

International Student Career Development Map



1

Before you arrive

- ✓ Think about your future goals and what you aim to achieve during your time at UTM
- ✓ Research the Canadian job market (employers, sectors and markets)
- ✓ Prepare your resume and LinkedIn profile

2

During your studies

- ✓ Get your **Social Insurance Number** (SIN). A Sin is required to work and be paid in Canada.
- ✓ Book an **appointment** with an Immigration Advisor and discuss the requirements to work on or off campus. Working during your studies is a good way to get Canadian work experience and build your networking.
- ✓ Book an **appointment** with a Career Counsellor and Employment Strategist International to develop and showcase your skills and get support with your job search, network strategy, mock interviews, etc.
- ✓ Consider volunteering! **Volunteering** is a great way to develop your employability skills while making a difference to local communities.

2

During your studies (cont'd)

- ✓ Participate in **Work Study Program** at U of T. The program offers a variety of paid, meaningful positions supervised by U of T faculty and staff.
- ✓ Perfect your job application skills by attending tailored workshops and sessions covering resume and cover letter critique, interview techniques, networking and more.
- ✓ Network! **Networking** is very important part of your job search. Understand the importance of networking and start building connections with the help of an employment strategist or participating in networking event and panels.
- ✓ Participate in International Student Training Employment Program (ISTEP) that will train you for finding jobs in Canada after graduation.

3

Before graduation

- ✓ Search for jobs opportunities and apply. You may want to check what jobs qualify for Permanent Residency in Canada by searching the **National Occupational Classification Code** (NOC)
- ✓ Continue preparing for job applications and interviews by attending workshops and sessions covering resume and cover letters writing, networking and interview techniques or book an one-on-one appointment with the Employment Strategist International for resume critiques, mock interviews, offers and negotiations strategy.



3

Before graduation

✓ Learn from any rejection. Be resilient and make the most of any rejections as a learning experience. Seek on-on-ne appointments with the Career Counsellor or Employment Strategist International for personalized support.



4

After graduation

✓ Apply for the proper **work permit** if you intend to stay and work in Canada. Check with an IEC Immigration Advisor if you meet the requirements to apply, how and when to apply.

✓ Continue accessing UTM Career Supports up to 2 years after graduation and UTM Immigration Advising for Permanent Residency in Canada up to 3 years after graduation.

✓ Give back and share your experience. Share your career journey, experience and knowledge with fellow students, contributing to their success.