

MScSM

Master of Science in Sustainability Management UofT



STUDENT VIEWBOOK

Class of 2027



Looking to work with our students? View our MScSM Class of 2027 student profile by scanning the QR code
uoft.me/mscsm

Table of Contents

Message from Program Director.....	3
Outline of Program	4
Program Philosophy: Integration	5
Hiring a Placement Student: Class of 2027 and Your Organization.....	5
Sample Past Co-Op / Internship Placements.....	6
Sample Projects and Placement Ideas.....	7
Criteria for Placements	8
Compensation & Tax Credit	8
Employer Testimonials.....	9
Other Ways to Get Involved.....	10
Class of 2027 Profile	11
Student Profiles.....	12-42
Program Contact Information.....	43

Student Profiles

Hanin Al-Abedy	13	Rachel Spouge	37
Emma Billbija.....	14	Rija Tayyab.....	38
Maggy Chen.....	15	Aliya Thathia	39
Annie Cheng.....	16	Thaisa Tylinski Sant'Ana.....	40
Reena David	17	Defne Ustay.....	41
Giulia Di Fonzo.....	18	Kurt Willson	42
Ibrahim El Haj.....	19		
Chris John	20		
Harleen Kalsi	21		
Julianna Kosturik	22		
Giulia La Viola	23		
Sophia Martineau	24		
Dafne Ozcan	25		
Tanvi Patel.....	26		
David Poulin	27		
Shania Ramharrack-Maharaj.....	28		
Praneet Rawlani	29		
Hamna Riaz	30		
Seppi Saatchi	31		
Adèle Saène.....	32		
Aayush Sahai.....	33		
Seerat Sahota	34		
Madison Sheedy	35		
Nisal Siriwardana	36		



Message from Program Director

As sustainability practitioners we find ourselves in uncertain times. Political headwinds are shifting, alliances are changing, and commitments to sustainability are, in some cases, faltering. As we confront these changing dynamics, let us maintain our stubborn optimism for the future.

The MScSM Program takes a holistic approach to sustainability, rooted in an unyielding love and compassion for the world in which we live—a world worth fighting for no matter the challenges ahead. We will work together to ensure that you are prepared to meet those challenges. The MScSM program is unique in its integrated economic, environmental, and social approach to sustainability. The curriculum blends business management, natural science, and social science, and always through the lens of sustainability. Our core courses are designed to provide students with the knowledge, skills, and analytical frameworks that many sustainability leaders have identified as essential to their organizations' sustainability efforts. Graduates of the MScSM program go on to become the leaders that will guide us towards global sustainability—sustainable businesses, communities, and environments. The Class of 2027 is comprised of 31 students—20 domestic and 11 international. Our students come from a variety of backgrounds including engineering, business, chemistry, biology, environmental science, global affairs, political science, sustainable development, and more. They are high achievers, and all share a personal, professional, and academic commitment to sustainability. We look forward to the year ahead!



*Professor and MScSM Director
Brett Caraway*

Outline of Program

The MScSM program provides the training for our graduates to act outside the traditional disciplinary black boxes; integrate knowledge from management, social, and natural sciences to address sustainability issues; and make leading contributions and lasting advances in sustainability management.

The program is unique among science and management graduate programs as it provides a strong foundation in sustainability management while offering an opportunity to specialize in a management or science concentration.

The program is designed for students from diverse backgrounds such as management science, social science, natural science and engineering.

Students take a range of courses, and participate in a 10-16 week work-term (co-op/internship) designed to provide real-world experience in sustainability management.

Core Courses Include:

- Principles of Sustainability Management
- Decision Making for Sustainability Management
- Social Dimensions of Sustainability
- Environmental Science
- Managerial Economics for Sustainability Management
- Ecosystem Science
- Managing Sustainable Organizations
- Sustainability Law and Policy
- Strategies for Sustainability Management
- Capstone Course - The Sustainable Enterprise
- Research Paper

Science Electives include:

- Efficient Use of Energy
- Carbon Free Energy
- Remediation Methods
- Climate Change and Impact Assessment
- Contaminated Site Remediation
- Environmental Policy
- Environmental Risk Analysis and Management

Management, Economics, and Social Electives:

- Marketing in Sustainability Management
- Sustainability Ethics
- Environmental Finance and Sustainable Investing
- Environmental Project Management
- Environmental and Resource Economics
- Special Topics in Accounting
- Applied Sustainability Management (can also be a science elective)
- Advanced Sustainability Management (can also be a science elective)

Program Philosophy: Integration

The MScSM Program focuses on the integration of science and business through the lens of sustainability. Our students come to your organization equipped with a strong foundation in both science and technical concepts, and in business and management concepts – enabling them to understand a wide range of operations at any organization. They understand, and can articulate, how science and business concepts intersect for environmental, social, and economic sustainability.

The Program focuses not only on academic and current research findings and theory – but also on professional development, so the MScSM placement students will be very well equipped to take complex technical information and distill it to forms suitable for colleagues and the public alike, and are prepared to draft documents, reports and create presentations suitable for executives and colleagues – all while focusing on data-driven outcomes.

Hiring a Placement Student: Class of 2027 and Your Organization

Bringing an MScSM graduate student on board for a summer placement is an excellent way to connect with emerging professionals, and bring new thinking and strategy to your organization. The students outlined in this Viewbook are well-prepared to bring the following key sustainability competencies and knowledge expertise to your workplace:

MANAGEMENT CONTROLS **EVALUATION** **MANAGERIAL ECONOMICS**
STRATEGY **ASSESSMENT** **COMMUNICATIONS** **RECOMMENDATIONS**
PRESENTATIONS **SWOT/PEST ANALYSIS** **GHG INVENTORY** **REPORTING**
TARGET SETTING **TRIPLE BOTTOM LINE** **ENVIRONMENTAL RISK**
CHANGE MANAGEMENT **RESPONSIBLE INVESTMENT** **CLIMATE CHANGE**
ENVIRONMENTAL REGULATIONS **COMPLIANCE** **CARBON TRADING**

Sample Past Co-Op/Internship Placements

- Scotiabank - Sustainable Business Intern
- Loblaw Companies Limited - Sustainability Intern
- Boston Consulting Group - Centre for Canada's Future Intern
- Mackenzie Investments - ESG Analyst Intern
- City of Mississauga, Environment Division - Waste Management Intern
- Ecosource - Peel Environmental Youth Alliance Coordinator
- Ecolibrium Strategies - Intern Research Associate
- RBC - Associate, Corporate Sustainability Group
- Delphi Group - Project Intern
- Food & Consumer Products of Canada - Sustainability Intern
- Parks Canada - National Ecological Restoration Student
- ClearBlue Markets - Carbon Market Analyst Intern
- Purolator - Corporate Strategy and Market Intelligence Intern
- WSP Canada Inc. - Co-Op Student
- Bayer CropScience - Sustainability Summer Associate
- City of Toronto - Tower and Revitalization Intern
- Environment and Climate Change Canada - Policy and Operations Analysis Intern
- Corporate Knights - Research Intern
- National Outdoor Leadership School - Rations & Sustainability Coordinator
- QUEST - Project Analyst, Research & Strategic Initiatives
- Reclay StewardEdge - Research Associate
- Global Compact Network Canada - Sustainability Assistant
- Fielding Chemical Technologies Inc - R&D Industrial Intern
- The Works Design Communications - Sustainability Analyst Intern
- Ivanhoe Cambridge - Operational Sustainability Intern
- Lake Ontario Waterkeeper - Swimmable Water Policy Intern
- Government of Ontario - Program & Policy Assistant
- The Printing House - Sustainability Intern
- CDP - Intern
- SiMPACT - SROI Impact Measurement Intern
- Skypower - Intern
- UNAC - Junior Professional Consultant
- Credit Valley Conservation - Sustainability Planning Intern
- Blackstone Energy - Summer Intern
- Fertilizer Canada - Sustainability Contractor
- Cole-Munro Foods - Summer Intern

Sample Project & Placement Ideas

An MScSM Student is uniquely prepared to contribute to your workplace in a variety of ways, including:

- Contribution to new or ongoing projects relating to sustainability management – including the triple (environmental, social and economic) bottom line and stakeholders involvement and value creation
- Research and preparation of reports and presentations relating to sustainability management
- Incorporation of strategies, organizing principles, processes, and practices, and management control systems to your organization's managerial framework
- Scientific field work and other research projects relevant to sustainability goals of your organization
- Managerial projects in the areas of planning, managerial economics, managerial accounting, marketing, organizational behavior and human resources, supply chain management, and other management divisions

Sample projects might include:

- Analyzing the current state of sustainability practices at an organization and creating a report and set of recommendations on future directions
- Identifying best practices in sustainability and assessing performance against industry benchmarks
- Producing research findings and creating client-facing presentations on trends, best practices and directives in sustainability and corporate performance
- Analyzing waste management strategies and practices and suggesting new strategic directions to enhance efficiency and effectiveness
- Conducting an audit of energy and resource consumption and suggesting new strategies and practices to reduce its ecological footprint
- Creating marketing or public relations campaigns around an organization's sustainability practices and policies
- Assessing organizational sustainability strategies, policies, technologies, and other practices
- Assessing employee or community engagement strategies and practices and suggesting steps to improve engagement
- Assessing current organizational structures and processes around sustainability with a view to enhancing efficiency and effectiveness
- Creating employee engagement strategies and training staff on topics of sustainability and encouraging sustainable business practices

Criteria for Placements

Each 10-16 week placement is classified as a required course for the MScSM Program. As such, students receive academic credit for a successfully completed placement. Specific criteria must be satisfied to ensure students receive appropriate credit. Placements must:

- Be full-time for a minimum of 10 weeks (min. 35 hrs/week); minimum 350 hours total
- have a designated qualified person responsible for evaluating the student's progress;
- provide the student with in-depth exposure to the organization;
- be developed and/or approved as a suitable setting for higher learning;
- be comprised of work suitable for a graduate-level student;
- be monitored by the MScSM Program Office.

Compensation and Tax Credits

The work term for MScSM Students is generally paid, with an average salary range between \$20 - \$35 per hour. Salary packages generally do not need to include extended benefit plans. Employers may be eligible for the Cooperative Education Tax Credit incentive program.

Cooperative Education Tax Credit (CETC):

The CETC is a refundable tax credit. The credit is available to employers who hire students enrolled in a co-operative education program at an Ontario university or college. The Canada Revenue Agency administers the program on behalf of Ontario through the federal income tax system.

The CETC is based on salaries and wages paid to a student in a co-operative education work placement. The maximum credit for each work placement is \$3,000. Most work placements are for a minimum employment period of 10 weeks (full time) up to a maximum of 4 months.

For full details, please visit the Ontario Ministry of Finance website at: www.fin.gov.on.ca/en/credit/cetc.

Employer Testimonials

- “Certainly one of the best interns I have hired in any of my businesses over the last twenty years. Extremely trustworthy, diligent and responsible. Takes on all tasks with enthusiasm and commitment. Highly responsive and quick to pick up all new skills.”
– R3Volved
- “[The student] brings her enthusiasm and positive attitude to work every day, which makes working with her a pleasure. She is willing to take on new tasks that are requested of her, even if they are outside of her comfort zone.”
– WSP Canada
- “I can state unequivocally that it has been a pleasure to have [the student] in her role. She has done an excellent job reviewing and summarizing a wealth of historic information and summarized this into a succinct, meaningful document with recommendations for improvement”
– Bayer CropScience
- “[The student] has done an exceptional job of developing an above-average level of understanding with the subject matter. His work is professional, well thought-out, thorough and proactive. He has shown excellent ability to work independently, is inquisitive, and has shown a genuine interest for the work we are doing”
– Ivanhoe Cambridge
- “I could not be happier with [the student’s] contribution to our start up firm. She made herself very valuable to our team and contributed a series of tangible outputs to advance our company’s mandate...her role was instrumental in bringing our proposals to fruition”
– Asia Clean Innovations
- “[The student] is a very dedicated and hard working person. We know the amount of effort he has put into his job and his efforts and positive outlook were deeply appreciated. [the student’s] efforts and loyalty to the Environment Team were very much needed to achieve our goals and he never failed to step up to the plate to assist!”
– City of Mississauga

Other Ways to Get Involved

The MScSM Program values industry partners involvement beyond just the summer internship/co-op placement.

Other ways to get involved in the Program include:

- Attending our annual Sustainability Leaders' Series Evening
- Giving a Guest Lecture
- Participating in our annual Sustainability Careers Networking Day
- Speaking on our annual Careers Panel
- Supporting an in-course, for-credit Project
- Working with a group of 2-3 students for their final Capstone Course (for-credit)
- Hosting a Company Tour or Field Trip
- Mentoring a Student
- Providing an Informational Interview
- Hosting an on-campus Company Information Session
- Hiring a recent-graduate

MScSM CLASS of 2027 PROFILE

TOP DEGREES ALREADY HELD



Greater Toronto Area
Vancouver
Edmonton
Montreal
Taiwan
USA
Pakistan
India
Tanzania

TOP UNDERGRADUATE DEGREE MAJORS



TOP UNIVERSITIES REPRESENTED BY NUMBER OF STUDENTS

STUDENT DEMOGRAPHIC



International: 11 students
Domestic: 20 students



University of Toronto
McGill University
McMaster University
UBC
University of Waterloo
Wilfrid Laurier University

Student Profiles





Hanin Al-Abedy (She/Her)

Bachelor of Science in Life Sciences, Environmental Science

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Co-authored and presented the study “Connecting Communities: An AADT Analysis of the Calgary–Edmonton Corridor” at the SUPERTRAIN 2024 Conference, focusing on traffic patterns and GHG emissions to support sustainable rail development.
- Recipient of the Dialog Environmental Sustainability Award and the Environment Canada Scholarship for Academic Excellence
- Earned a place on the President’s Honour List at Seneca College for academic performance
- Named Sustainability Rockstar of the Month at Live Nation for impact in waste reduction
- Skilled in GHG accounting, sustainability reporting, ESG research, and stakeholder engagement
- Completed a B Impact Assessment as part of a capstone project focused on B Corp certification

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Graduate Certificate in Sustainable Business Management, Seneca College, 2024
- Bachelor of Science in Life Sciences, University of Toronto Mississauga, Class of 2021

RELEVANT EXPERIENCE

- **Zero Waste Coordinator, Live Nation:** Led recycling audits and public engagement to increase waste diversion during events
- **Recycling Auditor, RLG:** Assessed material recovery and compliance across waste streams
- **Sustainability Project Coordinator, Curate Health Clinic:** Supported GHG tracking and

- environmental reporting toward B Corp goals
- **Sustainability Intern, Zero Main Inc.:** Conducted ESG research and grant identification for environmental initiatives
- **Sustainable Transportation Analyst, Integrated Travel Research:** Estimated GHG reductions through rail integration and produced reports for government agencies

PERSONAL INTERESTS

- Hiking
- Exploring parks
- Watching anime
- Trying new cafés
- Coffee tasting

INDUSTRY INTERESTS

- Sustainability Consulting
- ESG Reporting and Compliance
- Environmental Policy
- Circular Economy
- Green Building

Emma Bilbija (She/Her)

Bachelor of Science, Earth & Environmental Sciences



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Earned a Concurrent Certificate in Geographic Information Science (GIS) at McMaster University, mastering spatial data tools to analyze environmental systems, map resources, and support data-driven sustainability decisions across sectors.
- Science Co-op Student of the Year Nominee (2023), McMaster University
- Recognized with Dean's List Honors for academic excellence in Earth & Environmental Sciences, McMaster University
- Working knowledge of federal environmental assessment processes under both CEAA 2012 and IAA 2019 frameworks.
- Holistic thinker, adept at assessing complex challenges through integrated environmental, economic, and social lenses.
- Strong ability to translate environmental data into understandable insights for diverse audiences.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Science (Honours) in Earth & Environmental Science, Co-op, McMaster University, Class of 2025

RELEVANT EXPERIENCE

- **Junior Project Analyst (Co-op), Impact Assessment Agency of Canada (IAAC), Toronto:** Supported federal environmental assessments for mining projects, analyzing impacts on wildlife, air quality, and Indigenous territories while evaluating mitigation measures under the Impact Assessment Act. Took ownership of key sections of an Environmental Impact Statement (EIS), using geochemical expertise to assess

groundwater risks, and stepped in to complete additional sections during team shortages to meet strict deadlines.

- **Junior Assessment Officer (Co-op), Impact Assessment Agency of Canada, Toronto:** Supported the assessment of an aerodrome project by co-authoring an analysis report to identify gaps in environmental protections under the Canadian Environmental Assessment Act, 2012. Developed and delivered a training presentation on Indigenous treaty rights to enhance office-wide awareness ahead of Crown consultations.
- **Brand Associate, Athleta, Burlington:** Promoted sustainable fashion by educating customers on Athleta's B Corp commitments, including ethical sourcing and circular design, while driving sales through personalized recommendations and loyalty program engagement.
- **GIS Research Project, McMaster University:** Investigated the Grand Ethiopian Renaissance Dam's reservoir expansion using Landsat imagery and NDWI calculations, revealing significant downstream water availability risks for Egypt and Sudan to showcase the role of geospatial analysis in transboundary water conflict resolution.

PERSONAL INTERESTS

- Weightlifting and hiking
- Thrifting and sustainable fashion/beauty
- Travelling and experiencing culture through new cuisines

INDUSTRY INTERESTS

- ESG Consulting and Risk Assessment
- Corporate Sustainability Strategy and Reporting
- Sustainable Fashion and Textiles
- Sustainable Cosmetics and Consumer Products



Maggy Chen (She/Her)

Bachelor of Business Administration in International Business

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- 5+ years of work experience in ESG consulting (KPMG) and in-house implementation.
- Experienced in ESG strategy, corporate sustainability disclosure (TCFD, CSRD, CDP, SASB, GRI), and GHG accounting (ISO 14064, 14067, PAS 2060).
- Led decarbonization strategy achieving 40%+ Scope 1 & 2 emissions reduction, secured 50% renewable energy in operations, and third-party verified carbon neutrality.
- Delivered 25 public speeches and monthly internal training for 100+ employees, boosting sustainability awareness and engagement.
- Co-founder of a social enterprise supporting inclusive employment for people with disabilities.
- Multilingual: fluent in Mandarin Chinese and English; basic French and Spanish.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Honours Bachelor of Business Administration in International Business, National Taiwan University, Class of 2019
- Exchange Semester (Business School), University of Edinburgh, 2018

RELEVANT EXPERIENCE

- **Sustainability Consultant, Changing Habits Solutions (Montreal):** Delivered TCFD analysis, CDP Climate Change advisory, and climate target-setting for a multinational firm; supported CSRD gap analysis and benchmarking.
- **Sustainability Office Supervisor, MacroHI (Taiwan):** Directed B Corp recertification and sustainability initiatives across 5 workstreams, boosting the B Impact Score by 15%. Built spreadsheet models to quantify GHG reduction impacts from 14 initiatives, enabling cost-benefit

analysis and effective decision making. Pioneered as the first hair care brand to achieve BS 8001 Circular Economy Level 4 and Cradle to Cradle Silver certification, GHG inventory, and carbon footprint for 4 products.

- **Researcher, Climate Change & Sustainability, KPMG Taiwan:** Delivered ESG and climate strategies to companies in the energy, retail, finance, and telecom sectors. Led SDG workshops, GRI sustainability reporting improvements, and committee coordination for Taiwan's largest utility, while advancing circular supply chain and producing 3 environmental video campaigns.
- **CSR Report Analyst, CSOne (Taiwan):** Evaluated 30+ GRI-aligned reports, translated ESG news, and authored popular USR content to improve corporate sustainability visibility in Asia.

PERSONAL INTERESTS

- Hiking, Skiing, Scuba Diving
- Salsa, Bachata, and Zumba
- Yoga and Meditation
- Visual and Performance Arts

INDUSTRY INTERESTS

- Renewable Energy
- Decarbonization & Energy Management
- Sustainable Finance
- ESG & Climate Disclosure and Strategy

Annie Cheng (She/Her)

Honours Bachelor of Applied Science in Sustainable Chemistry



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Canadian Chemistry Conference and Exhibition (CSC 2024) Poster Presentation Winner in the Sustainable Battery section.
- 52nd Southern Ontario Undergraduate Student Chemistry (SOUSCC 52) Conference Winner in the Physical, Theoretical, and Computational Division for my fourth-year thesis on zinc-ion batteries, combining chemistry and chemical engineering.
- Selected for the Audrey Cameron Academic Excellence Award in Chemistry and Chemical Biology in 2022, granted a \$8400 research stipend to work as a research assistant under a chosen professor.
- Project management and leading teams of 30+ people, coordinating different sub-teams and leading meetings.
- Proficient in Excel, Python, ArcGIS, RStudio

EDUCATION

- Master of Science, Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Applied Science in Sustainable Chemistry with a Concurrent Certificate in Geographic Information Systems, McMaster University, Class of 2025

RELEVANT EXPERIENCE

- **Zinc-Ion Battery Researcher for Renewable Energy Storage at McMaster University:** Senior Thesis determining the potential of zinc-ion batteries for grid scale energy storage by quantifying manganese ion dissolution of the cathode into the electrolyte.
- **Co-op Student at the Impact Assessment Agency of Canada:** Developed guidance materials related to the Impact Assessment of current projects in development such as Highway 413, and the Springpole Gold Mine in Ontario.

Attended the yearly Ontario Association for Impact Assessment (OAI) conference, which discussed current technological developments in impact assessment and the issues with implementing new policies.

- **Physical Sciences Co-op Student at Environment and Climate Change Canada:** Monitoring and reporting greenhouse gas emissions and air pollutants in Canada, with a heavy focus on industrial companies across Canada, such as Bruce Power and Dofasco. Coded a QA/QC tool with RStudio, compressing two weeks of work per person into a few hours for the next decade.
- **Atmospheric Chemistry Research Assistant at McMaster University:** Analysis of wildfire effects on surface films using GC-MS Analysis. Method development to determine fastest approach to extract and analyze air quality and surface film samples. The third author in the published paper: Wildfire Smoke Contributions to Polycyclic Aromatic Hydrocarbon Loadings in Western Canadian Urban Surface Grime.
- **Co-president of McMaster Extra Life:** Helped raise over \$16,000 in donations to the McMaster Children's Hospital by organizing multi-day fundraisers with a team of over 30 people. The largest event is the yearly "Game-a-thon", a 24-hour fundraiser.

PERSONAL INTERESTS

- Playing Nintendo games
- Swimming
- Piano
- Learning Mandarin Chinese

INDUSTRY INTERESTS

- Renewable Energy (Electric Vehicles, Solar, Wind, Batteries)
- Climate Change GHG Emissions
- ESG Consulting

Reena David (She/Her)

Honours Bachelor of Science (Distinction), Earth Science and Business Management



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Strategic thinker with a multidisciplinary background in Earth Science and Business enabling her to approach sustainability with both technical insight and operational practicality.
- Analytical problem-solver experienced in financial reporting and audit support, having improved payroll tracking and reduced discrepancies ensuring accurate positioning of financial standing
- Detail-oriented project coordinator overseeing field operations and ensuring compliance with safety and environmental standards across mining activities.
- Cooperative and enthusiastic team player with demonstrated leadership in stakeholder logistics and volunteer initiatives, including successful youth programs.
- Clear and professional communicator with strong verbal and written abilities.
- Technologically proficient with working knowledge of Microsoft Office Suite, Smartsheet, Canva, and beginner skills in ArcGIS Pro and Erdas IMAGINE.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Honours Bachelor of Science with Distinction, Earth Science and Business Management, University of Toronto, Class of 2024

RELEVANT EXPERIENCE

- **Associate Managing Director at Ramani Investment Limited:** Guided financial strategy by analyzing costs and preparing summary reports for asset and finance teams. Contributed to the refinement of health and safety protocols, leading

to clearer operational guidelines and improved policy alignment.

- **Rotational Intern at TotalEnergies:** Streamlined credit note reconciliation and supported legal documentation for pre-payment plans, contributing to efficient and transparent financial operations.
- **Show Me the Green Case Competitor at U of T:** Collaborated with a team to propose a cost-effective, sustainable cup solution for a fast food chain, aligning environmental goals with operational priorities.
- **Field Research at U of T:** Conducted geological mapping and rock analysis to build foundational knowledge of natural resource systems, supporting future applications in land use planning and environmental decision-making.
- **Youth Coordinator at C3 Church Toronto:** Coordinates weekly youth programs every Friday and occasional Sundays, mentoring youth in spiritual growth, guiding life direction toward integrity, resilience and positive community engagement.

PERSONAL INTERESTS

- I am an avid gym goer who occasionally plays football and tennis. I like to paint portraits and explore new recipes in the kitchen. I also like volunteering at church, especially with youth ministry.

INDUSTRY INTERESTS

- Sustainable Mining and Resource Management,
- ESG Consulting
- Corporate Sustainability Strategy
- Environmental Policy Governance.



Giulia Di Fonzo (She/Her)

Bachelor of Arts & Science (Honours) in Sustainability, Science, and Society

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Knowledge across several disciplines, including science, technology, policy, governance, and ethics, that can be leveraged to solve interdisciplinary sustainability issues.
- Proven ability to persuasively convey ideas, orally and in writing, in academic and professional environments to various levels of expertise.
- Possesses a Sustainability: Business Impact Badge issued by PricewaterhouseCoopers LLP, demonstrating an understanding of business transformation for sustainability-related impacts, risks, and opportunities.
- Possesses a Sustainability: Climate Impact Knowledge Badge issued by PricewaterhouseCoopers LLP, demonstrating an understanding of ESG essentials related to climate change.
- Proficient in Microsoft Office Suite, Google Workspace, and Canva.
- Awarded the Anne Rabinovitch Memorial Scholarship based on academic merit in 2024.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Arts & Science (Honours), Sustainability, Science & Society, McGill University, Class of 2025

RELEVANT EXPERIENCE

- **Sustainability Assurance and Reporting Intern at PricewaterhouseCoopers LLP:** Collaborated with colleagues to research sustainable finance trends and presented findings to 100 full-time PwC employees and answered questions to highlight trends in Sustainability Reporting

across mining, energy and utilities, and financial industries.

- **Project Development Intern with Randa Mounir of Climate Change High-Level Champions:** Compiled research on mitigation and adaptation strategies for the Arab region. Facilitated conversations between stakeholders to convey the viability of desalination projects. Prepared 3 reports and presentations to communicate project status and findings.
- **Climate & ESG Intern at Mattr (formerly known as Shawcor):** Contributed to the rollout of a comprehensive ESG Awareness Training Program by researching and validating key ESG terminology and relevant disclosures. Assisted in the preparation of the GRI, SASB, and SDG Disclosure Index 2022 in their publicly available annual ESG Report.
- **Undergraduate Honours Thesis at McGill University:** Collaborated with Thesis Supervisor to examine the relationship between climate change-induced sea-level rise, small island developing states, and land rights through an extensive literature review and supporting semi-structured interviews with government officials, environmental activists, professors, and NGOs.

PERSONAL INTERESTS

- Playing Ultimate Frisbee!
- Travelling to new places!
- Attending concerts and listening to music!

INDUSTRY INTERESTS

- Sustainability Consulting
- Environmental Policy & Law
- Live Entertainment Industry
- Sustainable Development
- Environmental Communication

Ibrahim El Haj (He/Him)

Bachelor of Sustainable Environmental Management (Hons)



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Technologically adept with advanced proficiency in Microsoft Office Suite—Excel, PowerPoint, Word, and Outlook—used regularly for data analysis, reporting, and project coordination.
- Strong customer service, interpersonal, and people skills; skilled at building rapport, resolving issues effectively, and fostering positive, collaborative environments.
- Excellent leadership and communication abilities demonstrated through team supervision, stakeholder engagement, and the delivery of impactful public education programs.
- Experienced in project management and ESG reporting; at Truckati Logistics, contributed to sustainability initiatives including recycling schemes and fuel-efficiency strategies, ensuring alignment with environmental goals.
- Proficient in research, audits, and risk assessment; applied these skills in environmental compliance at Truckati Logistics and in public education and data analysis at the Carswell Observatory.
- Dedicated to environmental advocacy and inclusive community development through active involvement in university clubs focused on sustainability and cultural dialogue.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelors of Sustainable Environmental Management, York University, Class of 2025

RELEVANT EXPERIENCE

- **Environmental Compliance Intern, Truckati Logistics LTD:** Collaborated with the compliance team to reduce fuel consumption by nearly 15% on Toronto-to-California routes by rerouting travel through Texas and New Mexico instead

of Idaho and Utah, aligning logistics with sustainability goals.

- **Capstone Project Lead, Allen I. Carswell Observatory:** Led a public engagement campaign that increased observatory visits by 30%, developing educational programs on light pollution and promoting the observatory's resources to students and the wider community.
- **Case Competition Winner, City of Toronto:** Alongside a team of four, won a sustainability-focused case competition by proposing “The Sandbox”—a collaborative problem-solving hub inspired by 18th-century coffeehouses, where students tackle real-world sustainability challenges presented by companies and government bodies.
- **Floor Manager, Roman Zaman Damascene Cuisine:** Oversaw daily operations, staff scheduling, and customer service, fostering a positive team culture and ensuring compliance with health and safety standards.
- **Sustainability Project Member, Ecology Garden (Penetanguishene):** Contributed to the planning and implementation of a student-led sustainability initiative that secured approval to build two geodomes for vertical farming and public environmental education, supporting food security and climate awareness in the community.

PERSONAL INTERESTS

- Playing paddle and soccer
- Experiencing new cuisines
- Proud supporter of Real Madrid F.C.

INDUSTRY INTERESTS

- Green Vehicles (Green-Hydrogen Power)
- Renewable Energy
- Water Management and Energy Services (Utilities)
- Sustainable Agriculture



Chris John (She/Her)

Master of Science (Agriculture) in Agronomy

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Strong foundation in agriculture, combined with grassroot level experience, bringing interdisciplinary expertise in sustainability analytics, policy research, and stakeholder engagement to address complex environmental and development challenges.
- Technical skills include ArcGIS, QGIS, IBM SPSS, MS Office, Google Earth Pro and Canva
- First prize in university essay writing competition, two times in a row: 2021 and 2022
- Received Governor's Medal for participation in the Delhi Republic Day Parade representing the National Service Scheme Contingent (2017)
- Selected as international youth exchange delegate to China organized by the Ministry of Youth Affairs and Sports, Govt. of India (2017)
- National Award for 'Best Volunteer' conferred by the Hon'ble President of India (2020)

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Master of Science (Agriculture) in Agronomy, Central Agricultural University, Class of 2022
- Bachelor of Science (Honors) in Agriculture, Sam Higginbottom University of Agriculture, Technology and Sciences, Class of 2019

RELEVANT EXPERIENCE

- **Young Professional at Ministry of Agriculture and Farmers' Welfare, Government of India:** Providing technical inputs for development and analyzing trade-related challenges in India's edible oil sector; Coordinating with federal and provincial stakeholders in implementing the National Mission on Edible Oils – Oilseeds.
- **Young Professional at Indian Agricultural Research Institute:** Studied the impacts of biochar-aided soil priming of carbon for its carbon

sequestration potential, under the Government's network project, 'National Innovations in Climate Resilient Agriculture' (NICRA)

- **Visiting Scholar at North Eastern Space Applications Centre:** Correlated crop biophysical parameters and hyperspectral vegetative indices using linear models; Generated phytosociological maps on the extent of weed diversity in Ri-Bhoi district, Meghalaya, India
- **Summer Intern at NITI Aayog (erstwhile Planning Commission of India):** Compiled report on 'Micro-irrigation and its Sustainability in Indian Agriculture'; Analyzed national water policies, welfare schemes and economic developmental issues by contributing to policy formulation by generating policy inputs such as empirical analysis, grey literature, etc.
- **Delegate at International Youth Exchange Programme to China:** Participated in a fully-funded exchange programme organized by the Ministry of Youth Affairs and Sports, Government of India; selection criteria include 1) academic excellence, 2) exceptional abilities, and 3) future utility of the youth; Explored China's economic and social systems through visits to local businesses, private entities, universities, and R&D institutions

PERSONAL INTERESTS

- Travelling, cycling, playing Badminton, listening to music, dancing

INDUSTRY INTERESTS

- Climate Resilient Agriculture and Climate Smart Agriculture
- Water-energy-food nexus
- ESG Strategy and Reporting
- Environmental Policy and Governance
- Public Sector and International Development Consulting

Harleen Kalsi (She/Her)

Honours Bachelor of Applied Science in Sustainable Chemistry



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Highly motivated individual with a passion for applying creativity and adaptability to develop innovative solutions addressing challenges in sustainability.
- Effective communication and collaboration skills shown through cross-departmental coordination on environmental initiatives.
- Proven adaptability and technical proficiency through training in ArcGIS, ENVI, and AutoCAD, with additional self-directed learning to gain further skills in geospatial platforms.
- Initiative and problem-solving abilities reflected in researching new technical tools and proposing improvements for data workflows.
- Passionate about environmental fieldwork and applied research, with experience in sampling, site monitoring, and supporting data-driven environmental solutions.
- Academic recognition with Deans' List Honour Roll and scholarships across undergraduate education.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Applied Science in Sustainable Chemistry, McMaster University, Class of 2025
- Certificate in Geographic Information Systems, McMaster University, April 2025

RELEVANT EXPERIENCE

- **GIS Developer Intern at City of Vaughan:** Supported GIS and infrastructure data through verification and analysis of spatial datasets. Assisted in the creation of maps and reports using ESRI

products. Contributed to quality control and data visualization across multiple city departments, specifically Parks and Horticulture, ensuring compliance with municipal standards.

- **Transportation Asset Management Assistant at City of Mississauga:** Performed GIS analysis, including LiDAR data processing, asset digitization, and map creation. Utilized Python for data automation and preparation of data for publication. Interpreted subdivision drawings to document information and support updates to municipal environmental standards
- **Wastewater Sampling Assistant Technician at Region of Peel:** Collected wastewater samples in compliance with standards, used and maintained sampling equipment, and ensured accurate chain-of-custody documentation. Performed field measurements including pH and temperature, with data recording. Supported laboratory operations by preparing samples for analysis.

PERSONAL INTERESTS

- Biking
- Knitting
- Crocheting
- Painting

INDUSTRY INTERESTS

- Environmental Consulting
- Environmental Compliance and Enforcement
- Public Policy
- Sustainable Infrastructure
- Transportation
- Cosmetics Industry



Julianna Kosturik (She/Her)

Bachelor of Science, Biology

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Proficient in collecting field data and hands-on research, applying innovative restoration techniques and biodiversity monitoring across environmental organizations within the Greater Toronto Area
- Collaborated with Peel Region on conducting a comprehensive green infrastructure inventory, advancing regional and urban forest management goals including climate adaptation strategies
- Strong written and communication skills, producing scientific reports informing best practices in urban forest management, especially Hemlock Woolly Adelgid invasive management, guiding decision making to stakeholders across municipalities and conservation authorities
- Demonstrated success in increasing volunteer stewardship at Ontario Nature, driving 500+ engagements and amplifying conservation awareness by authoring a social media campaign
- Specialized in implementing large-scale habitat restoration projects across Halton Region by integrating native vegetation re-establishment, habitat enhancement and invasive species control, delivering measurable ecological benefits.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Science in Biology, Dalhousie University, Class of 2020

RELEVANT EXPERIENCE

- **Ecosystem Restoration Field Assistant, Conservation Halton:** Implemented restoration projects in terrestrial, wetland and riparian ecosystems creating diverse and resilient habitats, through planting over 20000 native trees and shrubs and enhancing 200+ hectares of land.
- **Field Staff, Toronto and Region Conservation Authority:** Conducted urban forest health assessments and jurisdictional scans across York and Peel regions to inform green infrastructure management strategies and support regional conservation objectives.
- **Nature Reserves Intern, Ontario Nature:** Assisted in ecological monitoring and data analysis using standardized protocols to assess habitat conditions across Southern Ontario nature reserves, while developing conservation tools like a burn management guide and creating impactful outreach content that boosted public engagement.

PERSONAL INTERESTS

- Solo travel and experiencing new cultures
- Immersing in nature through hiking, plant walks and scuba diving

INDUSTRY INTERESTS

- Environmental Consulting
- Policy
- Green Infrastructure
- Sustainability Accounting & Reporting
- Urban Planning

Giulia La Viola (She/Her)

Honours Bachelor of Science, Major in Psychology, Minor in Environmental Management and Sociology



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Effective problem-solver who utilizes a holistic approach to overcome obstacles
- Adaptable to changing situations, while maintaining a consistent work ethic across a range of diverse settings.
- Reliable worker with a proven track record to complete assigned tasks on time and deliver high quality performances
- Experienced customer service representative with an exceptional emotional intelligence, especially during stressful situations
- Strong interpersonal skills with the ability to interact with all levels of an organization and create positive relationships with colleagues
- Received the UTM Entrance Award and University of Toronto Scholar Award
- Graduated with High Distinction and was on the Dean's List from 2020 to 2023

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Honours Bachelor of Science, University of Toronto, Class of 2023

RELEVANT EXPERIENCE

- **Receptionist, Kingsley Dental:** Completed administrative work by curating the daily schedule, answering phone calls, and assisting patients with concerns. Ensured all claims were submitted to insurances and collected outstanding balances. Helped staff sterilize instruments and set-up rooms.

- **Volunteer Social Media Manager, StopPlastics:** Created Instagram posts that align with the values and goals of the organization, including information surrounding plastic use in Toronto, facts/data about plastic waste, reduction methods, and general topics related to the environment
- **Holmes Lab Research Assistant, University of Toronto:** Used BORIS and Excel to record animal behaviour and performed lab tests (immunohistochemistry, qPCR) to assess neural activity. Created an original research question while participating in a Research Opportunity Program and presented findings to members of the lab, including the Personal Investigator.
- **Volunteer Waste Ambassador, University of Toronto:** Collaborated with other volunteers to teach students, staff, and visitors how to sort their waste into the correct garbage bins on campus.

PERSONAL INTERESTS

- Enjoys reading, working out, and watching hockey
- Always open to adopting new hobbies, with her two most recent endeavours being learning how to make sushi and how to sew clothes.

INDUSTRY INTERESTS

- Fashion Industry
- Waste Management
- Climate Change
- GHG emissions



Sophia Martineau (They/Them)

Bachelor of Science in Biotechnology

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Certified Safety Professional (CSP) and Associate Safety Professional (ASP) with expertise in embedding sustainability into research operations and regulatory frameworks.
- Founded Green Teams at Siemens and Astellas, and launched the Astellas Sustainability Team to drive cross-site sustainability culture change.
- Led My Green Lab certifications across 10 laboratories, achieving Platinum, Gold, and Green levels through glove recycling, solvent recovery, cold storage optimization, green chemistry adoption, and waste diversion.
- Advanced Astellas' sustainability profile through participation in the International Freezer Challenge, promoting global best practices in energy-efficient cold storage.
- Presented at Astellas' Sustainability Week on the lab certification journey, inspiring other sites to pursue certification.
- Developed training curricula and toolkits adopted across U.S. research sites, strengthening compliance culture.
- Directed waste audits, procurement reviews, and energy tracking at Astellas, advancing ISO 14001 readiness and aligning operations with global ESG commitments.
- Committed to continuous learning and applying new sustainability frameworks to complement leadership experience.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Science in Biotechnology, Rutgers University, Class of 2013

RELEVANT EXPERIENCE

- **Head of EHS & Facilities Operations, Astellas West Coast Innovation Center** – Spearheaded EHS and sustainability strategy for a 160,000 sq. ft. biotech hub supporting oncology and cell & gene therapy divisions. Founded and led the Astellas Sustainability Team, driving initiatives that certified 10 labs through My Green Lab and positioned the site as a model within the global green labs community. Initiated cross-site policy alignment and ISO 14001/45001 readiness, laying the foundation for broader corporate ESG integration.
- **Facilities & EHS Manager, Siemens Healthineers** – Maintained ISO 14001 certification and led the transition from OHSAS 18001 to ISO 45001. Founded the Siemens Green Team, mobilizing staff in energy efficiency, waste reduction, and cultural change programs that reduced costs and environmental impact. Partnered with leadership to integrate sustainability considerations into daily operations while exploring opportunities to expand these practices across other business units.

PERSONAL INTERESTS

- Exploring the outdoors
- Football (NFL)
- Basketball (NBA/WNBA)
- Reading
- LGBTQ+ Advocacy

INDUSTRY INTERESTS

- Sustainability Consulting
- Pharmaceuticals & Life Sciences Sustainability
- Sustainable Finance & ESG Reporting
- Sustainable Supply Chains & Procurement

Dafne Nurten Ozcan (She/Her)

Bachelor of Arts, Concentration in Environment & Development, Second Major Political Science



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Strong written and verbal communication skills; fluent in English and Turkish, intermediate French (B1). Experienced in cross-cultural collaboration across Europe, Asia, the Middle East, and North America.
- Proven leadership and collaboration skills, with a team-oriented mindset focused on guiding complex projects and fostering inclusive, high performing environments.
- Licensed competitive sailor with national and international awards: Bosphorus Sailing Cup (1st), Turkey's National Laser Race (3rd), Rodos Sailing Cup (10th). Demonstrates strategic thinking, resilience, and composure under pressure.
- Proficient in Microsoft Office, Excel, ArcGIS, Python, R, and LaTeX, for research, data analysis, writing, and coordination.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Arts in Environment & Development and Political Science, McGill University, Class of 2024

RELEVANT EXPERIENCE

- **Research Analyst, R3 Robotics:** Leading the development of a fully automated aquaponics system, including system design, nutrient cycle optimization, and AI-driven environmental monitoring in a cross-functional team.
- **Participant, Beko "Ticket for Your Future" Program:** Co-developed an AI-powered smart home sustainability solution at Beko R&D, leading end-to-end product design, prototyping, market analysis, and branding strategy.

- **Environmental Strategy Intern, World Wildlife Fund Turkey:** Coordinated climate demonstration logistics and applied GIS in wildfire adaptation and linden tree conservation, including habitat mapping and local community training.
- **Quality Department Intern, Fibroteks:** Supported EU trade compliance inspections, helping secure exemption from anti-dumping duties (granted to only four Turkish firms). Streamlined quality tracking systems and boosted E-glass textile sales by 25%.
- **Research Assistant, IPC-Sabancı University-Stiftung Mercator:** Supported research on EU-Turkey climate diplomacy and ESG policy. Drafted policy briefs, wrote weekly newsletter articles, and led coordination meetings with international partners.
- **Director, Environment & Agriculture Commission, Young Istanbul Volunteers:** Directed local urban greening and waste reduction projects in partnership with the Istanbul Metropolitan Municipality.

PERSONAL INTERESTS

- Skiing and sailing
- Discovering new cities and cultures
- Drinking matcha
- Playing backgammon

INDUSTRY INTERESTS

- Corporate Sustainability
- International Climate and Environmental Strategy
- ESG Consulting
- Circular Economy and Waste Reduction



Tanvi Patel (She/Her)

Bachelors of Honours Science

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- IDEAL Scholar Recipient at University of Waterloo, 2025
- Conducted interdisciplinary environmental research in Italy through the Global Skills Opportunity Program, including Tiber River flood management and Venice sea-level rise adaptation. Gained hands-on experience in cross-cultural collaboration, urban sustainability assessment, and project management in international fieldwork settings.
- Earned certificates in laboratory safety and chemical waste segregation (2022), WHMIS (2020), and CPR (2016–2017), demonstrating a strong commitment to safety and procedural compliance in scientific environments.
- Led community outreach and program coordination as a Youth Leader for Yoga of Immortals, organizing university-based wellness events, managing participant logistics, and promoting health practices while enhancing communication, leadership, and event planning skills.
- Awarded the University of Waterloo Merit Scholarship and multiple academic honors including continuous Honor Roll recognition, and a French Language Award, reflecting consistent academic excellence and multidisciplinary strengths.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelors of Honours Science, University of Waterloo, Class of 2025

RELEVANT EXPERIENCE

- Capstone Project on Urban Heat Island: led a capstone project at the University of Waterloo focused on mitigating the Urban Heat Island (UHI) effect. The project explored passive cooling

- strategies such as green roofs, cool pavements, and urban vegetation to improve thermal comfort and climate resilience in Waterloo. Also coordinated the team's research, stakeholder engagement, and final deliverables, highlighting leadership in sustainability and urban adaptation initiatives.
- Kumon Tutor: delivered personalized instruction in English and Mathematics to students aged 5–15, evaluated student progress, and provided feedback to parents, while fostering a positive learning environment and developing long-term mentorship skills.
- Program Coordinator for Yoga of Immortals: led event coordination across university campuses, managed participant outreach and logistics, and promoted holistic health initiatives, enhancing leadership and communication capabilities.
- Emergency Department Volunteer at St. Mary's Hospital: acted as a liaison between patients, visitors, and staff in a high-pressure healthcare setting, supporting both patient care and hospital operations to ensure a welcoming and efficient environment.
- Conversation Partner at University of Waterloo: facilitated intercultural language exchange and supported global student integration, contributing to improved communication skills and cultural awareness.

PERSONAL INTERESTS

- Playing badminton
- Going for a walk/hike
- Camping
- Learning new henna designs

INDUSTRY INTERESTS

- Environmental Consulting and Risk Assessment
- Urban Planning & Sustainable Development
- Water Resources & Climate Adaptation
- Sustainability & ESG Reporting in Corporations
- Environmental Policy Writing

David Poulin (He/Him)

Bachelor of Commerce (with Distinction)



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Experienced professional leading complex projects with cross-functional teams in fast-paced, dynamic environments.
- Strong communicator with experience in 10+ business case competitions, including 5th place at JDC Central and 1st place at JMSB's Internal Business Competition (2018).
- Recognized with 6+ academic awards, notably the Beta Gamma Sigma Honour Society (2020), the Campaign for a New Millennium Student Contribution Award (2018), and the Dean's Honour List (2017).
- Fluent in English, French, and Spanish, with international work experience.
- Certified as a Project Management Professional (PMP)®, Professional Scrum Master™ I (PSM I), and SAFe® 6 Agilist.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Commerce with Distinction, Concordia University, Class of 2020

RELEVANT EXPERIENCE

- **Sustainability and DE&I Lead, L'Oréal:** As part of the Sustainability Green Tribe team, lead an intrapreneurship initiative at L'Oréal to reduce unsold product destructions by 2% annually, aligning with the company's strategic zero-waste initiatives. Also, lead diversity, equity and inclusion initiatives to create a more harmonious community for employees.
- **Project Manager at L'Oréal:** Managed large-scale, complex, and highly dynamic projects

related to digital and operational transformation, across North and Latin America, driving 10% YoY sales growth in ecommerce. Collaborated and facilitated efforts among multiple stakeholders, including IT, operations, business, finance, and legal teams. Excelled in clear and concise communication to higher management teams through steering committees and status reports.

- **Ambassador at One Young World:** Community of 20k+ young leaders committed to advancing sustainability, equity, and social impact in their local communities. 1 of 50 employees worldwide selected to be part of a youth leadership development program and represent L'Oréal at the 2023 Summit.
- **Academic Delegate in National Case Competitions:** Competed in events focused on strategy and innovation, including 5th place in Digital Strategy at the Jeux du Commerce Central (JDCC), Canada's largest undergraduate business competition, representing Montreal's Concordia University. Experience in consulting businesses to drive operational transformation and deliver meaningful results.

PERSONAL INTERESTS

- Mindfulness practices
- Travelling and photography
- Yoga, swimming, running, HIIT

INDUSTRY INTERESTS

- Sustainability Consulting
- ESG Reporting, Data Analysis and Strategy
- Green Tech and Climate Tech
- Circular Economy and Social Innovation



Shania Ramharrack (She/Her)

Honours Bachelor of Science, Environmental Sciences & Physics

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- **Co-founder of Stop Sprawl Students.** A community organization that works with local politicians to express the voice of young adults in policy/project decisions related to sustainable development. Has led the event planning team for 2+ years, organizing at least 3 events each year, often with 100+ attendees.
- **Experienced leader.** Enjoys studying and implementing organizational behavior strategies to enhance motivation and strengthen team dynamics. Successfully led the creation of the APGO Cootes Geotrail, coordinating work between students, professors, and APGO staff.
- **Highly-skilled researcher.** First author of a publication in the Canadian Water Resources Journal assessing the geomorphic sensitivity of rivers in Hamilton, ON, based on evolving land use scenarios. Partnered with scientists and municipal staff to develop actionable strategies for improved water management.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Foundations of Learning Certificate, First Nations University of Canada, June 2025
- Honours Bachelor of Science, Integrated Science Program, McMaster University, Class of 2023

RELEVANT EXPERIENCE

- **Program Manager, Sustainable Capacity Foundation** - Oversaw the Faithfully Green Fund, a revolving loan program that supports

green retrofit projects in Ottawa, ON. Designed and delivered engaging presentations that boosted program participation by 60%.

- **Environmental Educator, Elements Society** - Co-designed and delivered educational workshops on waste reduction and the environmental impact of food (English & French). Consulted Vancouver city waste management staff, landfill engineers, EDI specialists, teachers, scientists, and science communication experts. Coordinated workshop logistics with teachers, principals, and team members.
- **Sustainability Consultant, Climate Action Consultancy** - Assessed business practices through company resorts and direct discussions with store managers. Collaborated with a team to develop tailored sustainability recommendation reports for businesses.

PERSONAL INTERESTS

- New experiences and challenges (i.e. trying new recipes and solo travelling)
- Fitness and competition (i.e. kickboxing and snowboarding)

INDUSTRY INTERESTS

- **Sustainable agriculture:** food waste, plant-based foods, regenerative agriculture
- **Green buildings:** net zero energy design, green roofs, high-quality indoor environments
- **Urban planning:** public transit, green spaces, urban densification/revitalization, sufficient housing/renter rights, community engagement

Praneet Rawlani (He/Him)

Bachelor of Science in Earth and Environmental Sciences



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Excels at Teamwork and high-pressure environments. Problem solving and leadership skills developed through academic projects and student associations.
- Excels at fieldwork and taking responsibility
- Proficient in Microsoft Office Suite, Power BI, ArcGIS and SQL

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Science in Earth and Environmental Sciences, University of British Columbia, Class of 2022

RELEVANT EXPERIENCE

- **Course Facilitator, Program Delivery Assistant at Pallium Canada:** Supported the delivery of online courses, including session setup for facilitators, tracking attendance, and providing comprehensive Zoom support. Provided operational support for the onboarding of new facilitators, learners, ensuring smooth integration and managing operational needs through Salesforce. Led and contributed to special projects involving CSAT analyses, research and document editing to support organizational goals
- **Data Analyst at Telus Digital:** Interpret the data flow from various source systems and analyze the mapping to backend databases. Deep dive into large datasets to identify, troubleshoot and resolve problems related to data quality, data integrity or non-compliance with data governance policies. Collect, cleanse and process data sets from various sources,

including databases, spreadsheets and external sources to ensure accuracy and consistency.

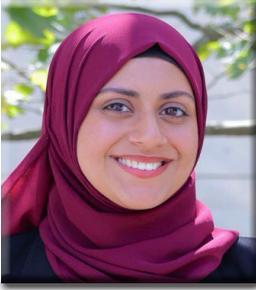
- **Teaching Assistant at University of British Columbia:** Provided comprehensive assistance in delivery of two Earth Science courses, demonstrating adaptability and multitasking. Collaborated with the instructors to develop course materials, assignments and lab assessments contributing to improved learning outcomes. Effectively communicated with students through one-on-ones and regular office hours providing individualized support which improved student comprehension and success.

PERSONAL INTERESTS

- Soccer
- Formula 1
- Love cooking and learning about Food Cultures

INDUSTRY INTERESTS

- Environmental Consulting
- ESG Finance and Investing
- Natural Resource Management
- Renewable Energy



Hamna Riaz (She/Her)

Honours Bachelor of Arts in Digital Enterprise Management

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Graduated with Honours and named to the Dean's List; recipient of the UTM Student Leadership Award
- Internationally experienced professional with a diverse background across Canada and the UK, including writing, mentoring, tech, and client relations
- Strong communicator with a background in stakeholder engagement, strategic content creation, and sustainability reporting
- Recognized for leadership in student mentorship, community outreach, and equity-focused campus involvement
- Passionate about global impact and system-level change, with a special interest in aerospace, space debris mitigation, and space sustainability, while deeply valuing the power of knowledge and books to inform, inspire, and transform societies.
- Proficient in Microsoft Office 365 (including Microsoft Project), Google Workspace, Notion, Bullhorn, ClickUp, Monday.com, Canva, Figma, Discord, Adobe, Ensogo (ESG Management and Reporting), Carbonhound, and Slack - always looking to expand this toolkit.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Honours Bachelor of Arts in Digital Enterprise Management, University of Toronto Mississauga, Class of 2023
- Google Agile Project Development Certification 2023
- Bloomberg ESG Certificate (in progress)

RELEVANT EXPERIENCE

- **Sustainability and Client Relations Manager, Ensogo:** Analyzed client ESG goals and aligned them with tailored sustainability software solutions, streamlined sustainability and ESG reporting processes, and created strategic content to improve stakeholder communication and transparency.
- **Project Coordinator, Nisa Homes:** Developed an outreach strategy and led community fundraising initiatives for a women's shelter, advancing equity and inclusion while ensuring transparent donor engagement.
- **Community Engagement Volunteer, Children of Hope:** Supported social ESG outcomes by raising funds for orphan education through events and exhibits across the GTA, promoting access to education for marginalized youth.
- **Staff Writer, The Medium:** Researched and published articles on science, technology, and campus life with a social impact lens, raising public awareness of environmental sustainability and equity issues.
- **Vice President, Muslim Student Association:** Led an executive team of more than 50 members, ensured accountable operations, and organized large-scale events that promoted diversity, inclusion, and community engagement.
- **Senior Mentor, ICCIT Student Mentorship Program:** Co-led mentor training and development initiatives and supported first-year students, strengthening governance capacity while advancing equity in student success.

INDUSTRY INTERESTS

- Aerospace and Space Sustainability
- Policy & Government Relations
- Sustainability Consulting
- ESG and CSR Strategy
- Cleantech and Innovation

Seppi Saatchi (She/Her)

Bachelor of Science in Forest Bioeconomy Sciences and Technology



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Exceptional critical thinking and problem-solving skills developed through academic group research projects and student associations at the University of British Columbia as well as entrepreneurial endeavors.
- Leadership experience as the founder of various sustainable initiatives and experience facilitating groups with diverse backgrounds.
- Excellent written communication skills demonstrated as a published author and blogger.
- Demonstrated proficiency in OpenLCA, ArcGIS, Microsoft Office, and Canva.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Science in Forest Bioeconomy Sciences and Technology, University of British Columbia, Class of 2025

RELEVANT EXPERIENCE

- **Development, Office Assistant, and Marketer at the Peatlands Protection Society:** Co-authored the "Gardener's Guide to Saving the Planet", an environmental education book discussing peatland protection and sustainable peat alternatives.
- **Founder and Manager of CircularStyled, an E-Commerce Sustainable Clothing Store:** Founded an e-commerce clothing storefront, focused on promoting sustainable, circular fashion through the resale and up-cycling of pre-owned clothing.
- **Co-Founder and Co-President of the Coastal**

Conservation Alliance: Co-Founded an organization, engaging high school students in conservation education and shoreline cleanup initiatives.

- **Life Cycle Assessment for UBC's Furniture Reuse Program at the University of British Columbia:** Collaborated on a Life Cycle Assessment to quantify the reduced emission impact of purchasing reused furniture from the program, contributing to a published paper in UBC's SEED Sustainability Library.
- **Capstone Project at the University of British Columbia:** Conducted market research, established a value proposition, developed a revenue model, and created a functional prototype for the novel idea of a fully renewable, bio-based skincare pod, utilizing fully reusable packaging.

PERSONAL INTERESTS

- Outdoor cardio including biking and running
- Exploring natural landscapes through hiking

INDUSTRY INTERESTS

- Sustainable Fashion
- Environmental Consulting
- Sustainable Beauty Products and Personal Care.



Adèle Saène (She/Her)

Bachelor of Commerce, Managing for Sustainability and Finance

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Effective communicator who enjoys meeting with people and discover their unique cultural and professional backgrounds
- Explored diverse industries such as real estate, consulting, legal services, non-profit, and education, demonstrating curiosity, strong willingness to learn, and adaptability
- Experienced in administrative tasks such as tracking data and completing governmental forms, thus exhibiting a keen attention to details
- Acquired experience in sustainability frameworks (SASB, GRI, SDGs) for comprehensive reporting and analysis
- Directly collaborated with school counselor to develop a program for 120+ students to help them explore their interests and professional ambitions as well as improve their experience within the school by organizing events, competitions, and activities
- Certificate in ESG and Sustainable Investing by Finance Montréal
- Proficient in English and French

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Commerce in Managing for Sustainability and Finance, McGill University, Class of 2024

RELEVANT EXPERIENCE

- **Sustainability Consultant, McGill University:** Prepared a report with ESG recommendations for a graduate student developing their nano-

encapsulation company, after having assessed their current situation and analyzed ESG performances of competitors and key companies from the industry.

- **Social Impact Consulting Intern, Emzingo & EmzingoU:** Collaborated in a team to deliver a presentation and report to a small business located in South Africa to improve their marketing strategy through their social media platforms and website performances.
- **Member and Producer, Television McGill:** Explored her interest in film production by taking part in projects through sound and camera recording and assisting in short films, conferences, concerts, a film festival, and more.
- **Member of AQTIS 514 IATSE:** Joined the Quebec union for on-set technicians and its sustainability committee to gain a better understanding of how a set operates and the challenges faced when aiming for a sustainable production. Compiled a document with workshops, conferences, guides, reports, and potential partners to promote existing resources and help crew members in being sustainability practitioners.

PERSONAL INTERESTS

- Film production, literature, music
- Travelling, exploring new places
- Physical and mental wellbeing, personal growth

INDUSTRY INTERESTS

- Film Production
- Arts, Entertainment, and Recreation
- Sustainability/ESG Reporting

Aayush Sahai (He/Him)

Honours Bachelor of Commerce- Marketing



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Adaptable and a fast learner, demonstrated by a range of experience across product management, recruiting, communications, and sustainability consulting
- Strong project management skills, evidenced by leading internal communications at CSC Generation and managing a game development project at Geering Up
- Skilled in research, communication, and presentations through roles as a Sustainability Analyst and a Talent & Communications Specialist
- Experienced in cross-functional collaboration and stakeholder engagement, having led teams of scientists, artists, sponsors, and recruiters toward shared outcomes
- Comfortable working in dynamic and ambiguous environments, with a strong ability to problem-solve and prioritize effectively
- Global perspective and cultural fluency gained through international upbringing and work with diverse teams

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Honours, Bachelor of Commerce, Specialization in Marketing and Concentration in Sustainability & Social Impact, University of British Columbia, Class of 2022

RELEVANT EXPERIENCE

- **Talent & Communications Specialist, CSC Generation:** Led internal communications across CSC and its portfolio brands; supported corporate

hiring and onboarding initiatives

- **Recruiting Coordinator, CSC Generation:** Managed end-to-end recruiting processes, sourced candidates, scheduled interviews, and revamped the employee referral program
- **Sustainability & ESG Analyst, AMNIe International:** Supported the development of ESG strategy for a medium-sized Canadian distributor of industrial equipment
- **Product Manager, Geering Up:** Developed an educational game about quantum computing in three months, by leading a cross-functional team of Physicists, Artists, and Game Developers.
- **Staff Recruitment Coordinator, Geering Up:** Led the hiring of 200+ co-op students and new grads and organized the entire recruitment process.

PERSONAL INTERESTS

- Trying new foods
- Travelling
- Watching and discussing films
- Hiking
- Spending time outdoors

INDUSTRY INTERESTS

- International Development
- Government & Policy
- Sustainability Consulting



Seerat Sahota (She/Her)

Bachelor of Science, Biological Sciences and Psychology

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Built an interdisciplinary foundation in Biological Sciences and Psychology, focusing on ecology and social psychology
- Earned academic recognition, including Dean's Honor Roll (3x) and multiple scholarships
- Developed strong interpersonal and organizational skills through customer service, administrative roles, and youth science outreach
- Leveraged R, Excel, SQL, Tableau, BORIS, and Audacity for data analysis, visualization, and research communication
- Communicated complex scientific ideas clearly and accessibly through outreach, collaboration, and engagement with diverse audiences
- Awarded Sustainable Investing Certificate, CFA Institute (2025), covering ESG concepts and their application in investment practice

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Science in Biological Sciences and Psychology, University of Alberta, Class of 2024

RELEVANT EXPERIENCE

- **Store Associate at TJX Canada:** Gained experience in team collaboration, problem-solving, and adaptability in a fast-paced environment, building a foundation for effective communication and coordination.
- **Administrative Assistant at Harroop Sahota Corporation:** Managed real estate documentation, scheduling, and client communications, building

strong organizational skills, attention to detail, and a high standard of professionalism.

- **Volunteer Research Assistant at Songbird Neuroethology Lab:** Used audio software to identify, label, and organize bioacoustics data, developing strong data literacy and research accuracy.
- **USchool Volunteer at University of Alberta:** Facilitated educational programming for underserved communities, enhancing communication, leadership, and organizational skills while promoting equity and inclusion.
- **Volunteer at English Conversation Club:** Led conversations with international students to enhance their English speaking abilities and boost confidence while strengthening leadership, cross-cultural communication, and facilitation skills.

PERSONAL INTERESTS

- Calisthenics
- Dance
- Yoga
- Writing poetry
- Cafe hopping

INDUSTRY INTERESTS

- Policy
- ESG Consulting
- Corporate Sustainability
- Real Estate
- Research

Madison Sheedy (She/Her)

Bachelor of Arts, Geography and Earth and Environmental Sciences



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Systems and integrative thinking to connect environmental, social, and economic sustainability through coursework, internships, and professional roles.
- Developed advanced research and communication skills through the creation of internal reports and presentations for project advancement while interning with the United Nations Environment Programme (UNEP) Textile Initiative.
- Recognized for academic excellence with the Deputy Vice Chancellor Award and Go Global Seminar Award at UBC.
- Strengthened cross-cultural collaboration and stakeholder engagement through volunteer work with conservation networks and international sustainability projects.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- BA in Geography, Minor in Earth & Environmental Sciences, University of British Columbia, 2024
- Micro-certificate in Strategic Management for Sustainability, University of British Columbia, 2024

RELEVANT EXPERIENCE

- **Programme Assistant (Intern), United Nations Environment Programme (UNEP):** Conducted global research on textile trade flows, developed knowledge products, analyzed data from industry consultations, and supported project reporting for the UNEP's InTex project.

- **Sales and Operations Associate, MacDermott's Menswear:** Led sustainability initiatives, supported ERP data migration, and strengthened customer engagement and sales in a luxury retail setting through operations and marketing activities.
- **Research and Project Management Volunteer, South Okanagan Similkameen Conservation Program:** Supported communications and stakeholder engagement efforts across regional conservation organizations, contributing to research and collaborative strategies.

PERSONAL INTERESTS

- Sustainable fashion
- Viticulture and terroir focused wine tasting
- Yoga

INDUSTRY INTERESTS

- Sustainable Fashion and Textiles
- Waste Management, Circular Economies and Materials Innovation
- Environmental Policy and Governance
- Corporate Sustainability Strategy and ESG Reporting
- International Development and Sustainable Trade



Nisal Siriwardana (He/Him)

Bachelor of Environmental Studies, Honours, Environment and Business

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- 3 years of experience in public procurement, including 1 year in a management role overseeing a \$220M public sector spend contract portfolio, leading a team of 3 through supplier management and contract negotiations.
- 1 year of experience in environmental research and consulting at United Nations University, contributing to international water governance and SDG 6 policy development.
- Co-authored a chapter in a United Nations University book publication on unconventional water resources.
- Spearheaded internal procurement contract management process workflow improvements, saving over 750 hours department wide annually.
- Prepared a departmental ESG Outlook Report outlining strategies to prioritize Sustainable Public Procurement (SPP) and enhanced the supplier code of conduct and employment practice policies.
- Collaborated with global stakeholders across Africa, Asia, and Latin America on the enhancement of the SDG 6 Policy Support System (SDG-PSS).
- Developed and piloted a water use efficiency audit tool aligned with AWWA standards for an apparel manufacturing company.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Environmental Studies, Honours, Environment and Business, University of Waterloo, Class of 2019

RELEVANT EXPERIENCE

- **Category Manager, OEMC:** Managed end-to-end supplier contract management activities with a team of three, developing market intelligence, executing risk mitigation strategies, conducting supplier performance reviews, with the objective of strengthening supplier relationships, and delivering value to public sector entities.
- **Environmental Consultant, United Nations University Institute for Water, Environment and Health (UNU-INWEH):** Developed a database on five components of water security in Sub-Saharan Africa and produced a summary report to support SDG 6 implementation through regional data analysis and literature review.
- **Sustainability Associate, MAS Holdings (Undergraduate – Internship):** Assisted in developing a sustainability performance calibration tool for manufacturing facilities as well as supported in gaining ISO 14064 certification through emissions data analysis.

PERSONAL INTERESTS

- Travelling
- Personal Fitness and Strength Training
- Playing Squash

INDUSTRY INTERESTS

- International Development and Multilateral Governance
- Sustainable Procurement and Global Supply Chain Management
- Sustainability Consulting
- Water Resource Management

Rachel Spouge (She/Her)

Bachelor of Commerce, Major in Finance & Marketing and Minor in Economics



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Exceptional teamwork, leadership, and resilience developed through captaining the U ofT varsity field hockey team and playing for the Canadian National Team
- Awarded U Sports All-Canadian every year as one of the top 10 out of 400+ female Canadian University field hockey athletes
- Exceptional interpersonal skills who engages well with people from culturally diverse and professional backgrounds
- Advanced Excel and PowerPoint skills with knowledge in SQL, Oracle, Tableau, etc.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Bachelor of Commerce, Major in Finance & Marketing and Minor in Economics, Class of 2021

RELEVANT EXPERIENCE

- **Research Assistant, Lions Gate Hospital:** Analyzed data to identify the energy efficiency of medical equipment usage in the Radiology department to highlight opportunities for sustainable improvement. Identified ~30% increase in imaging equipment usage over the past 5-years.
- **Oracle Consultant, IBM:** Honed project management skills, problem solving, and communication skills by contributing to the successful transition of a large utility company to a new Oracle system which improved energy efficiency and reduced paper-based processes for the province of Alberta. Led meetings with diverse cross-functional teams and clients as well as trained and mentored incoming Associate Consultants.

- **Investment Banking Analyst, Fort Capital:** Strategized and built a PowerPoint deck used to market to investors a start-up clean technology company to raise \$100M. Communicated with clients to build a clean tech financial model with accurate assumptions to project \$300M in cash flow. Derived an implied valuation range using comparable companies, precedent transactions, and DCF methods to propose a fair share price for clean technology and mining companies.
- **President/Founder, RCSS:** Built the Rotman Commerce Students in Sports (RCSS) group from scratch in coordination with two fellow female Rotman students; still running & successful today. Increased student participation in 1 year by 100% with more diverse representation and more women from all years.

PERSONAL INTERESTS

- Reading
- Puzzles
- Field Hockey
- International music & singing
- Languages

INDUSTRY INTERESTS

- Healthcare
- Renewable Energy/Clean Technology
- Waste Management
- Transportation
- Manufacturing



Rija Tayyab (She/Her)

Bachelor of Science in Industrial and Labor Relations. Double Minors: History of Capitalism and Feminist Gender & Sexuality Studies

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Builds and leads teams: created Roshan's marketing unit, coaching interns into full-time roles and driving 50% e-commerce growth.
- Delivers under pressure: directed five years of annual and quarterly SECP reports, balancing content, design, and strict regulatory deadlines.
- Product innovator: developed ergonomic laptop stands, desk organizers, and upcycled paper bags from waste, featured in UNGC case studies.
- Stakeholder strategist: pitched \$60M+ projects to World Bank, USAID, and international investors; partnered with PepsiCo (tapeless cartons, Scope 3 emissions), Unilever, and Nestlé on packaging circularity.
- Recognized thought leader: featured on podcasts, panels, TV shows, and radio, advancing sustainability dialogue in South Asia.
- Policy voice: national committee member, FPCCI (apex body for Pakistan's chambers of commerce), presenting recommendations to government.
- Awarded the RBC Green Skills Scholarship for her master's at U of T.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Oxford School of Climate Change, Oxford Climate Society, 2025
- BSc in Industrial & Labor Relations, Cornell University, 2020 (graduated in three years, Dean's List)
- Minors: History of Capitalism; Feminist, Gender & Sexuality Studies

RELEVANT EXPERIENCE

- **Corporate Affairs and Sustainability Manager, Roshan Packages Ltd.:** Introduced ESG reporting, launched solar transition, created affirmative hiring/women's committee, led annual sustainability conference, managed global FMCG

clients and B2B marketing and represented the firm on global platforms.

- **UN Global Compact Net Zero Challenge:** Led GHG accounting (Scope 1&2) and emissions reduction planning, implementing solar energy transition for plants and advising on decarbonization pathways.
- **Writer & Digital Media Manager, Urdu Digest (Pakistan):** Modernized a legacy publication; digitized archives; published interviews with diplomats, artists, and policymakers.
- **College Counselor, Dream 3 Education & Art of Education (Remote):** Mentored 450+ students worldwide (Misk Saudi Arabia, BBS Kuwait, International School Lahore); designed admissions strategies, branding roadmaps, and essay coaching; balanced student and parent expectations.
- **High Roads Fellow, WNY Women's Foundation (USA):** Researched women's workforce reentry and proposed new mentorship programs to the board.
- **Eco-Leader, Regenesis UTM (Canada):** Advancing campus initiatives in reuse, circular economy, and student leadership.

PERSONAL INTERESTS

- Urban gardening, tree planting & clean-ups, photography & media storytelling, debate/MUN, podcasts, yoga, reiki healing, animal rehabilitation
- Affiliations: YNG Young Presidents' Organization (YPO); OPEN North America; FPCCI Standing Committee

INDUSTRY INTERESTS

- Management consulting; Sustainability & ESG strategy; Consumer goods/FMCG; Supply chain & circular economy; Public policy; Fashion design & circularity; Waste management & recycling

Aliya Thathia (She/Her)

Honours Bachelor of Science, Biological Sciences



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Recipient of the Certificate in Environmental Conservation from the University of Guelph in recognition of demonstrated commitment to ecological literacy and applied environmental stewardship through experiential learning.
- Earned Dean's Honours List distinction in Fall 2024 for strong academic performance across interdisciplinary and applied biological science coursework.
- Representative of the Democratic Republic of Congo at the Operation Smile International Student Leadership Conference, actively contributing to global discussions on youth leadership, health equity, and community-driven impact.
- Recognized for organizational leadership in administrative and promotional roles, supporting the success of clinics and educational campaigns through effective communication and coordination.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Honours Bachelor of Science in Biological Sciences, University of Guelph, Class of 2025

RELEVANT EXPERIENCE

- **Volunteer, Operation Smile & Who is Hussain (DRC):** Facilitated community outreach programs supporting local health and social initiatives, collaborated with volunteer teams to execute relief activities, and contributed to awareness campaigns aimed at advancing access and equity in

underserved communities.

- **Capstone Projects, University of Guelph:** Conducted in-depth analyses, including a critical evaluation of Canadian Tire Corporation's ESG strategy and a group investigation into Rio de Janeiro's SDG implementation; applied strategic thinking, data interpretation, and synthesized findings to communicate global sustainability progress effectively.
- **Administrative Assistant, Prime Physiotherapy:** Managed patient scheduling, records, and insurance claims, demonstrating interpersonal skills, attention to detail, and operational efficiency in a client-facing healthcare setting.

PERSONAL INTERESTS

- Art & Design
- Travelling

INDUSTRY INTERESTS

- Sustainable construction & green infrastructure
- Corporate sustainability/CSR
- Climate & energy innovation
- Consulting



Thaisa Tylinski Sant'Ana (She/Her)

Honours Bachelor of Science (Biotechnology Specialist)

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Excellent project management, leadership, and research skills, developed through professional experiences and extracurricular activities, leading to several publications and knowledge translation products.
- Strong communicator and public speaker with an ability to deliver information in a variety of formats, including presentations, reports, pitches, and infographics. Participated as a presenter in 10+ conferences and in 15+ speaking engagements.
- Valedictorian of the Graduating Class of 2023 at the University of Toronto Mississauga and recipient of the Lester B. Pearson Scholarship in 2019, a four-year merit-based scholarship covering tuition, incidental fees, and residence to complete undergraduate studies

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Honours Bachelor of Science (Biotechnology Specialist), University of Toronto Mississauga, Class of 2023

RELEVANT EXPERIENCE

- **Reach Alliance Researcher, University of Toronto:** Collaborated with an interdisciplinary research team to conduct research on two participatory mangrove conservation projects in Kenya and interview 20+ key stakeholders including community members, government officials, project implementers, and topic experts. Wrote a case study and an article published in the

Stanford Social Innovation Review (<https://doi.org/10.48558/QNFZ-6C78>).

- **Research Analyst, KITE Research Institute:** Conducted data analysis, visualization, manuscript preparation, grant writing, and Research Ethics Application submissions for research on brain health topics. Acted as Project Coordinator for the 2025 Summer Institute on Sex and Gender+ Science, overseeing program planning, team communication, event material preparation, and logistics for this CIHR-funded five-day event bringing together 32 trainees and over 30 speakers.
- **Climate YES! Trainee, The Dais at the Toronto Metropolitan University:** Collaborated with a peer to compose a brief addressing core concepts of the Just Transition and incorporated feedback from staff at Environmental Defence to transform it into an actionable educational piece published on Rumie (<https://learn.rumie.org/jR/bytes/what-is-the-just-transition>).

PERSONAL INTERESTS

- Staying active: bouldering, spinning, long walks on sunny days
- Travelling and learning about local cuisines
- Jigsaw puzzles and crosswords

INDUSTRY INTERESTS

- Sustainable built environments, urban spaces, and communities
- Sustainable livelihoods, Ecotourism
- Circular economies

Defne Ustay (She/Her)

Honours Bachelor of Arts, in Environmental Studies with Minor in Communication Studies



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Proficient in Microsoft Office, Canva, ArcGIS Pro, and CapCut
- Skilled communicator with a proven ability to engage effectively with individuals from diverse cultural and professional backgrounds. Fluent in English and Turkish.
- Secured third place with her team in the City of Cambridge 15-Minute Neighbourhood Project, completed as part of a university capstone
- Proven teamwork, problem-solving, and leadership skills gained through academic and professional experience.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Honours Bachelor of Arts, in Environmental Studies with Minor in Communication Studies, Wilfrid Laurier University, Class of 2024

RELEVANT EXPERIENCE

- **Laurier Ambassador, Wilfrid Laurier University:** Provided campus tours to prospective students, represented the Faculty of Science and designated major at university fairs and open houses, and assisted in training new hires.
- **Communications Chair, Wilfrid Laurier University & City of Cambridge:** Responsible for reviewing written proposals and final drafts for grammar, punctuation, and spelling accuracy. Analyzed Requests for Proposals (RFPs), AODA standards, and relevant policy guidelines to ensure alignment with project requirements.

- **Student Researcher, Wilfrid Laurier University:** Conducted a four-month research project on invasive species, specifically Phragmites and Buckthorn, and authored a research paper that applied various research methods to support her findings.
- **Operations Associate, PartsNet:** Maintained accurate stock counts, acted as a liaison between customers and internal teams, and coordinated warehouse deliveries and shipments. Recorded and tracked customer order discrepancies to ensure timely resolution.
- **Project Coordinator, Environmental Vision Exchange (E.V.E):** Assisted with project coordination and donor communications. Collaborated with engineers to monitor progress and provided regular updates to managers. Designed newsletters for monthly meetings using Canva. Developed presentation templates and prepared materials in PowerPoint for diverse clients.

PERSONAL INTERESTS

- Arts and Crafts
- Traveling
- Baking
- Photography
- Formula 1
- Exploring new cafes

INDUSTRY INTERESTS

- Consulting
- Government
- Environmental Assessments
- Sustainable Urban Planning
- Renewable Energy



Kurt Willson (He/Him)

Honors Bachelors Environmental Science, Geographical Information Science

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Dedicated to promoting sustainability in all personal and professional endeavors
- Extensive experience collaborating with different cultures and sustainability industries
- Flexible to work on several projects with competing priorities, deliverables, and timelines
- Drafted and championed climate, energy, and environmental legislation for the University of Maryland and State of Maryland
- Awarded the Thomas W. Fisher Conservation Scholarship
- Earned the Robert A Harper Award for exceptional writing as an undergraduate student

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2027
- Honors Bachelors of Science in Environmental Science, University of Maryland Class of 2021
- Honors Bachelors of Science in Geographical Information Science, University of Maryland Class of 2021

RELEVANT EXPERIENCE

- **Sustainable Development Program Officer, Verra** Served as a subject matter expert on sustainability, sustainable development, and the UN Sustainable Development Goals. Reviewed validation and verification request to ensure adherence to standards and identify potential maleficence.
- **Reporting and Communications Coordinator** – Mainland Africa, Eden Reforestation Projects

Supported on the ground teams with tree planting data collection and monitoring. Wrote 150+ business partner reports, incident reports, and standard operating procedures.

- **Student Director of Sustainability, University of Maryland** Led the Student Sustainability Committee in green action on campus and served as the student's voice for sustainability. Accelerated the university's carbon neutrality date from 2050 to 2025.
- **Sustainability Fund Review Committee Member, University of Maryland** Appropriated \$300,000 for large scale sustainability innovations across campus based on submitted proposals from students, faculty, and staff.

PERSONAL INTERESTS

- Disc golf
- Hiking
- Globe trotting
- Board games

INDUSTRY INTERESTS

- Renewable Energy
- Sustainable development
- Sustainable policy
- Environmental NGOs



Linnet Kocheril (He/Him)

Placement & Employer Relations Manager

.....
For more information on recruitment and partnership opportunities, please contact:

Linnet Kocheril
Placement & Employer Relations Officer
Master of Science in Sustainability Management
University of Toronto Mississauga

Institute for Management & Innovation
Innovation Complex, Room KN 2256
3359 Mississauga Road | Mississauga ON L5L 1C6 | Canada

437-855-6617 | www.utm.utoronto.ca/mscsm
linnet.kocheril@utoronto.ca



Institute for Management & Innovation
UNIVERSITY OF TORONTO

MISSISSAUGA