

# Tess DiFrancesco **HP Amplify Impact Program Intern**

### **About HP & The Amplify Impact Program**

HP aims to be the most sustainable and just technology company by 2030. The Amplify Impact Program leverages HP's industry leadership in Sustainability, working to activate sustainability as a differentiator for HP Customers and Partners to drive positive impact for businesses and communities.

### **Role & Responsibilities**

**Amplify Program:** 

- Work with HP's sales teams to educate and promote HP Amplify Impact across Canada to achieve Channel partner registration and action goals
- Provide guidance and 1:1 support with HP channel partners to develop their sustainability strategy and plan
- Help partners implement sustainability initiatives related to HP's Sustainable Impact pillars of Planet, People, and Community
- Help HP learn from this pilot: Identify areas of questions/concern from partners and help develop a log of these with proposed solutions

HP & Mira Supplies Recycling program:

- Gather feedback from participating partners to help improve program strategy to increase recycling
- Planning and executing program communication strategy to increase participation in program
- Find opportunities to promote program in Canada within Amplify Impact program







PEOPLE Human Rights



COMMUNITY **Digital Equity** 

## **Accomplishments & Contributions**

- Creation of Assessment Guide and **Presentation Template** for training
- Completed over 30 Self-Assessment Review Meetings with Channel Partners
- Helped partners to see the business case for Sustainability
- Worked with partners to **develop** their Amplify Impact **Sustainability Plan**
- HP & Mira Supplies Recycling program: created survey for current participant feedback and communications for increased participation

# **Key Takeaways**

- Importance of organization and time management when balancing projects and everyday tasks from multiple supervisors and teams
- Small businesses care about sustainability within their company, whether as a personal passion or recognition of the changing business environment
- There are many different perceptions, background knowledge, wants, and needs of partners participating in the program
- Importance of listening, tracking, and addressing partner questions and concerns in pilot phase



Identified and tracked areas of partner concerns and questions in the pilot phase