# SUSTAINABILITY ANALYST

### THE WORKS DESIGN COMMUNICATIONS

### NATE VAN BEILEN



# Purpose

Lead a research project on sustainability reporting trends and best practices and contributed to client sustainability projects.



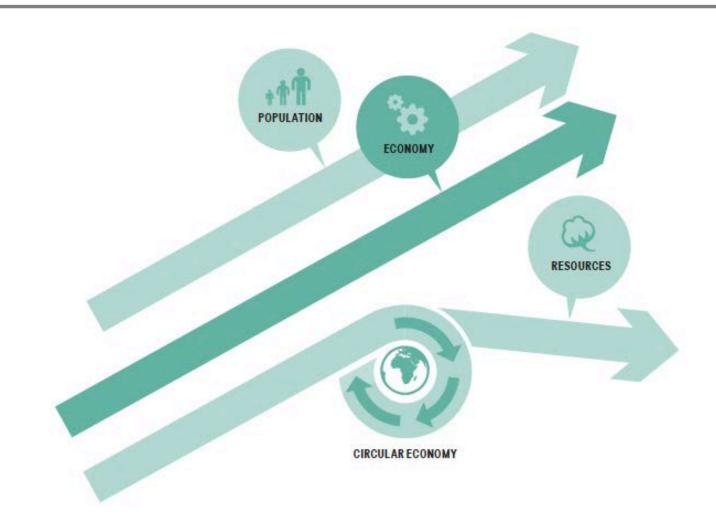
## The Company

The Works Design Communications is an integrated design studio that specializes in stakeholder reporting, corporate identity, and collateral development.



#### Accomplishments

Analyzed over 100 companies. Learned GRI, UNGC, SDG and OECD frameworks. Researched industry materiality and stakeholder trends. Gained an understanding of effective sustainability strategy.



#### Key Takeaway

A sustainability report can only be as good as the extent to which sustainability has been integrated into a company's strategy and business model Circular Supply Chain | Recovery and Recycling | Product Life Extension | Sharing Platform | Product as a Service



### Stakeholder engagement

Knowing what stakeholders value will help focus a sustainability report and make it useful. Its essential for understanding what's important (material).





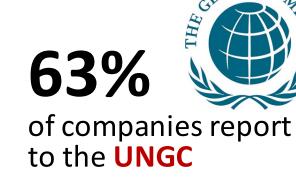
# Design Matters

Design is a critical component in delivering a message. People respond emotionally before responding rationally and effective design is key to creating messages that actually reach people.

# Challenges

- •Making a report useful to investors is difficult due to a lack of standardized non-financial KPIs.
- •Setting long term non financial targets creates accountability which some companies avoid.
- Communicating corporate sustainability is difficult without greenwashing.
- •Following the growing array of reporting frameworks and guidelines is arduous.
- Consulting for companies with different outlooks and values can result in cognitive dissonance.



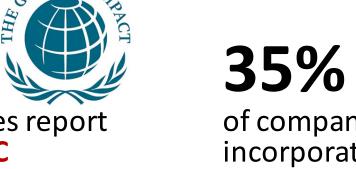


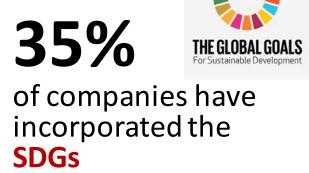
of companies align

Comprehensive

11%

with GRI G4





of companies have

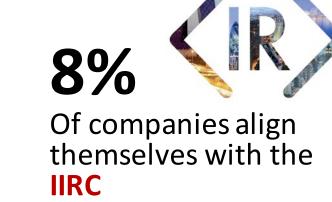
their reports audited

of companies identify

material topics

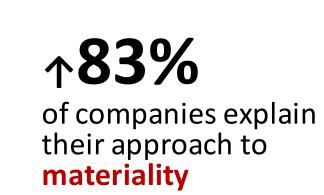
**71%** 

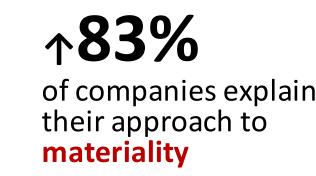
99%











34% of companies cover supply chain policies, targets, and performance





nate.vanbeilen@mail.utoronto.ca

MISSISSAUGA



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with GRI G4 Core **↑53%** 

of companies align

40%

**↑95%** 

of companies

achievements

highlight targets and

**149%** of companies identify of companies explain how they plan to priorities or of specific stakeholder address stakeholder groups concerns

> **↑52%** of companies articulate long term

**↑97%** of companies mention supply chain

Facts and figures