Sustainability Consultant at WSP Canada Inc.



WSP is one of the world's leading professional service firms, providing management and consulting services to transform the built environment and restore the natural environment.

The Sustainability and Energy team helps clients across sectors make progress on complex environmental challenges. The multi-disciplinary team has supported clients across many sectors to develop successful sustainability strategies, measure and manage greenhouse gas (GHG) emissions and resources, and prepare for a changing climate.





SUSTAINABILITY STRATEGY

- Water, waste & energy
- Data analysis
- Benchmarking assessment
- Develop strategies
- Report and presentations



RESEARCH

- Science-Based Targets
- What are the business implications?
- How to gain competitive advantage?

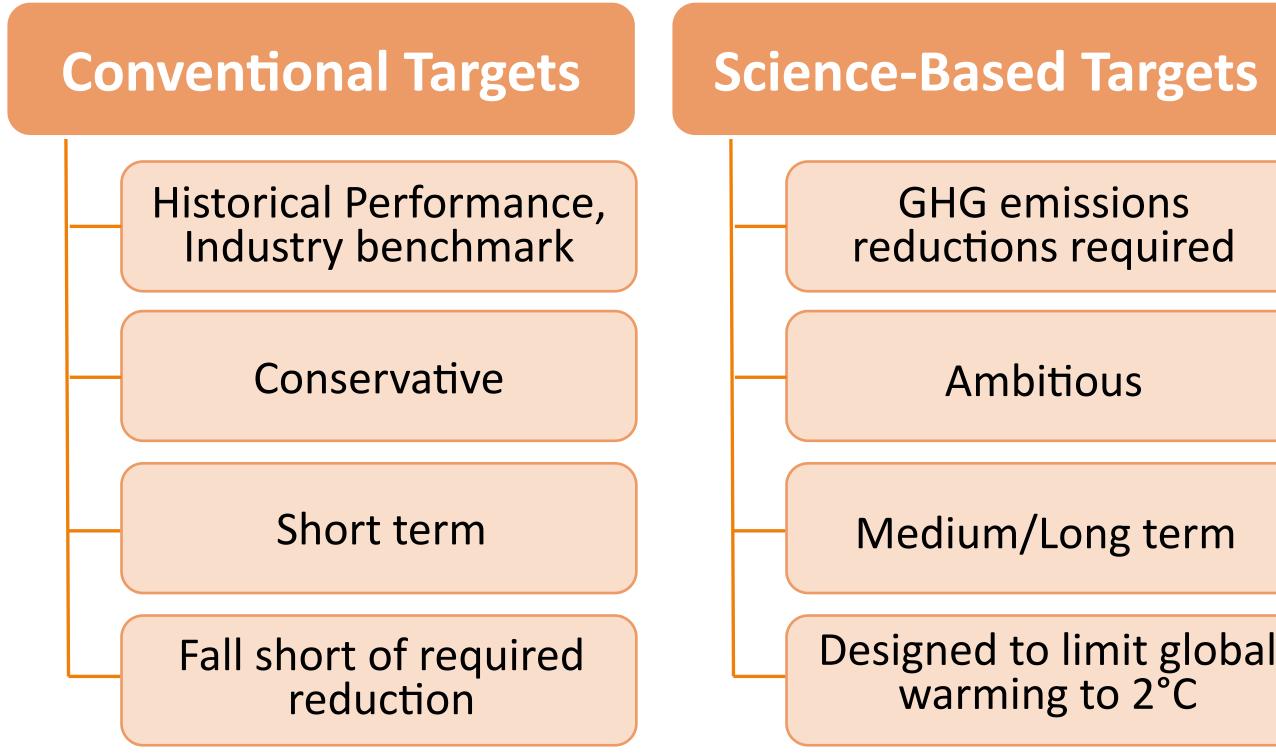
MAJOR PROJECTS



GRESB SURVEY

- Commercial real estate
- Qualitative & quantitative data analysis
- Guideline compliance
- Submission

- Client background research
- Sustainability blogs
- Awards nominations







PRACTICE SUPPORT

GHG emissions reductions required

Ambitious

Medium/Long term

Designed to limit global warming to 2°C



FUTURE ADVANCEMENT

- 1. GHG emission regulations and carbon pricing
- 2. ESG integration and responsible investment
- 3. Stakeholder and employee engagement
- 4. Embedding sustainability strategies

- 1. Communication skills
- 3. Rise of ESG integration
- 4. Soft skills matter
 - Time & stress management
 - Taking Initiatives



KEY LEARNINGS

• Effective written and verbal communication with clients

2. Sustainability in commercial real estate

• Sustainability is becoming a core business practice which affects long-term value generation and short-term profitability

• Government regulation is pushing for businesses to integrate ESG factors in their business strategies

Institute for Management & Innovation UNIVERSITY OF TORONTO

MISSISSAUGA