

ERSPE1882 Human Resource Management Specialist - Prerequisite, Evaluation and Instructional Approaches Overview

This chart highlights the prerequisites, evaluations and instructional approaches used in each of the following courses part of the Bachelor of Business Administration Human Resources Management Specialist program. This resource provides a good overview of course expectations and typical teaching and learning approaches.

The information presented here is based on previous course outline information and therefore might not accurately reflect the current course expectations. Please refer to the timetable for the most up-to-date information.

Course Code	Course Name	Prerequisite	Evaluations	Instructional Approaches and Technology
MGM101H5	Introduction to Management Functions	None	Term Test(s) Group Assignment Final Exam	Lectures Readings Case Studies Groupwork Simulation
MGM102H5	Management in a Changing Environment	MGM101H5 (63%)	Term Test(s) Final Exam Lab (optional)	Lectures Readings Case Studies Videos Discussions
ECO100Y5	Economic Principles	None	Activities Term Test Final Exam	Lectures Readings Tutorials
MAT133Y5	Calculus and Linear Algebra for Commerce	None	Individual Assignment(s) Quiz(zes) Term Test Final Exam	Lectures Readings Tutorials
MGT262H5	Psychology at Work	None	Group Assignment(s) Individual Assignment Term Test Class Participation	Lectures Readings Case studies Simulation exercises Discussion Self-awareness instruments Debates Groupwork

MGM301H5	Analysis for Decision and Control	MGM101H5, MGM102H5	Assignment(s) Final Exam	Lectures Readings Tutorial Exercises Discussions Videos Excel
MGM400H5	Strategic Management in a Competitive Environment	MGT262H5/MGM 300H5	Class Participation Assignment(s) Final Exam	Lectures Readings Discussions Case Studies Guest Speaker
MGM221H5	Accounting Fundamentals I	MGM101H5, MGM102H5	Term Test(s) Group Assignment Final Exam	Lectures Readings Tutorial Groupwork Discussions
OR				
MGT120H5	Financial Accounting I	None	Term Test(s) Quiz(zes) Individual Assignment (optional) Final Exam	Lectures Readings Tutorial Discussions Online Resources Excel (optional) Exercises
MGM222H5	Accounting Fundamentals II	MGM101H5, MGM102H5, MGM221H5/MGT 120H5	Class Participation Quiz(zes) Individual Assignment(s) Term Test Final Exam	Lectures Readings Tutorial Online Resources Discussions
MGM230H5	Finance	MGM101H5, MGM102H5	Quiz(zes) Term Test Assignment(s) Final Exam	Lectures Readings Tutorial
MGM360H5	Compensation	MGT260H5	Class Participation	Lectures

			Term Test Group Assignment Final Exam	Readings In-class activities Discussions Roleplay Case Studies Simulation Groupwork
MGM364H5	Labour Relations	MGT260H5	Class Participation Term Tests(s) Group Assignment	Lectures Readings Discussions Case Studies Video Presentations Simulations Groupwork Excel
MGM365H5	HR Planning	MGT260H5	Class Participation Group Assignment(s) Term Test	Lectures Readings Discussion In Class activities Case studies Groupwork
MGM390H5	Business Law	MGM101H5, MGM102H5	Group Assignment(s) Individual Assignment(s) Term Test Final Exam	Lectures Readings Discussions Experiential learning Opportunity Case Studies Groupwork
MGM464H5	Recruitment and Selection	MGT260H5	Individual Assignment(s) Term Test Group Assignment(s) Class Participation	Lectures Readings In Class exercises Case Studies Discussions Groupwork
MGM465H5	Occupational Health and Safety	MGT260H5	Individual and/or group Assignment(s) Term Test Quiz Final Exam	Lectures Readings Discussions Roleplay Simulation Case studies Groupwork

MGM466H5	Training and Development	MGT260H5	Class Participation Term Test(s) Group Assignment(s)	Lectures Readings Discussion In class exercises Roleplay Simulation Groupwork Excel
MGT252H5	Principles of Marketing	None	Term Test Group Assignment Class Participation Final Exam	Lectures Readings Discussions Groupwork
MGT260H5	Managing Human Potential	None	Group Assignment(s) Individual Assignment(s) Term Test Class Participation	Lectures Readings Class exercises Case Studies Group work
MGT363H5	Designing Effective Organizations	None	Class Participation Group Assignment(s) Individual Assignment(s)	Lectures Readings Discussions Activities
MGT371H5	Introduction to Business Information Systems	None	Assignment Quiz Group Assignment Class Participation Final Exam	Lectures Tutorial Readings Discussions
MGT480H5	Internship	1.0 credits in MGT at the 300/400 level, 2.5 CGPA, 14.0 credits.	Employer Assessment Report Internship Report Workshops Presentation Employer Assessment (Final) Participation/Attendance/Professionalism	Internship Discussions Exercises
ECO200Y5	Microeconomic Theory	ECO100Y5 (63%) and a CGPA of 2.0	Term Test(s)	Lectures Readings Discussion
OR				
ECO205Y5	Microeconomic Theory and Applications (for Management)	ECO100Y5 (63%)	Term Test(s) Exercise(s) Final Exam	Lecture Readings Exercises Tutorial

STA218H5	Statistics for Management	None	Term Test(s) Independent Assignment(s) Final Exam	Lecture Readings Exercises Discussion
Electives: Select 1.5 from the following list				
ANT305H5	Refer to Academic Calendar			
ECO261H5	Refer to Academic Calendar			
HIS313H5	Refer to Academic Calendar			
HIS314H5	Refer to Academic Calendar			
SOC227H5	Refer to Academic Calendar			
SOC236H5	Refer to Academic Calendar			
SOC361H5	Refer to Academic Calendar			
WGS210H5	Refer to Academic Calendar			
MGT461H5	Negotiations	Open to third and fourth year Commerce and Management students.	Class participation Assignment(s) Term Test	Lectures Readings Role-play exercise Discussions Groupwork
MGT463H5	Organizational Behaviour in a Global Context	MGT262H5/MGM 300H5	Individual Assignment(s) Term Test Group Assignment(s) Class participation	Lectures Readings Case Studies Exercises Groupwork
MGT467H5	Refer to Academic Calendar			