Institute for Management & Innovation

Code of Student Professionalism

Graduate and Undergraduate Programs

The Institute for Management & Innovation (IMI) offers programs that combine the study of Management with that of a particular profession, industrial sector, or scientific field. IMI prides itself on fostering within its students a standard of professionalism expected by the students' chosen profession, sector or field, and on creating a positive, inclusive and diverse learning environment. As an IMI student, you are thus expected to abide by IMI’s Code of Student Professionalism.

More specifically, IMI expects the following of you:

1. That you conduct yourself in a professional manner, with integrity and always with the goal of upholding the university's standards of excellence; including, but not limited to, the use of university resources.

2. That you observe all of the University's policies concerning conduct, academic and non-academic. It is your responsibility to familiarize yourself with these policies. The two most important are:
   - Code of Behaviour on Academic Matters
   - Code of Student Conduct
   - Note: there are other codes & policies that you are expected to know and observe. You can find links to additional codes and policies at the Office of the Vice-Provost, Students.

3. That you will carry out your dealings courteously, respectfully and in an inclusive manner with everyone you work with in your capacity as an IMI student. This includes interactions in any manner with:
   a. Your course instructors and TAs.
   b. Your classmates, both inside and outside the classroom
   c. All other students, staff and Faculty at the University in any capacity
   d. All members of the University community including our external partners, colleagues on your co-op terms and employer supervisors.

4. That, whenever possible, you will take full advantage of the curricular, co-curricular and professional development activities organized by your program.

5. That you will treat your time in your Program and within IMI as an opportunity for learning, self-discovery and development.

In all circumstances the University's official policies and procedures take precedence over this Code. However, if your program administration becomes concerned that your behaviour is inconsistent with this Code while not contravening a University policy, then you will be invited to discuss the matter with your Program Director. Persistent transgressions may result in you being interviewed by the IMI Director who may, at his or her discretion, take more serious action to address the issues at hand.

If you are concerned about a violation of this code, please reach out to the IMI Director at any time.