

ERSPE1882 Human Resource Management Specialist Program Map (BBA)

First Year

<p>MAT133Y5 Calculus and Linear Algebra for Commerce (63% min.)</p> <p style="text-align: center;">OR</p> <p>MAT135H5 Differential Calculus & MAT136H5 Integral Calculus (63% min. in each course)</p>	<p>ECO100Y5 Introduction to Economics (63% min.)</p> <p style="text-align: center;">OR</p> <p>ECO101H5 Principles of Microeconomics & ECO102H5 Principles of Macroeconomics (63% min. in each course)</p>	<p>MGM101H5 Introduction to Management Functions (63% min.)</p>	<p>1.0 credit in Humanities</p>	<p>1.0 Elective Credit</p> <p style="text-align: center;">OR</p> <p>SOC100H5 Introduction to Sociology (recommended)</p> <p>& consider MGT120H5 Introduction to Financial Accounting</p>
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Second Year

<p>ECO200Y5 Microeconomic Theory</p> <p><i>Prerequisite: ECO100Y5 (63%) and a CGPA of 2.0</i></p> <p style="text-align: center;">OR</p> <p>ECO205Y5 Microeconomic Theory and Applications (for Management)</p> <p><i>Prerequisite: ECO100Y5 (63%)</i></p>	<p>MGM221H5 Accounting Fundamentals I</p> <p><i>Prerequisite: MGM101H5, MGM102H5</i></p> <p><i>*if you already earned the credit for MGT120H5, you have already fulfilled this requirement</i></p>	<p>MGT231H5 Business Finance I</p>	<p>STA218H5 Statistics for Management</p>	<p>MGT260H5 Managing Human Potential</p>
	<p>MGM222H5 Accounting Fundamentals II</p> <p><i>Prerequisite: MGM101H5, MGM102H5, MGM221H5/MGT120H5</i></p>	<p>MGT262H5 Psychology at Work</p>	<p>MGT252H5 Principles of Marketing</p>	<p>0.5 Degree Elective</p>

Third Year

<p style="text-align: center;">MGM360H5 Compensation</p> <p><i>Prerequisite:</i> MGT260H5</p>	<p style="text-align: center;">MGT363H5 Designing Effective Organizations</p> or	<p style="text-align: center;">MGT371H5 Business Technology Management</p> or	<p style="text-align: center;">0.5 Degree Elective</p>	<p style="text-align: center;">0.5 Degree Elective</p>
<p style="text-align: center;">MGM390H5 Business Law</p> <p><i>Prerequisite:</i> MGM101H5, MGM102H5</p>	<p style="text-align: center;">MGM364H5 Labour Relations</p> <p><i>Prerequisite:</i> MGT260H5</p>	<p style="text-align: center;">MGM365H5 HR Planning</p> <p><i>Prerequisite:</i> MGT260H5</p>	<p style="text-align: center;">MGT270H5 Data Analytics for Management</p> <p><i>Prerequisites: MGM101H5 and (MGM102H5 or MGT120H5)</i></p> <p><i>*If your schedule permits, this course can be taken in 2nd year.</i></p>	<p style="text-align: center;">0.5 Degree Elective</p>

Fourth Year

<p style="text-align: center;">MGM464H5 Recruitment and Selection</p> <p><i>Prerequisite:</i> MGT260H5</p>	<p style="text-align: center;">MGM466H5 Training & Development</p> <p><i>Prerequisite:</i> MGT260H5</p>	<p style="text-align: center;">0.5 Degree Elective</p>	<p style="text-align: center;">0.5 Degree Elective</p>	<p style="color: orange; text-align: center;">Select 1.0 credit and a 0.5 MGT level credit from the following list *You can choose to complete some of these electives in 3rd year</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 5px;"> <p style="text-align: center;">ANT350H5 Globalization and the Changing World of Work</p> <p><i>Prerequisite: ANT204H5/ANT207H5</i></p> </td> <td style="padding: 5px;"> <p style="text-align: center;">WGS210H5 Women, Gender and Labour</p> </td> </tr> <tr> <td style="padding: 5px;"> <p style="text-align: center;">HIS313H5 Canadian Working-Class History to 1919</p> <p><i>Prerequisite: 1.0 ECO244Y5 or HIS262H5 or HIS263H5 or SOC227H5</i></p> </td> <td style="padding: 5px;"> <p style="text-align: center;">MGT461H5 Negotiations</p> <p><i>Prerequisite: 3rd and 4th year Commerce and Management Students</i></p> </td> </tr> <tr> <td style="padding: 5px;"> <p style="text-align: center;">HIS314H5 20th Century Canadian Working-Class History</p> <p><i>Prerequisite: 1.0 ECO244Y5 or HIS262H5 or HIS263H5 or SOC227H5</i></p> </td> <td style="padding: 5px;"> <p style="text-align: center;">MGT463H5 Organizational Behaviour in a Global Context</p> <p><i>Prerequisite: MGT262H5/MGM300H5</i></p> </td> </tr> <tr> <td style="padding: 5px;"> <p style="text-align: center;">SOC227H5 Sociology of Work and Occupations</p> <p><i>Prerequisite: SOC100H5</i></p> </td> <td style="padding: 5px;"> <p style="text-align: center;">MGT467H5 Labour and Employment Law</p> <p><i>Prerequisite: MGT260H5</i></p> </td> </tr> <tr> <td style="padding: 5px;"> <p style="text-align: center;">SOC361H5 Sociology of Organizations (SSc)</p> <p><i>Prerequisite: SOC100H5, 1.0 SOC credit at the 200 level</i></p> </td> <td style="padding: 5px;"> <p style="text-align: center;">SOC263H5 Social Inequality</p> <p><i>Prerequisite: SOC100H5</i></p> </td> </tr> <tr> <td style="padding: 5px;"> <p style="text-align: center;">SOC236H5 Globalization</p> <p><i>Prerequisite: SOC100H5</i></p> </td> <td style="padding: 5px;"></td> </tr> </table>	<p style="text-align: center;">ANT350H5 Globalization and the Changing World of Work</p> <p><i>Prerequisite: ANT204H5/ANT207H5</i></p>	<p style="text-align: center;">WGS210H5 Women, Gender and Labour</p>	<p style="text-align: center;">HIS313H5 Canadian Working-Class History to 1919</p> <p><i>Prerequisite: 1.0 ECO244Y5 or HIS262H5 or HIS263H5 or SOC227H5</i></p>	<p style="text-align: center;">MGT461H5 Negotiations</p> <p><i>Prerequisite: 3rd and 4th year Commerce and Management Students</i></p>	<p style="text-align: center;">HIS314H5 20th Century Canadian Working-Class History</p> <p><i>Prerequisite: 1.0 ECO244Y5 or HIS262H5 or HIS263H5 or SOC227H5</i></p>	<p style="text-align: center;">MGT463H5 Organizational Behaviour in a Global Context</p> <p><i>Prerequisite: MGT262H5/MGM300H5</i></p>	<p style="text-align: center;">SOC227H5 Sociology of Work and Occupations</p> <p><i>Prerequisite: SOC100H5</i></p>	<p style="text-align: center;">MGT467H5 Labour and Employment Law</p> <p><i>Prerequisite: MGT260H5</i></p>	<p style="text-align: center;">SOC361H5 Sociology of Organizations (SSc)</p> <p><i>Prerequisite: SOC100H5, 1.0 SOC credit at the 200 level</i></p>	<p style="text-align: center;">SOC263H5 Social Inequality</p> <p><i>Prerequisite: SOC100H5</i></p>	<p style="text-align: center;">SOC236H5 Globalization</p> <p><i>Prerequisite: SOC100H5</i></p>	
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<p style="text-align: center;">MGT492 Introduction to Strategic Management</p> <p><i>Prerequisite: 1.0 credits in MGT at the 300/400 level</i></p> or	<p style="text-align: center;">MGM465H5 Occupational Health & Safety</p> <p><i>Prerequisite:</i> MGT260H5</p> or	<p style="text-align: center;">MGT480H5 Internship</p> <p><i>Prerequisite: 1.0 credits in MGT at the 300/400 level, 2.5 CGPA, 14.0 credits.</i></p>	<p style="text-align: center;">0.5 Degree Elective</p>													

Disclaimer: This is a recommended program path. Please refer to the academic calendar for up-to-date program requirements. This is subject to change at any time and is based on course availability and program changes. Based on 2019-20 academic calendar. Last updated: June 2021.