



Posting Date: December 4, 2025

Institute for the Study of University Pedagogy (ISUP)
University of Toronto, Mississauga

POSTING - TWO (2) POSTDOCTORAL FELLOW POSITIONS

The Institute for the Study of University Pedagogy is seeking up to (2) two postdoctoral fellows. These positions will focus on research, combined with teaching four undergraduate courses (two FCEs). Qualified domestic and international applicants are encouraged to apply.

Area of Research: One of the following:

1. Writing Pedagogy & Student Skill Development
2. Translingualism, Critical Language Awareness & Discourse
3. Artificial Intelligence & Literacy
4. Social Justice & Equity Pedagogy
5. Community Collaborations & Partnerships

For more information on these areas of research and our faculty, please visit [ISUP Research](#) and [ISUP in the News](#).

Description of duties: The successful candidates will conduct research in their field, work collaboratively with ISUP faculty, and contribute to research excellence within the department. The candidates will also teach four undergraduate course (two FCEs).

Salary: \$75,000/year plus benefits

Please note that should the minimum rates stipulated in the collective agreement fall below the rates stated in this posting, the minimum rates stated in the collective agreement shall prevail.

Required qualifications: The successful candidates must have a recent Ph.D. (within five years) by the time of the appointment in a field related to writing instruction in higher education (e.g., applied linguistics, rhetoric, scholarship of teaching and learning and writing studies). Candidates should show significant promise in research and demonstrate evidence of strength in teaching. The department's research focus areas are listed above and candidates are expected to list one or two potential mentors within ISUP whose interests match the candidate's expertise (see the list of [ISUP Core Faculty](#) members). Experience in teaching writing to undergraduates is an asset.

Application instructions: The following materials must be submitted in two PDF file via one email to the [ISUP Chair Administrator](#):

- PDF File #1 Application Package (max. 25 pages) must include:
 - Cover letter
 - Curriculum Vitae

- Research Statement/Proposal
- Publication list (include both peer-reviewed academic and/or non-academic publications)
- Teaching Philosophy
- Equity, Diversity and Inclusion Statement
- Names of two (2) referees who can be contacted if applicant is short-listed.
 - Please name the file **ISUP POS_DOC Application_First Name_Last Name**
- PDF File #2 includes sample syllabi, course material and teaching evaluations.
 - Please name the file **ISUP POS_DOC Sample Course_First Name_Last Name**

The cover letter should describe your teaching experience, contributions in pedagogical development, and pedagogical scholarship. Please indicate as part of the cover letter what you envision your contribution to ISUP to be, the faculty members with whom you wish to work, and why you wish to work with them.

Closing date: 11:59pm on Monday, January 19, 2026

Supervisor: Core Faculty Member in ISUP

Expected start date: July 1, 2026

Term: July 1, 2026–August 31, 2027

FTE: 100%

The normal hours of work for a full-time postdoctoral fellow are forty-four (44) hours in any one (1) work week or no more than one hundred and seventy-three (173) hours in any monthly pay period, recognizing that the needs of the employee's research and professional development and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work. *Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement. This job is posted in accordance with the CUPE 3902 Unit 5 Collective Agreement.*

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority if a Canadian candidate or permanent resident and a foreign candidate are otherwise equally qualified.

The University of Toronto embraces diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.