

ERSPE1882 Human Resource Management Specialist Program Map (BBA)

First Year

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| <p>MAT133Y5 Calculus and Linear Algebra for Commerce (63% min.)</p> <p style="text-align: center;">OR</p> <p>MAT135H5 Differential Calculus & MAT136H5 Integral Calculus (63% min. in each course)</p> | <p>ECO101H5 Principles of Microeconomics & ECO102H5 Principles of Macroeconomics (63% min. in each course)</p> <p style="text-align: center;">OR</p> <p>ECO100Y5 Introduction to Economics (63% min.)</p> | <p>MGM101H5 Introduction to Management Functions (63% min.)</p> | <p style="text-align: center;">1.0 credit in Humanities</p> | <p>1.0 Elective Credit</p> <p style="text-align: center;"><i>Recommended:</i> <i>SOC100H5 Introduction to Sociology</i></p> <p style="text-align: center;"><i>and</i></p> <p style="text-align: center;"><i>MGT120H5 Introduction to Financial Accounting</i></p> |
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Second Year

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| <p>*ECO204Y5 Microeconomic Theory and Applications *Note: Management students should take ECO204 during Fall/Winter.</p> <p><i>Prerequisite: ECO101H5 (63%) and ECO102H5 (63%)</i></p> <p style="text-align: center;">OR</p> <p>ECO200Y5 Microeconomic Theory <i>Prerequisite: ECO101H5 (63%) and ECO102H5 (63%)</i></p> <p style="text-align: center;">OR</p> <p>ECO205Y5 Microeconomic Theory and Applications <i>Prerequisite: ECO101H5 (63%) and ECO102H5 (63%)</i></p> | <p>MGT120H5 Introduction to Financial Accounting</p> | <p>MGT231H5 Business Finance I</p> | <p>MGT218H5 Quantitative Analysis for Management</p> <p><i>Prerequisite: MGM101H5, MGM102H5</i></p> | <p>MGT260H5 Managing Human Potential</p> |
| <p>MGT222H5 Accounting Fundamentals II <i>Prerequisite: MGM101H5, MGM102H5, MGM221H5/MGT120H5</i></p> | <p>MGT252H5 Principles of Marketing</p> | <p>MGT262H5 Psychology at Work</p> | <p>0.5 Degree Elective</p> | |

Disclaimer: This is a recommended program path. Select HR courses will not be offered every year. Please refer to the Academic Calendar and Timetable for up-to-date program requirements. This is subject to change at any time and is based on course availability and program changes.
Based on 2022-23 Academic Calendar. Last updated: June 2022.

ERSPE1882 Human Resource Management Specialist Program Map (BBA)

Third Year

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| MGM360H5 Compensation <i>Prerequisite:</i> <i>MGT260H5</i> | MGT363H5 Designing Effective Organizations | MGT371H5 Business Technology Management | MGT course at the 200/300/400 level | 0.5 Degree Elective |
| MGM390H5 Business Law <i>Prerequisite:</i> <i>MGM101H5,</i> <i>MGM102H5</i> | MGM364H5 Labour Relations <i>Prerequisite:</i> <i>MGT260H5</i> | MGM365H5 HR Planning <i>Prerequisite:</i> <i>MGT260H5</i> | MGT270H5 Data Analytics for Management <i>Prerequisites: MGM101H5</i> <i>and (MGM102H5 or</i> <i>MGT120H5)</i> <i>*If your schedule permits, this</i> <i>course can be taken in 2nd year.</i> | 0.5 Degree Elective |

Fourth Year

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| MGM464H5 Recruitment and Selection <i>Prerequisite:</i> <i>MGT260H5</i> | MGM466H5 Training & Development <i>Prerequisite:</i> <i>MGT260H5</i> | 0.5 Degree Elective | 0.5 Degree Elective | Select 1.0 credit from the following list *You can choose to complete some of these electives in 3 rd year | |
| | | | | ANT350H5 Globalization and the Changing World of Work <i>Prerequisite: ANT204H5/ANT207H5</i> | SOC227H5 Sociology of Work and Occupations <i>Prerequisite: SOC100H5</i> |
| | | | | HIS313H5 Canadian Working- Class History to 1919 Corequisite: 1.0 ECO244Y5 or HIS262H5 or HIS263H5 or SOC227H5 Recommended Preparation: HIS101H5/HIS102H5/HIS103H5/ HIS104H5/HIS105H5/HIS106H5/ HIS107H5/HIS108H5 | SOC236H5 Globalization <i>Prerequisite: SOC100H5</i> |
| | | | | HIS314H5 20th Century Canadian Working-Class History Corequisite: 1.0 ECO244Y5 or HIS262H5 or HIS263H5 or SOC227H5 Recommended Preparation: HIS101H5/HIS102H5/HIS103H5/ HIS104H5/HIS105H5/HIS106H5/ HIS107H5/HIS108H5 | SOC263H5 Social Inequality <i>Prerequisite: SOC100H5</i> |
| MGM465H5 Occupational Health & Safety <i>Prerequisite:</i> <i>MGT260H5</i> | MGT492H5 Introduction to Strategic Management <i>Prerequisite: 1.0</i> <i>credits in MGT</i> <i>at the 300/400</i> <i>level</i> | MGT480H5 Internship <i>Prerequisite: 1.0</i> <i>credits in MGT</i> <i>at the 300/400</i> <i>level, 2.5 CGPA,</i> <i>14.0 credits.</i> | 0.5 Degree Elective | MGT461H5 Negotiations <i>Prerequisite: 3rd and 4th year</i> <i>Commerce and Management</i> <i>Students</i> | SOC361H5 Sociology of Organizations (SSC) <i>Prerequisite: SOC100H5, 1.0</i> <i>SOC credit at the 200 level</i> |
| | | | | MGT463H5 Organizational Behaviour in a Global Context <i>Prerequisite: MGT262H5</i> | WGS210H5 Women, Gender and Labour |

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