

# ERSPE1882 Human Resource Management Specialist Program Map (BBA)

**Admissions to the Human Resource Management Specialist is administratively suspended as of 2025-2026. Students currently enrolled in the program will be allowed to continue.**

## First Year

<p>MAT135H5 Differential Calculus &amp; MAT136H5 Integral Calculus (50% min in each course)</p> <p style="text-align: center;"><b>OR</b></p> <p>MAT133Y5 Calculus and Linear Algebra for Commerce (63% min.)</p>	<p>ECO101H5 Principles of Microeconomics  &amp; ECO102H5 Principles of Macroeconomics (63% min. in <b>each</b> course)</p>	<p>MGM101H5 Introduction to Management Functions (63% min.)</p>	<p>1.0 credit in Humanities (Recommended)</p>	<p>0.5 Elective Credit</p> <p style="text-align: center;"><i>Recommended: SOC100H5 Introduction to Sociology</i></p>
		<p>MGM102H5 Management in a Changing Environment (63% min.)</p>		<p>0.5 Elective Credit</p> <p style="text-align: center;"><i>Recommended: MGT120H5 Introduction to Financial Accounting</i></p>

## Second Year

<p>*ECO204Y5 Microeconomic Theory and Applications <b>*Note: Management students should take ECO204 during Fall/Winter.</b></p> <p style="text-align: center;"><b>OR</b></p> <p>Only in Summer: *ECO200Y5 Microeconomic Theory</p> <p style="text-align: center;"><b>OR</b></p> <p>*ECO205Y5 Microeconomic Theory and Applications</p>	<p>*ECO220Y5 Introduction to Data Analysis and Applied Econometrics</p>	<p>MGT231H5 Business Finance I</p>	<p>MGT120H5 Introduction to Financial Accounting <i>Recommended: to take MGT120H5 in Fall</i></p> <p style="text-align: center;"><b>OR</b></p> <p>Degree Elective</p>	<p>MGT260H5 Managing Human Potential</p>
		<p>MGT252H5 Principles of Marketing</p>	<p>*MGT223H5 Managerial Accounting I</p>	<p>MGT262H5 Psychology at Work</p>

**\*Prerequisites needed as listed in the Academic Calendar**

Disclaimer: This is a recommended program path. Select HR courses will not be offered every year. Please refer to the Academic Calendar and Timetable for up-to-date program requirements. This is subject to change at any time and is based on course availability and program changes. Please refer to the program map for the year in which you were admitted to your Subject POST. Based on 2025/2026 Academic Calendar. Last updated: March 2025

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Third Year												
*MGM360H5 Compensation	MGT363H5 Designing Effective Organizations	MGT371H5 Business Technology Management	0.5 credits in MGT or MGM course at the 200/300/400 level	0.5 Degree Elective								
*MGM390H5 Business Law	*MGM364H5 Labour Relations	*MGM365H5 HR Planning <div>(not offered in 2025-26)</div>	*MGT270H5 Data Analytics for Management	0.5 credits in MGT or MGM course at the 200/300/400 level								
Fourth Year												
*MGM464H5 Recruitment and Selection	*MGM466H5 Training & Development <div>(Not offered in 2025-26)</div>	0.5 Degree Elective	0.5 Degree Elective	<div>Select 0.5 credit from the following list</div> <div>*You can choose to complete this elective in 3<sup>rd</sup> year</div> <table><tr><td>*ANT350H5 Globalization and the Changing World of Work</td><td>*SOC236H5 Globalization</td></tr><tr><td>*SOC227H5 Sociology of Work and Occupations</td><td>*SOC263H5 Social Inequality</td></tr><tr><td>*MGT461H5 Negotiations</td><td>*SOC361H5 Sociology of Organizations</td></tr><tr><td>*MGT463H5 Managing Global Organizations</td><td>WGS210H5 Women, Gender and Labour</td></tr></table>	*ANT350H5 Globalization and the Changing World of Work	*SOC236H5 Globalization	*SOC227H5 Sociology of Work and Occupations	*SOC263H5 Social Inequality	*MGT461H5 Negotiations	*SOC361H5 Sociology of Organizations	*MGT463H5 Managing Global Organizations	WGS210H5 Women, Gender and Labour
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*MGT463H5 Managing Global Organizations	WGS210H5 Women, Gender and Labour											
*MGM465H5 Occupational Health & Safety <div>(not offered in 2025-26)</div>	*MGT492H5 Introduction to Strategic Management	*MGT480H5 Internship	0.5 Degree Elective									

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