



WSP is one of the world's leading professional service firms, providing management and consulting services to transform the built environment and restore the natural environment.

The Sustainability and Energy team helps clients across sectors make progress on complex environmental challenges. The multi-disciplinary team has supported clients across many sectors to develop successful sustainability strategies, measure and manage greenhouse gas (GHG) emissions and resources, and prepare for a changing climate.

MAJOR PROJECTS



SUSTAINABILITY STRATEGY

- Water, waste & energy
- Data analysis
- Benchmarking assessment
- Develop strategies
- Report and presentations



GRESB SURVEY

- Commercial real estate
- Qualitative & quantitative data analysis
- Guideline compliance
- Submission



PRACTICE SUPPORT

- Client background research
- Sustainability blogs
- Awards nominations



RESEARCH

- **Science-Based Targets**
- What are the business implications?
- How to gain competitive advantage?

Conventional Targets

- Historical Performance, Industry benchmark
- Conservative
- Short term
- Fall short of required reduction

Science-Based Targets

- GHG emissions reductions required
- Ambitious
- Medium/Long term
- Designed to limit global warming to 2°C

FUTURE ADVANCEMENT

1. GHG emission regulations and carbon pricing
2. ESG integration and responsible investment
3. Stakeholder and employee engagement
4. Embedding sustainability strategies

KEY LEARNINGS

1. Communication skills
 - Effective written and verbal communication with clients
2. Sustainability in commercial real estate
 - Sustainability is becoming a core business practice which affects long-term value generation and short-term profitability
3. Rise of ESG integration
 - Government regulation is pushing for businesses to integrate ESG factors in their business strategies
4. Soft skills matter
 - Time & stress management
 - Taking Initiatives