG Analyst Intern
- City of Mississauga, Environment Division - Waste Management Intern
- Ecosource - Peel Environmental Youth Alliance Coordinator
- Ecolibrium Strategies - Intern Research Associate
- RBC - Associate, Corporate Sustainability Group
- Delphi Group - Project Intern
- Food & Consumer Products of Canada - Sustainability Intern
- Parks Canada - National Ecological Restoration Student
- ClearBlue Markets - Carbon Market Analyst Intern
- Purolator - Corporate Strategy and Market Intelligence Intern
- WSP Canada Inc. - Co-Op Student
- Bayer CropScience - Sustainability Summer Associate
- City of Toronto - Tower and Revitalization Intern
- Environment and Climate Change Canada - Policy and Operations Analysis Intern
- Corporate Knights - Research Intern
- National Outdoor Leadership School - Rations & Sustainability Coordinator
- QUEST - Project Analyst, Research & Strategic Initiatives
- Reclay StewardEdge - Research Associate
- Global Compact Network Canada - Sustainability Assistant
- Fielding Chemical Technologies Inc - R&D Industrial Intern
- The Works Design Communications - Sustainability Analyst Intern
- Ivanhoe Cambridge - Operational Sustainability Intern
- Lake Ontario Waterkeeper - Swimmable Water Policy Intern
- Government of Ontario - Program & Policy Assistant
- The Printing House - Sustainability Intern
- CDP - Intern
- SiMPACT - SROI Impact Measurement Intern
- Skypower - Intern
- UNAC - Junior Professional Consultant
- Credit Valley Conservation - Sustainability Planning Intern
- Blackstone Energy - Summer Intern
- Fertilizer Canada - Sustainability Contractor
- Cole-Munro Foods - Summer Intern

# Sample Project & Placement Ideas

An MScSM Student is uniquely prepared to contribute to your workplace in a variety of ways, including:

- Contribution to new or ongoing projects relating to sustainability management – including the triple (environmental, social and economic) bottom line and stakeholders involvement and value creation
- Research and preparation of reports and presentations relating to sustainability management
- Incorporation of strategies, organizing principles, processes, and practices, and management control systems to your organization's managerial framework
- Scientific field work and other research projects relevant to sustainability goals of your organization
- Managerial projects in the areas of planning, managerial economics, managerial accounting, marketing, organizational behavior and human resources, supply chain management, and other management divisions

Sample projects might include:

- Analyzing the current state of sustainability practices at an organization and creating a report and set of recommendations on future directions
- Identifying best practices in sustainability and assessing performance against industry benchmarks
- Producing research findings and creating client-facing presentations on trends, best practices and directives in sustainability and corporate performance
- Analyzing waste management strategies and practices and suggesting new strategic directions to enhance efficiency and effectiveness
- Conducting an audit of energy and resource consumption and suggesting new strategies and practices to reduce its ecological footprint
- Creating marketing or public relations campaigns around an organization's sustainability practices and policies
- Assessing organizational sustainability strategies, policies, technologies, and other practices
- Assessing employee or community engagement strategies and practices and suggesting steps to improve engagement
- Assessing current organizational structures and processes around sustainability with a view to enhancing efficiency and effectiveness
- Creating employee engagement strategies and training staff on topics of sustainability and encouraging sustainable business practices

# Criteria for Placements

Each 10-16 week placement is classified as a required course for the MScSM Program. As such, students receive academic credit for a successfully completed placement. Specific criteria must be satisfied to ensure students receive appropriate credit. Placements must:

- Be full-time for a minimum of 10 weeks (min. 35 hrs/week);
- have a designated qualified person responsible for evaluating the student's progress;
- provide the student with in-depth exposure to the organization;
- be developed and/or approved as a suitable setting for higher learning;
- be comprised of work suitable for a graduate-level student;
- be monitored by the MScSM Program Office.

# Compensation and Tax Credits

The work term for MScSM Students is generally paid, with an average salary range between \$15 - \$30 per hour. Salary packages generally do not need to include extended benefit plans. Employers may be eligible for the Cooperative Education Tax Credit incentive program.

*Cooperative Education Tax Credit (CETC):*

The CETC is a refundable tax credit. The credit is available to employers who hire students enrolled in a co-operative education program at an Ontario university or college. The Canada Revenue Agency administers the program on behalf of Ontario through the federal income tax system.

The CETC is based on salaries and wages paid to a student in a co-operative education work placement. The maximum credit for each work placement is \$3,000. Most work placements are for a minimum employment period of 10 weeks (full time) up to a maximum of 4 months.

For full details, please visit the Ontario Ministry of Finance website at: [www.fin.gov.on.ca/en/credit/cetc](http://www.fin.gov.on.ca/en/credit/cetc).



# Employer Testimonials

- “Certainly one of the best interns I have hired in any of my businesses over the last twenty years. Extremely trustworthy, diligent and responsible. Takes on all tasks with enthusiasm and commitment. Highly responsive and quick to pick up all new skills.”  
– R3Volved
- “[The student] brings her enthusiasm and positive attitude to work every day, which makes working with her a pleasure. She is willing to take on new tasks that are requested of her, even if they are outside of her comfort zone.”  
– WSP Canada
- “I can state unequivocally that it has been a pleasure to have [the student] in her role. She has done an excellent job reviewing and summarizing a wealth of historic information and summarized this into a succinct, meaningful document with recommendations for improvement”  
– Bayer CropScience
- “[The student] has done an exceptional job of developing an above-average level of understanding with the subject matter. His work is professional, well thought-out, thorough and proactive. He has shown excellent ability to work independently, is inquisitive, and has shown a genuine interest for the work we are doing”  
– Ivanhoe Cambridge
- “I could not be happier with [the student’s] contribution to our start up firm. She made herself very valuable to our team and contributed a series of tangible outputs to advance our company’s mandate...her role was instrumental in bringing our proposals to fruition”  
– Asia Clean Innovations
- “[The student] is a very dedicated and hard working person. We know the amount of effort he has put into his job and his efforts and positive outlook were deeply appreciated. [the student’s] efforts and loyalty to the Environment Team were very much needed to achieve our goals and he never failed to step up to the plate to assist!”  
– City of Mississauga

# Other Ways to Get Involved

The MScSM Program values industry partners involvement beyond just the summer internship/co-op placement.

Other ways to get involved in the Program include:

- Attending our annual Sustainability Leaders' Series Evening
- Giving a Guest Lecture
- Participating in our annual Sustainability Careers Networking Day
- Speaking on our annual Careers Panel
- Supporting an in-course, for-credit Project
- Working with a group of 2-3 students for their final Capstone Course (for-credit)
- Hosting a Company Tour or Field Trip
- Mentoring a Student
- Providing an Informational Interview
- Hosting an on-campus Company Information Session
- Hiring a recent-graduate

# MScSM CLASS of 2024 PROFILE

## TOP DEGREES ALREADY HELD



Canada  
Colombia  
China  
India  
Nigeria  
Pakistan  
South Korea

## TOP UNDERGRADUATE DEGREE MAJORS



## TOP UNIVERSITIES REPRESENTED BY NUMBER OF STUDENTS

### STUDENT DEMOGRAPHIC



International: 16 students  
Domestic: 11 students



University of Toronto  
McGill University  
Queen's University

# Student Profiles





## Shreya Dinesh Agarwal

*Honors Bachelor of Arts in Environment Studies and Environmental Geography with a minor in Spanish and Sustainability Pathway Certificate*

### SPECIAL SKILLS & ACHIEVEMENTS

- Her well-rounded education and multicultural background has given her a holistic perspective allowing her to tackle sustainability from all angles.
- She possesses strong interpersonal skills that allow her to excel in both individual and team settings helping her successfully achieve deliverables and create a positive impact wherever she works.
- She learns new skills and information very quickly and with minimal help causing her to be in leadership and management roles
- She has been in leadership forward roles that showcased her strategic planning, problem solving, and stakeholder management allowing her to achieve all project goals.
- She has a multidimensional and extensive understanding of Sustainable Development Goals.
- Proficient in social media marketing tools such as Canva, Wix, Photoshop and Microsoft suite
- Awarded first place in the Policython competition for creating an environmental policy brief on the conflict between the Wet'suwet'en First nation and Pipeline projects in 2021
- Awarded for creating an innovative presentation about sustainable waste practices for the Toronto Environment Alliance in 2021.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Honors Bachelor of Arts, Environmental Geography and Environmental Studies with Minor in Spanish

### RELEVANT EXPERIENCE

- Policy and Programs Assistant at the Ministry of Environment, Conservation and Parks: Collaborated with the Drinking Water and Environmental Compliance Division to effectively analyze environmental penalty data and conduct a risk analysis to understand the implications on Ontario's environment. She helped create the Minister's five-year review report and risk statements for environmental programs.
- Sustainability Intern at the University of Toronto Mississauga: Responsible for implementing the Sustainable Strategic plan and Sustainable Change programs to imbed sustainability in academic programs and campus activities. She developed resources and social media content to guide and advertise sustainability-oriented activities to build engagement.
- Communications and research assistant at the Ontario Clean Air Alliance: she created a report on policy and legislation related to alternative nuclear technology. Also, she created a social media strategy and content to boost the organisation's online presence.

### PERSONAL INTERESTS

- Always in the kitchen, creating and trying new recipes
- Loves music and dance
- Watching documentaries and movies to learn about different cultures and project across the globe

# Toluwanimi Alebiosu

*Honours, Bachelor of Arts, Double Major in Political Science & Criminology; Minor in Sociology*



## SPECIAL SKILLS & ACHIEVEMENTS

- Strong Entrepreneurial and creative mind; Loves to build things and gets better at it with each attempt.
- Designer with years of experience creating digital visual experiences for startups, Non-profits, agencies and independent artists
- Skilled in using programs such as Figma, Photoshop, Final cut pro, Adobe XD, Blender and Adobe Illustrator
- On track to earn a Certificate in ESG Investing from the CFA Institute
- First DCCM (Dream Chaser Change Maker) Award recipient; received \$10,000 towards his education and venture for being an outstanding entrepreneurial student.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Certificate in ESG Investing, CFA Institute, 2022 (On-going)
- Honours, Bachelor of Art, Double Major in Political Science & Criminology; minor in Sociology, 2021

## RELEVANT EXPERIENCE

- Product Development Specialist: Work with Fyene to continuously optimize user flows as well as devise and introduce new product features to help the company maintain its competitive edge.
- Co-founder & Product Designer: Co-founded and designed an app with a team of two co-founders that was geared towards making it easier for

individuals to shop for sustainable products easily. This made him one of the First recipients of the DCCM \$10,000 grant.

- Community Organizer: Volunteering with Fridays for Future Toronto to help organise climate awareness activities that reach thousands of people every year

## PERSONAL INTERESTS

- Loves editing videos
- Enjoys playing video games during downtimes
- Spends a lot of time reading non-fiction books





## Anushwa Banerjee

*Bachelor of Engineering in Chemical Engineering*

### SPECIAL SKILLS & ACHIEVEMENTS

- Strong interpersonal skills with the ability to build a climate of trust
- Proficient in effectively handling concurrent deliverables
- Strong ability to curate data formats for collection of sustainability data in alignment with GRI standards. Develop stakeholder capacity building workshops for data collection.
- Develop curated engagement strategies to help organizations strengthen stakeholder inclusivity and prioritization enabling insights into key ESG matters that impact business activities and stakeholders
- Well-versed with GHG accounting for calculation of Scope 1, Scope 2, and Scope 3 emissions
- Improve client performance in ESG rating indices such as Dow Jones Sustainability Indices (DJSI), Carbon Disclosure Project (CDP)
- Awarded departmental rank 2 in Chemical Engineering, graduating batch of 2020
- Led the disclosure of top Indian pharmaceutical company's first CDP climate report
- Contributed to the development of perceptive thought leadership for KPMG, on emerging trends in ESG reporting in India. Undertook extensive research on ESG parameters disclosed through public disclosures of top 100 listed companies, highlighting the growing ESG momentum

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Engineering in Chemical Engineering, University of Mumbai, Class of 2020

### RELEVANT EXPERIENCE

- Analyst in Climate Change and Sustainability Services at KPMG India:
- Provided Climate Change and Sustainability Advisory Services to clients from sectors specific to Chemicals, Pharmaceuticals, Banking and financial services, Agrochemicals and FMCG sector. Developed Sustainability/ESG Report of top Indian Pharma Companies in alignment with Global Reporting Initiative (GRI) Standards, UN SDGs, SASB, UNGC principles.
- Assisted clients with improving their scores by recommending and strengthening sector specific initiatives across ESG rating indices such as Dow Jones Sustainability Indices (DJSI), Carbon Disclosure Project (CDP)- Climate.
- Research Intern at Institute of Chemical Technology, India: Explored different experimental methods for the 'Extraction of essential oil from Ambrette seeds' by reviewing several papers. Optimized the yield of essential oil extracted from Ambrette seeds by solvent extraction. The essential oil gives a musk fragrance, which can be used as a natural plant alternative for synthetic musk in perfume industry.

### PERSONAL INTERESTS

- Volunteering, outdoor activities, trekking, camping, exploring food, spending time with friends and family

# Anna Bremermann

*Bachelor of Science (Honours), Major in Biology*



## SPECIAL SKILLS & ACHIEVEMENTS

- Driven, motivated, and has strong leadership skills – as seen through both educational and athletic experiences
- Continuously inspires peers through positivity and enthusiasm
- A passion for fostering innovative and holistic sustainability initiatives within society
- Effective verbal and written communication skills – along with excellent presentation skills
- Independent thinker – uses critical thinking to problem solve both productively, and adeptly
- Effective time management skills which have been developed through balancing both university and high-level athletics
- Awarded Dean's Honour List at Queen's University (2020–2022)
- Represented Team Canada (U-21) at the North American Youth Championships in 2021
- Proficient in Microsoft Office and R Statistical Computing

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Science (Honours), Major in Biology, Queen's University, Class of 2022

## RELEVANT EXPERIENCE

- Dean's Changemakers Challenge Course, Queen's University: Worked on developing and pitched an idea for a food waste app called reFRESH, to a panel led by the Dean of Arts and Science.

The app focused on reducing food waste on the consumer end.

- Sponsorship Director, Queen's University Sustainability Conference: Energetically led the sponsorship team for the Queen's Sustainability Conference, acquiring funding and support for the event.
- Office Clerk at an Equestrian Competition, Ottawa Equestrian Tournaments: Effectively handled exhibitor inquiries, requests and competition documents. Managed payments and exhibitors' entries.
- Equestrian Show Jumping Athlete, Millar Brooke Farm: Competes in show jumping competitions across North America and has fostered valuable skills through training with Olympians Ian and Amy Millar.
- Marketing assistant, Piece of Cake Digital Marketing: Developed creative articles and posts for an online equestrian tack shop.
- Ski Racing Coach, Beaver Valley Ski Club: Coached and collaborated with a group of competitive U-14 Ski Racers. Demonstrated practice drills, set courses, and mentored the young athletes.

## PERSONAL INTERESTS

- Athletics, spending quality time with friends and family, and being outdoors
- Experiencing new places and cultures through travel
- Loves to ride horses, ski, play tennis, workout, and travel





## Lina Contreras

*Master in Finance  
Bachelor's in Finance and International Relations,  
Specialization in Capital Markets*

### SPECIAL SKILLS & ACHIEVEMENTS

- Committed, capacity for sustained and intense work, adaptability to uncertain situations and motivated to excel and grow professionally and academically.
- Analytic, assessing pros, cons and risks to anticipate questions and weak angles.
- Structuring financing for more than USD\$18,000 million, committed facilities for USD\$3,300 million and securing anticipated financing for more than USD\$6,000 million during the pandemic.
- #1 Colombian IR Program and #2 and #3 (Buy Side and Combined) Best IR Professional in Colombia - Institutional Investor Ranking 2022.
- Member of the Board of Directors, Ecodiesel (Colombian Biofuel Company) -2021
- Awarded for Exceptional Performance and Comprehensive Leadership

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Master in Finance, Universidad de los Andes, Class of 2011
- Specialization in Capital Markets, Universidad del Rosario, Class of 2008 (Awarded by Academic Excellency)
- Bachelor's in Finance and International Relations, Universidad Externado de Colombia, Class of 2005

### RELEVANT EXPERIENCE

- Director of Financing and Investor Relations, Ecopetrol: Lead the financing structuring for the acquisition of ISA for USD\$3.7 billion as part of its Energy Transition Strategy, obtained more than USD\$18 billion, establishing Ecopetrol's debt portfolio and its yield curve, develop an Equity Issuance Program, lead the release of the first TDFC report as the first Colombian Company to report under the standard, guide posture and relation with ESG radars while initiating ESG rating process with Standard & Poor's.
- Analyst – Debt Management and Investor Relations Division, Endesa Group: Organized logistics and contents for roadshows, investor meetings and rating agencies while coordinated lines of credit and financial guarantees to support Companies operations.
- Advisor – External Financing Department, Colombian Ministry of Finance: Participated in the creation and launching of Investor Relations Colombia (IRC), Ministry's IR Office and execute its international bond issuances, organized logistics and contents for roadshows, investor meetings and rating agencies, advised and obtained ISDA documentation for financial derivatives.

### PERSONAL INTERESTS

- Cooking, travelling, running, learning about positive discipline, dancing, karaoke and spending time with friends and family, reading, mentoring on woman empowering.

# Jacob Dwinnell

*Bachelor of Commerce, Major in Economics,  
Concentration in Strategic Management – Global Strategy*



## SPECIAL SKILLS & ACHIEVEMENTS

- Solutions oriented thinker with a passion for tackling complex, multifaceted problems
- Experienced client service and stakeholder relationship management professional
- Demonstrated leadership capabilities across teams in a variety of settings
- Strong communicator who utilizes a story telling approach to tailor messaging to different audiences
- High emotional intelligence and strong interpersonal skills
- Exceptional work ethic with a track record of delivering high quality work both as an individual and as a part of a team
- Approaches life with a learner's mindset and actively seeks out ways to improve his thinking
- Awarded the Adriano Tassone Memorial Award after senior season for exemplifying the characteristics of camaraderie, team spirit, and dedication to the McGill Varsity Football team
- Member of the McGill Varsity Football Leadership Council during his senior year
- Elected as VP, Varsity Affairs on the McGill Varsity Council
- Proficient in Microsoft Office and Google Suite

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Climate Change Leadership Course, Cornell, Spring 2021
- Bachelor of Commerce, McGill University, Class of 2019

## RELEVANT EXPERIENCE

- Director, Re\_Generation: Led a team focused on building career development tools for students and young professionals who want to contribute to a more sustainable and just society. Developed project proposals and contributed to strategy presentations to secure funding from external stakeholders.
- Consultant, Lumency: Consulted major Canadian brands in multiple business sectors around integrating ESG principles in partnership portfolios and pursuing values led partnerships that drove positive societal impacts ranging from increased education on electric vehicles to promoting diversity within the Canadian sport landscape.
- VP Varsity Affairs, McGill Varsity Council: led the development of programs dedicated to supporting student athletes in areas outside of sport including, education, professional development, and overall wellbeing.

## PERSONAL INTERESTS

- Economics, Sustainability Strategy, Strategic Partnerships, Stakeholder Engagement, Circular Economy, Sport Philanthropy
- Avid reader and movie enthusiast
- Exercise and nutrition



## Ellen Ferguson

*Bachelor of Science, Biology*

### SPECIAL SKILLS & ACHIEVEMENTS

- Highly motivated individual with the ability to learn quickly and adapt to change
- Effective leadership and communication skills developed from experience in project management
- Cooperative and enthusiastic team player from case competition experience and extra-curricular activities
- Thorough knowledge of green building and design principles through the LEED Green Associate accreditation
- Proficient data analytics skills through the development of Power BI Dashboards focusing on energy, water and GHG emissions
- Significant experience working on complex problems with a focus on attention to detail, as demonstrated through several research courses taken at McGill University

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Science in Biology, McGill University, Class of 2020

### RELEVANT EXPERIENCE

- Youth Advisor, Agnico Eagle: Sat on the stakeholder advisory committee for Agnico Eagle, a Canadian gold mining company, to advise on sustainability strategy and progress towards targets. Consulted on trending topics in the industry including third party assurance of ESG data and setting biodiversity targets.

- Sustainability Coordinator, BGIS: Consulted on LEED and WELL/WELL Health and Safety Certification projects for high stakes clients. Created and produced several analytical dashboards surrounding client's energy, water and GHG emissions. Supported the production of the annual Environmental, Social and Governance (ESG) Report with an emphasis on TCFD, SASB and the UN SDG's.
- Future Leaders Program Participant, BGIS: Prepared and collaborated with team members across the company to produce a business case on an innovative green building technology which was presented to the Canadian executive team.
- VP Marketing and Communications – Bicentennial Sustainability Challenge, McGill University: Marketed a large-scale sustainability case competition to the student population with emphasis on the UN SDG's. Recruited and communicated with key mentors and ambassadors to support the challenge.
- Tropical Ecology Field Study, McGill University: Studied and examined behavioral patterns of species on coral reefs in Barbados. Analyzed ground water samples to determine the impacts of human development on overall ocean health.

### PERSONAL INTERESTS

- Strong interest in highland dance, have competed and performed in countries all around the world
- Enjoy being active and outdoors through hiking, camping, running, and yoga
- An avid reader of all genres

## Lindsay Francis

*Bachelor of Commerce, Major in Marketing  
& Concentration in International Business*



### SPECIAL SKILLS & ACHIEVEMENTS

- Collaborative and results-driven team leader with a history of working on diverse cross-functional initiatives and projects.
- Strategic thinker adept at assessing and understanding project and/or business requirements, researching and creating best practices, and developing supporting documentation.
- Comfortable with ambiguous situations and experienced at working in an entrepreneurial environment.
- Strong presentation skills exemplified by regularly presenting action plans and results to leadership teams and other target audiences.
- Proficient in technical programs from the retail industry including SAP, AAL, JDA Forecasting and Replenishment, JDA Space Planning, JDA Planning, Microstrategy.
- Received the Merchandise Planning Director's Award in recognition of outstanding work and leadership, Target Canada, 2014.
- Received MScSM Program Entrance Scholarship, 2022.
- Fluent in English, French, and German.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Commerce, McGill University, Class of 2011
- Exchange Program, IESEG School of Management, Summer 2010

### RELEVANT EXPERIENCE

- Manager – Assortment Planning, Lowe's Canada: Led the design and improvement of the category product line review process. Supported buying teams with analytics, tools and provided recommendations on category strategy, assortment decisions and vendor negotiations.
- Merchandise Planning Analyst, various retailers: Developed allocation strategies and forecasts to maintain inventory goals and maximize turnover rates and sales while adhering to category objectives and managing open to buy dollars in the grocery, electronics and fashion industries.
- Trained as part of the Climate Reality Project's leadership corps responsible for educating audiences on the climate crisis.
- Participated in a multi-stakeholder task force designing the vision and development parameters for a large housing project and advocated for sustainable practices and climate resilience strategies.

### PERSONAL INTERESTS

- Eagerness to learn new things especially through reading newspapers and magazines from across the globe daily.
- A soccer fan, avid gardener, and enjoys travelling.



## Prateek Gandotra

*Bachelor of Engineering, Chemical Engineering*

### SPECIAL SKILLS & ACHIEVEMENTS

- Highly adaptable and experienced in working with complex technologies ranging across wide variety of scientific domains
- Knowledge of US and EP patent laws and mastery in understanding patent documents
- Strong research skills and expertise in deriving strategic insights from a combination of patent and non-patent literature for business decision making
- Project leadership and team management skills, acquainted with handling projects independently and across cross-functional teams
- Excellent time management skills, capable of handling short deadline tasks and executing multiple projects in parallel
- Proficient in client engagement and delivering outputs tailor-made to end consumers (management team, attorneys, researchers and inventors)

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Engineering in Chemical Engineering, Panjab University, Class of 2018

### RELEVANT EXPERIENCE

- Senior Research Analyst - GreyB Services: Executed patent prior-art searches for litigation/patentability support across fields such as battery chemistry, renewable energy, automobile technology, waste recycling etc. Carried out patent analysis for infringement risk assessment. Handled

landscape studies to derive actionable insights for businesses. Consulted a specialty chemicals company planning to enter materials recovery business. Authored an article exploring patent filings in context of sustainable transportation. Ideated a system currently employed for automated business leads generation.

- Associate - Utopiic: Explored and researched sustainability parameters for the hospitality industry and drafted framework for eco-mark certification. Engaged in research and analysis of corporate sustainability reports.
- Intern, Process Chemicals - Haldor Topsøe: Carried out engineering design of plant equipment including tubular reformers, heat exchangers and tray towers. Assisted in development of training/safety material for chemical plant operators.

### PERSONAL INTERESTS

- Watching and playing sports such as soccer, tennis, golf; outdoor activities like hiking.
- Travelling and learning/reading about history of different countries/cultures.

# Sydney Hogan

*Honours Bachelor of Arts, Major in Criminology & Sociology,  
Minor in Political Science*



## SPECIAL SKILLS & ACHIEVEMENTS

- Leadership and project management skills; able to manage a small team to develop a social media campaign to spread awareness on sustainability, specifically sustainable fashion.
- Quick problem-solving skills and the ability to communicate solutions effectively both orally and written.
- Capable of working effectively both alone and in a group. Able to decide on the best strategy to attain the overall large picture while successfully setting smaller goals.
- Created a social media campaign using her graphic design skills that reached over 5000 people on Instagram.
- The ability to gather and analyze data from many sources. Then use this information to create informed research that looks at both the cause and effect.
- Graduated with high distinction and was on the Dean's List from 2019-2021.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Honours Bachelor of Arts with Major in Criminology and Sociology, with a minor in Political Science, University of Toronto, Class 2021

## RELEVANT EXPERIENCE

- Youth Climate Leader, Youth Challenge International: Built a team of 4 and lead them to create a project designed to spread awareness of sustainable fashion and connect people to local businesses in the GTA. Sydney's placement included an intensive design-thinking and systems-thinking training to guide her through the process of designing and growing sustainable, climate-focused ventures and projects.
- Key Holder, Plato's Closet: Manage sales floor and drives retail by addressing customer concerns, coaching employees, and mitigating product loss in the absence of store management. Promoted the idea of sustainability and recycled clothing through consignment and help raise awareness of the environmental positives of thrifting to local community.

## PERSONAL INTERESTS

- Strong interests in traveling and seeing as much of the world as she is able to.
- Also has a strong interest in hiking, reading, thrifting, and all things creative.



## Aasimah Hossain

*Honours Bachelor of Science double majoring in Environmental Management and Health Science*

### SPECIAL SKILLS & ACHIEVEMENTS

- Awarded MScSM Program Entrance Scholarship
- Recipient of the Rising Youth Grant funded by the Government of Canada for improving Canadian Communities, which was later used to fund a Wellness Art Workshop and lunch for underserved girls in the Rexdale Community.
- Environmental Awareness focused artwork featured on Art Voice, a youth art exhibit by Peel Art Gallery Museums and Archives.
- Strong leadership and communication skills demonstrated through extensive involvement in community initiatives for youth empowerment and environmental awareness.
- Extensive experience in lab and fieldwork, conducting sample collection and analyses using various liquid and gas chromatography systems
- Proficient in Microsoft Office, SolidWorks and AutoCad.
- Fluent in English and Bengali

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Graduate Certificate in Environmental Control, Sheridan College, Class of 2017
- Bachelor of Science (Honours) Double Major in Environmental Management and Health Science, University of Toronto (Mississauga), Class of 2015

### RELEVANT EXPERIENCE

- Lab Technologist: Extensive experience validating lab procedures, troubleshooting equipment and training and assisting students and instructors in sample collection and analysis.
- Workshop Facilitator: Independently design and deliver art workshops that promote environmental

connections and awareness to youth and women in underserved communities.

- Research Analyst (Internship): Compiled research to identify possible sources of site contamination due to historical land uses and developed a user-friendly map using Google Earth and AutoCAD to be used during Environmental Site Assessments.
- Manager of Non-Profit Social Enterprise Hub Space: Managed the daily operations of Studio 89, a non-profit social enterprise serving the Mississauga community, this role included training and supervising volunteers as well as sourcing and procuring environmentally sustainable vendors.
- Research Assistant: Conducted policy research to mitigate climate change's effects in coastal regions of Myanmar to address concerns outlined in the 2015 IPCC Report for coastal communities.
- Program and Outreach Coordinator (Internship): Assisted in launching the Green Leaders Program for the City of Mississauga, focusing on changing office culture to optimise environmental sustainability practices in the workplace.

### PERSONAL INTERESTS

- Passionate about finding creative solutions to making the environmental sustainability movement more accessible for underserved communities.
- An aesthete partial to painting, and therapeutic art.
- Enjoy being outdoors, exploring the wilderness through hiking and bird watching.



# Osayuwame Ize-Iyamu

*Bachelor of Environmental Design*



## SPECIAL SKILLS & ACHIEVEMENTS

- Received a LEED Green Associate Designation
- Received certificate of training in the following; Advocacy and Implementation of the United Nations' SDGs, What's New in the 2015 Building Code, Emergency First Aid/CPR/AED Level C, WHMIS 2015 for MB Workers in Provincially Regulated Workplaces and Non-Violent Crisis Intervention.
- Received the following academic awards from the University of Manitoba: International Undergraduate Student Scholarship [2016-2017], International Undergraduate Student Bursary [2015-2016] and University One Honor List [2012].
- Elected as the Cross-Cultural Representative for the Student Architectural Society at the University of Manitoba during the Fall 2016- Winter 2017 Session.
- Proficient in numerous Design and Building Information Modelling (BIM) softwares such as Adobe Photoshop and Indesign, Autodesk Autocad and Revit, Rhino, Sketchup, ArchiCad and Davinci Resolve.
- Possesses comprehensive knowledge in miscellaneous topic areas, such as Search Engine Optimization (SEO), Copywriting, Space planning, Underwriting, and Credit Improvement.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Environmental Design, University of Manitoba, Class of 2017

## RELEVANT EXPERIENCE

- Project Administrator: Liaised between departments and project teams to ensure the smooth delivery of the construction projects, while supporting the Project managers.
- Contract Administrator: Performed daylighting analysis of the ft3 office building with the in-house Sustainability coordinator in documenting, tracking and classifying which office equipment and electronics were Energy-star and Epeat rated
- Residential Sales Consultant: Assisted multiple customers with selecting high-quality lighting fixtures, while educating them on the more energy-efficient alternative.
- Lending Specialist: Presenting personal loan products to Homeowners and Renters through debt analysis, underwriting and account management.
- Interior Designer: Analyzed existing and new interior spaces with the design team and developed functional designs through BIM software and material specifications that best suited the clients' needs.

## PERSONAL INTERESTS

- Enjoys Architectural 3D modelling, jewelry making, video and photo editing, entrepreneurship topics, fitness, listening to music and podcasts and increasing financial literacy.



# Tyra Jamieson-Braham

*Bachelor of Engineering – Environmental,  
Minor in Business*



## SPECIAL SKILLS & ACHIEVEMENTS

- Awarded Deans List (2019-2022) and graduated with Distinction (2022).
- Experienced in a variety of engineering software such as AERMOD, SLOPE W, SEEP W, EPA NET, EPA SWMM, ARC GIS, and SimaPro.
- Adept in compiling and condensing large technical reports and other publicly available information into clear and concise audio-visual presentations or reports.
- Strong project and stakeholder management skills developed through a variety of relevant work and academic experience.
- Effective communicator and collaborator with the ability to create successful partnerships with team members to drive and deliver results.
- Scotiabank National Scholarship recipient (2018) awarded to the top 15 essay submissions on student financial literacy.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Engineering in Environmental Engineering (with Distinction), University of Guelph, Class of 2022

## RELEVANT EXPERIENCE

- Sustainability Working Group Jack Layton Fellow, Federation of Canadian Municipalities: Tracked and assessed past and present companywide sustainability efforts and provided feedback on its effectiveness. Co-led the annual fellow project that critically evaluated youth engagement and its

relation to equitable green space access in over 35 Canadian municipalities.

- Student Project Coordinator, Graham Construction: Researched and identified the need for future water infrastructure upgrades in over 100 Canadian municipalities. Revised and summarized environmental regulations for site compliance and identified potential labour, equipment, material and subtrade costs.
- Student Clerk, Canadian Border Services: Provided high-level customer service to private clients and members of the general public. Daily client correspondence and interactions included providing clarification on general processes, answering questions, and following-up in person and over the phone. Efficiently filed and organized workplace materials and confidential documents. Structured and generated financial reports and analyses.

## PERSONAL INTERESTS

- Avid reader who reads 60+ books per year
- Loves to play rugby and soccer
- Always open to international travel and exploration



## Aryan Janmejay

*Bachelor of Science in Business Administration,  
Majors in Finance & Entrepreneurship*

### SPECIAL SKILLS & ACHIEVEMENTS

- A creative, analytical, and reliable individual who is highly motivated and excels in all kinds of work settings
- Excellent attention to detail, collaboration, and leadership skills that bring out the best in others while ensuring prime results
- Responds well to challenges, change & criticism
- Expertise in product management & marketing while ensuring product activation & retention
- Significant experience in marketing platforms like CleverTap, HubSpot, Mailchimp & Facebook Ads Manager
- Highly proficient in Microsoft Office Software, Wix, WordPress, Canva & Google Analytics
- Placed 1st and 2nd in Annual Eller College of Management MIS Case Competition (2019) and Business Communication Case Competition (2019)
- Awarded Nebula Award by Eller College for outstanding contribution to the student community and promoting inclusion and awareness of minority groups
- Languages: English & Hindi

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Science in Business Administration, The University of Arizona, Class of 2020
- Study Abroad Semester, FIE London, Summer 2018

### RELEVANT EXPERIENCE

- Product Marketing Associate – CredFlow:  
Developed and implemented product positioning

& messaging for new feature launches. Generated customer centric marketing content to increase daily average users & retention while tracking & analyzing important metrics. Conducted frequent check-ins with users to develop new features and improve existing ones.

- Campus Brand Ambassador – Microsoft: Selected as 1 of 20 Microsoft student ambassadors in the US. Organized weekly events, built partnerships with student clubs & organizations, and created social media campaigns to scale up adoption and activation of Microsoft Teams on campus.
- Transfer Pricing Intern – PwC: Generated transfer pricing reports by examining data to document client's related-party transactions were in legal accordance. Conducted extensive research and analysis with large datasets, and organized weekly client check-ins.
- Growth Manager – SYZYGY: Co-founder of SYZYGY (senior year entrepreneurship project), based around the concept of hydroponics and sustainable agriculture. Built go-to-market strategy, business & marketing plans. Won 2nd place and 5,000 USD at the annual McGuire New Venture Development competition.

### PERSONAL INTERESTS

- Recreation activities like biking, spin, badminton, hiking, trekking, yoga
- Fashion & styling – thrifting and upcycling clothing items
- Travelling, reading, painting, theater & musicals

# Becky Janssen Sober

*Honours BSc. Environmental Science, Minor in Biology*



## SPECIAL SKILLS & ACHIEVEMENTS

- Emphasizes inclusivity and acceptance: Strong desire to maintain an open, constructive, and team-like atmosphere.
- Awarded Honours Scholarships to Dalhousie University and McMaster University.
- Advanced Scuba Licensed: skilled in current stabilization and night diving.
- Exceptional management skills: Sustainability Market Manager of Loco Fields (Stratford, ON), Manager of Nanaa Eatery (Hamilton, ON), Front of House Manager of Rayhoon (Burlington, ON)
- Precise scientific research skills & background: Assisted multiple labs in eco-hydrology, carbon sequestration and species at risk research (Parry Sound, ON), as well as reef & coral growth data and fish population surveys (Madagascar).
- Strong field work background: Knowledge with DGPS systems, GIS, land and water transect surveying, soil core samples, water sampling, and more.
- Proficient multitasker: capable of collaborating with multiple stakeholders and meeting aggressive project deadlines.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Honours BSc. Environmental Science, minor Biology, McMaster University, Class of 2019

## RELEVANT EXPERIENCE

- Research Writer, Daisy Energy, Ancaster ON: Provided educational articles discussing a variety

of aspects regarding solar energy. Ex: Interviewed the Sustainability Research Chair of Mohawk College to discuss the Mohawk Joyce Centre for Partnership & Innovation Zero-Carbon building.

- Volunteer, MMI International, Sucre Bolivia: Assisted medical teams in providing eye care and cataract removal for rural impoverished communities.
- Research Assistant & Volunteer, IVHQ, Nosy Komba, Madagascar: Assisted with coral reef data, fish population surveys and local conservation & community improvement efforts (beach cleans, school building, coral reef construction).
- Market Manager of Loco Fields, Stratford ON: Discover and onboard sustainably focused clients to the online marketing hub. Head the social media marketing strategies, event planning, HR responsibilities, and all online aspects of Loco Fields.
- Thesis Volunteer, McMaster University - Volunteered for a masters student thesis, 'Approaching urban sustainability through restoration ecology and green infrastructure'.

## PERSONAL INTERESTS

- Huge passion for diving with goals to obtain a 'Padi Master' dive license.
- In love with all things travel, culture, and adventure.
- Extremely excited by food, going out to eat is an absolute favorite pastime.
- Passionate about circular economies and the ways in which we can alter our future consumption path.



## Seniyah Khan

*Bachelor of Science in Economics*

### SPECIAL SKILLS & ACHIEVEMENTS

- A hard-working, reliable, and highly motivated individual who is eager to learn and grow by embracing any opportunity or challenge that presents itself
- Excellent verbal communication skills
- Does not compromising on attention to detail and works to perfectionism
- Excellent leadership and organizational skills gained through her experience in her university's societies
- Excels both autonomously as well as in group settings due to a high degree of self-directedness
- Intrigued by sustainable development, adoption of the circular economy, and corporate social responsibility
- Fluent in English and Urdu. Currently working towards learning Korean, being eager to learn more languages over time.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Science in Economics, National University of Sciences and Technology, Class of 2022

### RELEVANT EXPERIENCE

- Vice President, NUST Media Club at National University of Sciences and Technology: Supervised several of the society's portfolios, including Décor and Protocol teams, overlooking their yearly objectives. Led committee meetings, organized events and virtual talk-shows, and consulted the

team on policy for the next term

- Student, National University of Sciences and Technology: Successful completion and presentation of undergraduate thesis paper 'Consumer-based Food Waste at Restaurants in Islamabad: A Study of Manager and Consumer Perceptions'
- Volunteer, Community Service Project: Worked with two NGOs, Karwaan and Aurat Raaj, on organizing events to increase the awareness regarding period poverty amongst young, school going girls by conducting workshops on Menstrual Health Management in government-funded schools of Islamabad, Pakistan

### PERSONAL INTERESTS

- Painting; listening to all genres of music, routinely singing and dancing to de-stress; reading; playing badminton and swimming; and traveling to experience different cultures and learn about each country's history

## Valerie Lin

*Bachelor of Science in Environmental Sciences  
Major in Natural Resource Management*



### **SPECIAL SKILLS & ACHIEVEMENTS**

- Strong team player as demonstrated in academic group projects and successful collaboration with colleagues – contributes to creating safe spaces and adaptable attitudes for the team to flourish.
- Excellent critical thinking skills and ability to apply systems-based strategies to address complex issues.
- Deep understanding of cross-cultural contexts and social justice alongside scientific and technical knowledge.
- Empathetic and impersonable: passionate about relaying information in an accessible format and empowering communities to achieve equitable sustainability.
- Comprehensive academic experience in scientific research, data analysis, experimental work, and delivery of technical information.
- Highly motivated and engages in a solution-oriented approach to problem solving while evaluating multiple dimensions to make informed decisions.
- Awarded MScSM Entrance Scholarship for high academic achievements upon acceptance to program.
- Languages: English and Mandarin
- Proficient in a variety of software and platforms: AWS, ArcGIS, GRASS GIS, R/RStudio, QGIS, and ClickUp.

### **EDUCATION**

- Master of Science in Sustainability Management, University of Toronto, Class of 2024

- Bachelor of Science (Hons.), Double Major in Biology and Environmental Science, University of Toronto, Class of 2022

### **RELEVANT EXPERIENCE**

- Research Assistant, University of Toronto Department of Geography: Developed sustainability modules for an undergraduate course. Compiled learning material and produced thoughtful commentary and discussion questions to incite critical thinking in students.
- Communications Coordinator, Council of Agencies Serving South Asians (CASSA): Relayed information about project updates and resources to the public through organization website in an accessible and inclusive manner.
- Research Opportunity Program (ROP) Student, University of Toronto: Worked collaboratively to analyze spatio-temporal suitability of Ontario viticulture under various climate change scenarios. Compiled extensive literature and geospatial data of global agriculture trends.
- Mississauga Climate Change Youth Challenge: Applied adaptive management strategies to develop comprehensive restoration plan for the Creditview Wetland. Awarded 2nd place in challenge and received A+ on final report.

### **PERSONAL INTERESTS**

- Enjoys thrifting, farmers' markets, reading, painting, hiking, swimming, and reinventing the wardrobe.
- Interested in devoting more time to baking, cooking, ice skating, and learning ASL.



## Megha Monga

*Bachelor of Fashion Technology, Major in Apparel Production*

### SPECIAL SKILLS & ACHIEVEMENTS

- Core Competency in Strategy, Pricing and Revenue Modelling, Business Analytics, proven through professional experience in Product Management.
- 3.5 years of experience in developing and executing product and market strategies, for various channels such as EBO, MBO, Departmental Stores, B2B, and B2C such as Amazon, Flipkart, and Myntra.
- Comprehensive understanding of International Environmental, Social, and Governance (ESG) standards, and Sustainability Reporting.
- Proficient in Microsoft Power BI, PLM, SAP, Microsoft Office, Adobe Photoshop, Adobe Audition, and Canva.
- Explicit vision, followed by strong communication skills and effective public speaking ability.
- Recipient of MScSM Program Entrance Scholarship for incoming high academic performance.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024.
- Bachelor of Fashion Technology, National Institute of Fashion Technology, India, Class of 2017.
- Certification in Climate and Sustainability Virtual Experience Program, Boston Consulting Group.

### RELEVANT EXPERIENCE

- Senior Product Executive, Aditya Birla Fashion and Retail Limited: Handled the product management for Allen Solly's Men's Wear Brand. Developed and executed the Product and Pricing Strategy, responsible for monthly Digital Trade Show management. Developed and strategized a product grid of seasonal plans with the Brand's Design and Sourcing teams. Performed quarterly sell-through analysis of the season and accordingly developed an

execution plan for the next range for all channels including EBO, MBO, E-com (Amazon, Flipkart, Myntra), and Trade. Responsible for season's fabric and trim buying and utilization for every season with the vendors.

- Performed quarterly market assessments for key insights and opportunity areas, and managed product launches with the marketing team.
- Charted out and executed a plan by optimally utilizing the old inventory (repurposing) at the start of the Covid-19 pandemic to meet the brand's FY target without pulling in fresh stocks.
- Led projects such as "Plastic to Paper", "Development of new product ranges", in Allen Solly Menswear and been part of "Own Your Shape" in Allen Solly Womenswear Category.
- Production Executive, Marks & Spencer, and Banana Republic Brands: Performed operations management on the Production Floor for the M&S Men's Wear Shirts and the Banana Republic Jackets. Complete value stream mapping from Cut-to-Ship. Proposed process improvement by centralizing operations within cutting and sewing departments.
- Apparel Production Intern, Shahi Exports Pvt. Ltd.: Conducted research on process optimization and lead time reduction on the production floor and developed a system for Computerized Maintenance Management.

### PERSONAL INTERESTS

- Reading non-fiction Mythology to broaden my ideas on spirituality. Culinary enthusiast, posting healthy food recipes on Instagram.
- Trained Indian Classical Dancer, Singer, and a complete Hodophile.



## Se Young Park

*Bachelor in English Literature and Language,  
Double Major in Studies of Climate Change*



### SPECIAL SKILLS & ACHIEVEMENTS

- Participated in Global Environmental Leaders Program operated by Korea Environment Corporation. Collaborated on a research paper on The Relationship Between Climate Change and Conflict.
- Participated in OnDream Global Academy operated by Hyundai Motor Chung Mong-Koo Foundation. Co-authored a policy proposal on Alleviating Climate Change Impacts Near Lake Nasser, Egypt.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelors in English Language and Literature, Korea University (South Korea), Class of 2022

### RELEVANT EXPERIENCE

- Programme Support Intern at Global Green Growth Institute: Created a diagram of regional and global SME-specific resource efficiency initiatives. Planned out and initiated the process of collection and organization of data, utilizing data mapping tools, and producing organizational charts. Identified and categorized various forms of errors on GGKP's website uploads among 150,000+ rows of Excel for future repair. Accumulated knowledge products on the GGKP website, which gathers more than 400,000 visitors annually. Researched national legislations on climate finance and comprehensive resource efficiency measures for SMEs followed by summarizing the contents and publishing it online.

- Foreign National Student Intern at the U.S. Embassy and Consulate in the Republic of Korea: Assisted and conducted English classes for locally employed staff regarding various business situations. Drafted short blurbs of recent news which were shared through the weekly newsletter and the bulletin board.
- Program Officer Assistant at CityNet Secretariat: Responsible for writing 7 case studies featured in an annual publication on Green and Energy-Efficient Buildings and the Revitalization of Existing Structures. Collaborated in the visualization of a self-assessment tool regarding UN's Sustainable Development Goals with Program Officers. Corresponded with professors, engineers, and government officials responsible for the project. Continued building relationships with 150+ member cities through international phone calls, frequent emails regarding their current membership status and upcoming projects, as well as mailing packages that contain CityNet's publications.

### PERSONAL INTERESTS

- Loves windsurfing, snowboarding, swimming, boxing, and hiking
- A huge cinephile
- Traveling, experiencing new cultures and cuisines



## Reshmi Rajan

*Bachelor of Engineering – Electronics and Instrumentation*

### SPECIAL SKILLS & ACHIEVEMENTS

- Efficient leader with a proven track record in pioneering initiatives with a holistic mindset and facing new challenges head-on with critical thinking and decisive attitude: Awarded in 2022 for conceptualizing and spearheading the initiative of training academy for an artificially intelligent product through innovative modules
- Exceptional communication and multitasking skills, honed with composure and emotional awareness
- Demonstrated eye for meaningful change and improvements: recognized through multiple Kaizen awards at Honeywell for overhauling a knowledge repository for the Six sigma green belt certification project
- Featured in Carrier Global's IAM Campaign which highlights successful businesswomen helping technology advancements
- Academically ranked 27th among 1175 candidates on cumulative GPA during undergraduate studies

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Engineering – Electronics and Instrumentation (First class Hons), Easwari Engineering College, Chennai, India, Class of 2013

### RELEVANT EXPERIENCE

- Product Manager, EcoEnergy: Oversaw the development and adoption of an AI Assistant that generates predictive insights to make buildings sustainable
- Senior Engineer, EcoEnergy: Redesigned the energy efficiency blueprints and strategized

energy optimization measures for buildings across continental USA to adhere to ESG trends and global standards

- Engineer, Honeywell: Devised automated controls solutions across multiple product lines for electro-mechanical building management systems for versatile facilities across the globe.
- Summer Intern, Energy Alternatives India: Secured participation of renewable energy vendors located pan-India in the state government's annual energy and sustainability conference
- Bachelor thesis at Ennore Thermal Power Plant – Built a four-wheeled landmine detection robot used in hostile environments. Nominated for “Innovative project award” at the International Society of Automation
- Authored and published a paper at International Society of Automation (ISA) Conference on “Water level control instrumentation system powered by green energy sources” in 2013

### PERSONAL INTERESTS

- Traveller, Yoga practitioner, amateur watercolor artist.
- Passionate cook with an affinity to develop zero-waste recipes.
- Bilingual reader of novels.



# Matt Reesor

*Bachelor of Arts, Honours Specialization in Political Science*



## SPECIAL SKILLS & ACHIEVEMENTS

- Elected as Western's University Students' Council President in February 2020 to represent over 34,000 undergraduate students, as well as serve as the CEO of one of the largest not-for-profit organizations in London, Ontario.
- Proven team manager and organizational leader.
- Experienced in project/event management, planning, and execution.
- A confident and calm leader when faced with adversity – former Search and Rescue worker
- Strong liaison and client management abilities.
- Strategic planning experience – both as a participant and a facilitator.
- Proficient in public speaking and presentation skills both live and online.
- Experienced advocate and lobbyist, he represented student interests to all three levels of government as well as senior administrators of Western University from 2020–21.
- Undergraduate research and coursework focused on international climate negotiations and policy.
- Awards: Andrew Barnes Memorial Award, Social Science Leadership Award, Dean's List 2018–2020

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Honours Specialization in Political Science, Western University, Class of 2020 (with Distinction)

## RELEVANT EXPERIENCE

- President and CEO, University Students' Council at Western University: Responsible for the oversight and management of its \$30 million budget as well as worked full-time to represent the student voice to both internal and external stakeholders. Additionally, he re-imagined the USC's strategic planning process resulting in the creation of the USC Constitution as well as authoring the organization's first ever Sustainability Framework.
- Account Coordinator, Salt Experiential Commerce: Planned, oversaw, and executed experiential marketing campaigns on behalf of Bud Light and was responsible for executing numerous events and sampling programs throughout Summer 2021 in both Ontario and Newfoundland.
- Guest Communications Coordinator, Whistler Blackcomb: Responsible for the day-to-day management and operation of the official social media and communications channels for the resort.

## PERSONAL INTERESTS

- Passionate about all things outdoors – from backcountry ski touring to rock climbing to hiking, really any opportunity to be outside.
- Former NCAA tennis player, continuing to coach and play at a club level.
- Music enthusiast, he plays guitar, loves live music, and exploring new albums.



## Arnav Tandon

*International Bachelor of Business Administration*

*Dual Specialization: Finance & Marketing, Kedge Business School*

### SPECIAL SKILLS & ACHIEVEMENTS

- Secured the 2nd rank amongst 400 students in an undergraduate degree.
- Awarded Kedge BS Merit Excellence Scholarship for continuous distinguished academic performance, 2017–2018.
- Awarded MScSM Program Entrance Scholarship for incoming high academic performance, 2022
- Finished at top 1% participants out of 250,000 in Reply sustainable finance investment challenges.
- Practice Transformational Leadership by helping organizations transcend performance & capabilities to a higher level.
- Entrepreneurial, Resourceful, & Emotionally Intelligent: take initiatives, learn new skills, and collaborate with multi-cultural colleagues to achieve positive results & continuously improve one another.
- Proven experience in strategic policy analysis with the ability to present action plans to C-Level executives through consulting projects.
- Highly proficient in Salesforce, Microsoft Office, Power BI, Tableau, Nielsen, CRM, Digital Marketing Applications

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- International Bachelor of Business Administration (IBBA), Kedge Business School, France, Class of 2020
- Exchange Semester, Bocconi University, Italy, Fall, 2019–2020

- Exchange Academic Year, Queen's University, Canada, 2018–2019

### RELEVANT EXPERIENCE

- Market Intelligence Analyst Intern, GE Renewable Energy, Paris, France: Identified market gaps & opportunities over multi-million dollars of business for nine product lines, conducted ESG analysis, liaison with Government officials on renewable energy transition, built strategic market development plan to capture large scale order landings. Constructed trend, pricing, and financial analysis for turnkey business solutions
- Assistant Global Product Innovation & Brand Manager Intern, Reckitt Benckiser, France: Constructed monthly performance review, fragrance performance indicator, and product portfolio catalogue covering 1000+ SKUs. Draft & implement product concepts, creative briefs, and artworks for an eco-friendly product line.
- Student Segregation Project, Milan, Italy: Identified the problem of segregation in elementary schools & delivered a strategic action plan, won the highest accolade from Bocconi faculty.

### PERSONAL INTERESTS

- Outdoor activities such as hiking, kayaking, swimming & biking
- Volunteering for local environmental and social justice initiatives
- An avid traveller with a keen sense of art and intercultural experiences

## Maggie Tuer

*Bachelor of Science (Honours), Major in Environmental Science,  
Minor in Mathematics*



### SPECIAL SKILLS & ACHIEVEMENTS

- Excellent leadership and communication skills; Maggie is an effective delegator and an enthusiastic team player.
- Strong numerical and data analysis skills drawn from a background in mathematics.
- Dedicated and self-motivated, Maggie is skilled at adapting to new circumstances and thinking outside the box to achieve any task.
- Awarded an Ontario Graduate Scholarship for the 2022–2023 academic year.
- Graduated with Distinction in 2020 from Queen's University.
- Awarded the 2019 A. Charles Baillie Environmental Studies Scholarship for academic excellence.
- Awarded the Queen's University Principal's Scholarship on the basis of academic excellence (2016–2018).
- Awarded Dean's Honors List (2018–2020) with Distinction (2016–2017).
- Holds a Diploma in French Language Studies B2 Level, DELF Association, Vancouver, B.C.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Science (Honours), Queen's University, Class of 2020.
- Exchange Semester, VUW Wellington, New Zealand, Winter 2020.

### RELEVANT EXPERIENCE

- Environmental Management Assistant: Created a centralized database via Excel for over 500 of Western Forest Products' (WFP) environmental permits and developed systems required to meet permit conditions. Updated WFP's Environmental Management System (EMS) and Standard Operating Procedures (SOPs).
- Vector Control Officer: Collected mosquito species samples and applied solid biological larvicides where larva were identified. Recorded all data through Excel.
- Nature Camp Educator: Led outdoor camps with Saplings Outdoor Program for children aged 3–11 with lesson plans emphasizing sustainability and respect for nature.
- Volunteer Coordinator: Managed the Queen's Earth Centre by hiring and training volunteers, ordering inventory, coordinating sales, and creating a weekly schedule.
- Speaker's Coordinator: Recruited keynote speakers for CEEC: Canada's premier undergraduate sustainability conference.
- Article Contributor: Selected out of over 100 applicants to write articles focussing on environmentalism and personal identity for MUSE Magazine

### PERSONAL INTERESTS

- Passionate about the outdoors; loves to ski, hike, camp and travel.
- Thrift shopping and consignment.
- Avid reader.



## Oghoghome (Mena) Uchendu-Wogu

*Bachelor of Science, Architecture*

### SPECIAL SKILLS & ACHIEVEMENTS

- Highly engaging public speaker and storyteller with strong oral communication skills. Demonstrates adaptable and receptive people-centric traits.
- Strong leadership qualities developed through dedicated participation in co-creative teams and in autonomous and collaborative managerial roles, evident across multidisciplinary design portfolio and impactful research work at the Munk School of Global Affairs & Public Policy.
- Awarded the Architecture MasterPrize 2021 honorary certification in Green Architecture for targeting the Sustainable Development Goal – 11. Recipient of the 2022–2023 MScSM Program Entrance merit-based scholarship for high academic achievements.
- Solutions-driven sustainability professional with grasp in energy economics, inclusive growth, and the SDGs garnered from working across design, research, consulting, and science communication roles.
- Highly skilled in research, analysis, data visualization, recommendation-generation, and presentation. Proficient in design and analytical software: Revit, Lumion, Figma, Adobe Suite, Power BI, SimaPro, Tableau.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Science in Architecture, University of Nigeria, Class of 2019

### RELEVANT EXPERIENCE

- Researcher, The Reach Alliance: Conducted secondary desk research on AI-driven financial

- security solutions for unbanked workers across the United States. Examining community resilience to climate change exemplified in the Manggahan Low-Rise Building project in Pasig City, Philippines through ethical primary research. Co-authoring and translating actionable insights on project's success to inter-disciplinary stakeholders.
- Sustainable Design Specialist & Project Manager, Associated Design Consultants: Accelerated decarbonization efforts on projects pursuing Net Zero certification. Led process improvement strategies in critical project development phases. Implemented green building standards across design workflow to optimize spaces for human health, wellness, and operations.
- Immersive Experience Design Expert, Clynt Digital Ltd: Structured and built a flagship product to enhance property marketing operations in the Nigerian real estate market. Managed product deployment on 2 major projects that attracted \$10,000+ in investments from tier-1 developers.
- Co-founder & Design Executive, Untamed Design Studio: Co-founded a multidisciplinary design start-up in 2017 – Untamed Design Studio – focused on reducing paper reliance during design communication stages and automating the design delivery process using immersive technology alternatives.

### PERSONAL INTERESTS

- Decarbonizing my personal infrastructure and leading an eco-responsible life.
- Enjoying quality time with family & friends. Meditating on Smooth Jazz and humanity.
- Performance poetry and bingeing documentaries are also favorite pastimes.

## Ivy Venier

*Bachelor of Arts in Law and Legal Studies*



### SPECIAL SKILLS & ACHIEVEMENTS

- Extremely organized: guarantees every situation is optimized and structured to ensure maximum efficiency.
- Constantly demonstrates her high-level emotional intelligence; she always works to make sure that those around her feel heard. While this trait is innate, she channels it in her everyday life and in her studies.
- Strong leadership abilities: she has a natural aptitude to take the lead in any given scenario, regardless of the stress or pressure surrounding the situation.
- Team player: always looking to create an optimal environment that promotes the strengths of all team members.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Arts in Law and Legal Studies, Carleton University, Class of 2021

### RELEVANT EXPERIENCE

- Owner and Operations Manager, Ivy's Vegan Bakery: Worked to create and run a small vegan bakery during the pandemic. Completed all advertising and marketing through social media outlets. All deliveries were made on foot, and ingredients were purchased locally and without the use of any animal products.
- Accounting Administrator and Office Manager, The Bridge Public House and JOEY Restaurant Group: Created a series of complex spreadsheets

to log the restaurant's finances. Ran daily, weekly, and monthly reports to pinpoint discrepancies and reduce financial loss. Accurately logged restaurant income, server tips, and all expenses. Managed supply purchases and restaurant inventory.

- Shift Leader, The Bridge Public House: Curated individual daily plans for the servers to delegate tasks in a fair way that plays to each person's strengths.
- Events Coordinator, The Bridge Public House: Carefully curated event plans with potential clients to ensure their satisfaction through every step of the event planning process. Created a system for organizing all relevant event documentation.

### PERSONAL INTERESTS

- Enjoys weight training, running, hiking, and playing sports.
- Loves going on walks and exploring new restaurants with friends.

## Sau Ting (Jessica) Wu

*Bachelor of Science in Ecology & Biodiversity*



### SPECIAL SKILLS & ACHIEVEMENTS

- Self-motivated individual with effective problem-solving, stakeholder engagement and research skills to tackle business sustainability challenges
- Acquired 4 years of law enforcement and client-facing supervisory experience in private and public sectors with excellent leadership, interpersonal skills and high adaptability
- Handled investment cases with total asset net worth over EUR 60 million with 100% approval rates
- Coordinated government immigration policy and system revamp ensuring data integrity and smooth operation
- Participated in global environmental leadership and exchange programs in multiple countries widening international exposure
- Awarded MScSM Program Entrance Scholarship & HKU Worldwide Exchange Scholarship for high academic performance
- Multilingual: fluent in English, Cantonese & Mandarin
- Marine conservationist with PADI Rescue Diver certificate
- St. John Ambulance Certificate of First Aid

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Bachelor of Science in Ecology & Biodiversity, The University of Hong Kong, Class of 2018
- Exchange Semester, Deakin University, Australia, 2017 Spring

### RELEVANT EXPERIENCE

- Case Processing Manager, Bartra Wealth Advisors Limited: Promoted social infrastructure projects

in Ireland, offer investment advisory services to foreign investors

- Volunteer at Otter Citizen Scientists Programme, World Wildlife Fund: Investigated mammal distribution, conducted field surveys, installed infrared cameras at a Ramsar site
- Immigration Officer, Hong Kong Government: Performed executive and supervisory duties in connection with immigration law enforcement
- Graduate Environmental Consultant, Environmental Resources Management Limited: Provided consultancy service for policy formulation and infrastructure development by conducting environmental impact assessments, monitoring & audit and stakeholder engagement
- Capstone Project Candidate, Ocean Park Conservation Foundation Hong Kong: Investigated illegal trapping & trade of Golden Coin Turtles by trap, mark recapture, market surveys & policy review
- Project Assistant Intern, Shell Hong Kong Limited: Coordinated a sustainability project related to PET recycling and carbon reduction, generated customer insights on environmental issues
- Education Ambassador, Ocean Park Corporation: Delivered quality education activities, provided guided tours, coordinated corporate programmes
- Corporate Communications Clerk, ATAL Engineering Limited: Assisted in corporate brand building, CSR events, website management & crisis management

### PERSONAL INTERESTS

- Rhythmic gymnastics instructor
- Pilates, travelling, reading, kayaking and hiking





## Wenhui Yao

*Bachelor of Commerce, Cooperative Education Program*

### SPECIAL SKILLS & ACHIEVEMENTS

- Coordinated the manufacture, delivery, and installation of a two-storey modular house.
- Independently created all procedures and documentations to register Avante Developments Ltd. as a licensed importer of medical devices amidst the outbreak of COVID-19, and continue to be the main point of contact for status update and account management.
- Ability to reframe nearly all challenges as opportunities to hone her rational thinking skills and expand on her knowledge, thus incite inventive solutions to problems.
- A skeptic by nature, open to evidence-based and rational ideas. She will be delighted to revise her opinion when the fact proved her wrong.
- Proficient in BuildingConnected, Argus, SketchUp, Microsoft Project, Excel, Words, Teams, Outlook.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2024
- Certificate of Project Management, Northern Alberta Institute of Technology, 2022
- LEED Green Associate, 2022
- Business Economics and Law, Faculty of Business, University of Alberta, Class of 2021
- Exchange Term, Hong Kong Polytechnic University, 2018

### RELEVANT EXPERIENCE

- Project Coordinator, SAT Consulting & Construction Inc.: Coordinated residential and commercial projects alongside the Project Manager. Conduct routine and structured activities throughout each project, in preparing bid documents, recruiting subtrades, site inspections, schedule development, work progress monitoring, financial documentation, issuing change orders and invoices, and project closure.
- Procurement Specialist, Avante Global Trade Ltd.: Sister company to SAT Consulting & Construction Inc., her role was to liaise between oversea Original Equipment Manufacturer (OEM)/Original Design Manufacturer (OEM) and clients, acquire appropriate samples and price negotiation, and arrange logistics and customs.
- VP Corporate Relations, Cooperative Education Students Association, University of Alberta: Prepared and updated sponsorship package with upcoming networking events and career development activities. Strengthened relationship with our sponsors via regular communication and secured fundings for social events in upcoming school year.

### PERSONAL INTERESTS

- Going for walks, doing yoga, reading non-fiction, travelling, snowboarding, kayaking, and documentary watching



## Program Contact Information

**For more information on hiring an MScSM Student, please contact:**

Linnet Kocheril  
Placement & Employer Relations Officer  
Master of Science in Sustainability Management  
University of Toronto Mississauga

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