**ERSPE1882 Human Resource Management Specialist Program Map (BBA)**

### First Year

| MAT133Y5 Calculus and Linear Algebra for Commerce (63% min.) | ECO101H5 Principles of Microeconomics & ECO102H5 Principles of Macroeconomics (63% min. in each course) | MGM101H5 Introduction to Management Functions (63% min.) | 1.0 Elective Credit
| --- | --- | --- | --- |
| OR | MGM102H5 Management in a Changing Environment (63% min.) | | Recommended: SOC100H5 Introduction to Sociology and MGT120H5 Introduction to Financial Accounting
| MAT135H5 Differential Calculus & MAT136H5 Integral Calculus (63% min. in each course) | ECO100Y5 Introduction to Economics (63% min.) | 1.0 credit in Humanities |  

### Second Year

| *ECO204Y5 Microeconomic Theory and Applications  
*Note: Management students should take ECO204 during Fall/Winter.  
Prerequisite: ECO101H5 (63%) and ECO102H5 (63%) | MGT120H5 Introduction to Financial Accounting | MGT231H5 Business Finance I | MGT260H5 Managing Human Potential |
| --- | --- | --- | --- |
| OR | MGM222H5 Accounting Fundamentals II  
Prerequisite: MGM101H5, MGM102H5, MGM221H5/MGT120H5 | MGT252H5 Principles of Marketing | 0.5 Degree Elective |
| ECO200Y5 Microeconomic Theory  
Prerequisite: ECO101H5 (63%) and ECO102H5 (63%) | OR | MGT262H5 Psychology at Work |  |
| OR | ECO205Y5 Microeconomic Theory and Applications  
Prerequisite: ECO101H5 (63%) and ECO102H5 (63%) | |  |

**Disclaimer:** This is a recommended program path. Select HR courses will not be offered every year. Please refer to the Academic Calendar and Timetable for up-to-date program requirements. This is subject to change at any time and is based on course availability and program changes. Based on 2022-23 Academic Calendar. Last updated: June 2022.
ERSPE1882 Human Resource Management Specialist Program Map (BBA)

**Third Year**

- MGM360H5 Compensation
  - Prerequisite: MGT260H5

- MGT363H5 Designing Effective Organizations

- MGT371H5 Business Technology Management

- MGT course at the 200/300/400 level

- 0.5 Degree Elective

- MGM390H5 Business Law
  - Prerequisite: MGM101H5, MGM102H5

- MGM364H5 Labour Relations
  - Prerequisite: MGT260H5

- MGM365H5 HR Planning
  - Prerequisite: MGT260H5

- MG270H5 Data Analytics for Management
  - Prerequisites: MGM101H5 and (MGM102H5 or MGT120H5)
  - *If your schedule permits, this course can be taken in 2nd year.

- 0.5 Degree Elective

**Fourth Year**

- MGM464H5 Recruitment and Selection
  - Prerequisite: MGT260H5

- MGM466H5 Training & Development
  - Prerequisite: MGT260H5

- 0.5 Degree Elective

- 0.5 Degree Elective

- MGM465H5 Occupational Health & Safety
  - Prerequisite: MGT260H5

- MGT492H5 Introduction to Strategic Management
  - Prerequisite: 1.0 credits in MGT at the 300/400 level

- MGT480H5 Internship
  - Prerequisite: 1.0 credits in MGT at the 300/400 level, 2.5 CGPA, 14.0 credits.

- 0.5 Degree Elective

- ANT350H5 Globalization and the Changing World of Work
  - Prerequisite: ANT204H5/ANT207H5

- HIS313H5 Canadian Working-Class History to 1919
  - Corequisite: 1.0 ECO244Y5 or HIS262H5 or HIS263H5 or SOC227H5
  - Recommended Preparation:

- HIS314H5 20th Century Canadian Working-Class History
  - Corequisite: 1.0 ECO244Y5 or HIS262H5 or HIS263H5 or SOC227H5
  - Recommended Preparation:

- SOC227H5 Sociology of Work and Occupations
  - Prerequisite: SOC100H5

- SOC236H5 Social Inequality
  - Prerequisite: SOC100H5

- MG263H5 Sociology of Organizations (SSC)
  - Prerequisite: SOC100H5, 1.0 SOC credit at the 200 level

- MGT461H5 Negotiations
  - Prerequisite: 3rd and 4th year Commerce and Management Students

- MGT463H5 Organizational Behaviour in a Global Context
  - Prerequisite: MGT262H5

- WGS210H5 Women, Gender and Labour

Select 1.0 credit from the following list
*You can choose to complete some of these electives in 3rd year

Disclaimer: This is a recommended program path. Select HR courses will not be offered every year. Please refer to the Academic Calendar and Timetable for up-to-date program requirements. This is subject to change at any time and is based on course availability and program changes. Based on 2022-23 Academic Calendar. Last updated: June 2022.