

ERSPE1882 Human Resource Management Specialist Program Map (BBA)

First Year

<p>MAT133Y5 Calculus and Linear Algebra for Commerce (63% min.)</p> <p style="text-align: center;">OR</p> <p>MAT135H5 Differential Calculus & MAT136H5 Integral Calculus (63% min in each course)</p>	<p>ECO101H5 Principles of Microeconomics & ECO102H5 Principles of Macroeconomics (63% min. in each course)</p> <p style="text-align: center;">OR</p> <p>ECO100Y5 Introduction to Economics (63% min.)</p>	<p>MGM101H5 Introduction to Management Functions (63% min.)</p>	<p>MGM102H5 Management in a Changing Environment (63% min.)</p>	<p>1.0 credit in Humanities (Recommended)</p>	<p>0.5 Elective Credit</p> <p style="text-align: center;"><i>Recommended:</i> SOC100H5 Introduction to Sociology</p>
<p>0.5 Elective Credit</p> <p style="text-align: center;"><i>Recommended:</i> MGT120H5 Introduction to Financial Accounting</p>					

Second Year

<p>*ECO204Y5 Microeconomic Theory and Applications *Note: Management students should take ECO204 during Fall/Winter.</p> <p style="text-align: center;">OR</p> <p>Only in Summer: *ECO200Y5 Microeconomic Theory</p> <p style="text-align: center;">OR</p> <p>*ECO205Y5 Microeconomic Theory and Applications</p>	<p>*ECO220Y5 Introduction to Data Analysis and Applied Econometrics</p>	<p>MGT231H5 Business Finance I</p>	<p>MGT120H5 Introduction to Financial Accounting <i>Recommended: to take MGT120H5 in Fall</i></p> <p style="text-align: center;">OR</p> <p>Degree Elective</p>	<p>MGT260H5 Managing Human Potential</p>	
<p>MGT252H5 Principles of Marketing</p>					
<p>*MGT223H5 Managerial Accounting I</p>					
<p>MGT262H5 Psychology at Work</p>					

***Prerequisites needed as listed in the Academic Calendar**

Disclaimer: This is a recommended program path. Select HR courses will not be offered every year. Please refer to the Academic Calendar and Timetable for up-to-date program requirements. This is subject to change at any time and is based on course availability and program changes. Please refer to the program map for the year in which you were admitted to your Subject POST. Based on 2023/2024 Academic Calendar. Last updated: April 2023.

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Third Year

*MGM360H5 Compensation (not offered in 2024-25)	MGT363H5 Designing Effective Organizations	MGT371H5 Business Technology Management	0.5 credits in MGT or MGM course at the 200/300/400 level	0.5 Degree Elective
*MGM390H5 Business Law	*MGM364H5 Labour Relations (not offered in 2024-25)	*MGM365H5 HR Planning (not offered in 2023-24, Likely offered in 2024-25)	*MGT270H5 Data Analytics for Management	0.5 Degree Elective

Fourth Year

*MGM464H5 Recruitment and Selection (not offered in 2024-25)	*MGM466H5 Training & Development (offered in 2024-25. Not offered in 2025- 26)	0.5 Degree Elective	0.5 Degree Elective	Select 1.0 credit from the following list *You can choose to complete some of these electives in 3 rd year	
				*ANT350H5 Globalization and the Changing World of Work	*SOC227H5 Sociology of Work and Occupations
				HIS313H5 Canadian Working- Class History to 1919 See academic calendar for corequisite and recommended preparation.	*SOC236H5 Globalization
				HIS314H5 20th Century Canadian Working-Class History See academic calendar for corequisite and recommended preparation.	*SOC263H5 Social Inequality
*MGM465H5 Occupational Health & Safety	*MGT492H5 Introduction to Strategic Management	*MGT480H5 Internship	0.5 Degree Elective	*MGT461H5 Negotiations	*SOC361H5 Sociology of Organizations
				*MGT463H5 Managing Global Organizations	WGS210H5 Women, Gender and Labour

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