UNIVERSITY OF TORONTO MISSISSAUGA
Department of Management

Job Posting – Course Instructor Positions
Fall 2021 Session (September – December)

The Department of Management has the following Course Instructor positions available for the Fall 2021 academic term and invites applications from suitably qualified candidates. No late applications will be considered. A list of all courses offered by the Department of Management and their exclusions can be found in the Academic Calendar.

All posted jobs are subject to the parameters as listed below:

Posting Date: June 22nd 2021
Closing Date: July 14th 2021 (Applications must be sent to the mgt.jobs@utoronto.ca account by no later than 11:59pm). Applicants can expect to hear back within 3 weeks of the closing date.

Salary: The salary rate (excluding 4% vacation pay), in accordance with the CUPE 3902, Unit 1 Collective Agreement effective May 1, 2021 is as follows:

| Course Instructor:              | $7,982.07 (0.5 FCE) |
| Course Instructor (first CI appointment): | $8,943.61 (0.5 FCE) |

Please note that should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail.

Minimum TA Support: 0.75 hours (minimum) estimated per enrolled student.

Application Procedure:
Only formal applications will be entertained. A SEPARATE application package is required for each course applied to.
The application package for EACH course must include a single file in PDF format, containing the following in order:

1) Completed application form available online here:
2) Current Curriculum Vitae (including valid e-mail address).

Submit completed application by email to: mgt.jobs@utoronto.ca
PDF File Format Name: “LastName, FirstName_Course Code”
Email Subject: “LastName, FirstName_Course Code”

Only offers of employment through the normal contracting process that originate from the administrative offices of the Department of Management are valid, all other offers made are void.

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement. Position(s) posted above is (are) tentative, pending final course determinations and enrolments.
Notes:
Applicants must be undergraduate students, graduate students or postdoctoral fellows of the University of Toronto. Those that do not fall in to this category should not apply for these positions. They should instead apply for positions posted under the Unit 3 collective agreement when available.

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

During employment, to request accommodation from the University, please contact Health & Wellbeing Programs & Services at hwb@utoronto.ca and/or Program Coordinator, Department of Management (KN 2268) Kanef Building, 3359 Mississauga Road, Mississauga, ON, L5L 1C6, 905-828-5309 | mgt.jobs@utoronto.ca. For more information about accommodations at U of T, please visit our Accommodation webpage.

The hiring criteria for Course Instructors positions are academic qualifications, the need to acquire experience, previous teaching experience and previous satisfactory employment under the provisions of this Collective Agreement.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

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The position(s) posted above is (are) tentative, pending final course determinations and enrolments.
Course Number and Title: MGT452H5F LEC9101 Marketing and Behavioural Economics

Course Description: The emphasis in this course is on marketing decision making in a dynamic environment using behavioural economics and insights. The course focuses on the major decisions facing individuals in many different contexts in marketing, as well as economics, finance, and other areas of management. In turn, these insights help us to understand how managers can make more behaviourally informed decisions and create behaviourally informed organizations. [24L]

Prerequisites: MGT252H5 and 1.0 credit in MGT or MGM credit at the 300 or 400 level.

Estimated TA Support: 0.75 hours (minimum) estimated per enrolled student

Estimated Course Enrolment: 55 students per section

Class schedule: LEC9101 Thursday 15:00-17:00. Up-to-date schedule https://student.utm.utoronto.ca/timetable/


Salary: The salary rate (excluding 4% vacation pay), in accordance with the CUPE 3902, Unit 1 Collective Agreement effective May 1, 2021 is as follows:

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<thead>
<tr>
<th>Role</th>
<th>Salary</th>
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<tbody>
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Minimum Qualifications: Course Instructors are expected to be of superior teaching ability, with suitable academic and/or professional qualifications, currency and mastery of the subject matter. Successful applicants will have clearly demonstrated teaching excellence in the subject matter through previous experience teaching the course in question, or very similar courses.

Preferred Qualifications: Successful applicants will typically have significant experience in applying the subject matter in a practical environment.

Relevant Criterion: Past teaching experience is the more relevant criterion than the need to acquire experience in respect of this posted position.

Description of duties: The duties of Course Instructors shall include the normal duties associated with the design and teaching of university degree credit courses or sections of courses. These include the preparation and delivery of course content, including lectures and/or seminars; creation of course ware; the development/administration of assignments, tests and examinations; the marking/grading of student work and the submission of grades to appropriate University officials in accordance with policy; the maintenance of reasonable hours of student contact outside of scheduled contact hours; and the supervision of the day-to-day work of any Sessional Instructional Assistants or Teaching Assistants assigned to the course.
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Course Number and Title: MGT463H5F LEC9101 Organizational Behaviour in a Global Context

Course Description: A multinational perspective has become critical to an organization's success. This course explores some of the challenges of managing across and working with cultures. It will also consider ways in which management theories and behaviors may be adapted to ensure their application is carefully considered when applying Western management theories in an international setting. The course weaves together conceptual and practical considerations to create a balanced and exciting learning experience. [24L]

Prerequisites: MGT262H5 or MGM300H5

Estimated TA Support: 0.75 hours (minimum) estimated per enrolled student

Estimated Course Enrolment: 50 students per section

Class schedule: LEC9101 Tuesday 11:00-13:00. Up-to-date schedule https://student.utm.utoronto.ca/timetable/


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