

# Funding Resources for Employers

Below are general resources to explore for funding, for both internship/co-op terms and new graduate recruitment. Please feel welcome to contact us if you are looking for additional support.

## Tax Credit

### Co-operative Education Tax Credit

This is a refundable tax credit available for employers who hire students enrolled at a co-operative education program at an Ontario University or College

<https://www.fin.gov.on.ca/en/credit/cetc/>

## Funding – General Resources

### Student Work Placement Program (SWPP)

Wage subsidy from employers that hire students from STEM and Business

<https://www.canada.ca/en/employment-social-development/services/student-work-placements-wage-subsidies.html>

### Project Learning Tree Canada (Interns & New Grads)

We offer a 50% or 80% wage match, with up to \$32,000 CAD in reimbursements, to employers hiring youth aged 15-30 into Green Jobs. A Green Job is one that supports nature-based solutions for a more sustainable planet. Green jobs are typically involved in, but not limited to, jobs in the forest sector, parks, conservation, natural resource management, environmental education, sustainable food systems, climate change, carbon sequestration, species maintenance and recovery, water quality and quantity, and more.

<https://pltcanada.org/en/green-jobs/funding-for-employers/>

## MITACS

### Mitacs Accelerate

Grants starting at \$10,000 for interns working at both for-profit and not-for-profit corporations in Canada and for-profit business outside Canada.

Proposal is required

<https://www.mitacs.ca/en/programs/accelerate#business>

### Business Strategy Internships & MITACS

The Business Strategy Internship (BSI) provides \$10,000 to students who develop innovative projects designed to help an organization thrive in the new economic environment.

<https://www.mitacs.ca/en/programs/business-strategy-internship>

### Mitacs Accelerate International

Grant for students who participate in domestic and international research projects at a company's office or facility. Up to \$15,000 can be provided for travel, accommodation and other research-related expenses.

<https://www.mitacs.ca/en/programs/accelerate/mitacs-accelerate-international>

### ECO Canada

Will cover up to 70% of a student's wages up to \$7,500 when employers hire in Science, Technology, Engineering, Art, Math and Business. Work terms can be full-time or part-time and last from 6-16 weeks. Additional funding available for employer who hires from one of the following groups: Women in STEM, indigenous people, persons with Disabilities or newcomers to Canada

<https://www.eco.ca/employment-programs/student-placement/>

### Canada Summer Jobs

The program provides wage subsidies to employers from not-for-profit organizations, the public-sector, and private sector organizations with 50 or fewer full-time employees, to create quality summer work experiences for young people aged 15 to 30 years. Not-for-profit employers are eligible to receive funding for up to 100% of the provincial or territorial minimum hourly wage. Public and private sector employers are eligible to receive funding for up to 50% of the provincial or territorial minimum hourly wage.

<https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html>

### Ontario Centre for Excellence- Talent Edge Internship Program

Funding for students who work in industry-driven research and development projects. Must have clear R& D activities and deliverables to be completed during internship. Funding starts at \$10,000.

<https://www.oc-innovation.ca/programs/talentedge-internship-program-tip-ngnp/>

### Canada Ontario Job Grant

The Canada-Ontario Job Grant provides direct financial support to individual employers or employer consortia who wish to purchase training for their employees. It is available to small, medium and large businesses with a plan to deliver short-term training to existing and new employees

<http://tcu.gov.on.ca/eng/eopg/cojg/>

### Connect Canada Internships

Supports the hiring of an intern in any research field, including natural sciences, engineering, economy, social science, health, environment and ethics. The company will tap into the intern's skillset in order to solve an R&D problem over a 4-6 month project. The company's \$5,000 investment is matched by a \$5,000 contribution from Connect Canada, providing total funding of \$10,000 to the intern.

<http://connectcanadainternships.ca/>

### IRAP Youth Employment Program (YEP)

Designed to assist funding of hiring young Canadian post-secondary graduates. Graduate can be applied to most areas from business development to technical to customer service/administration.

<https://www.mentorworks.ca/what-we-offer/government-funding/human-resources-and-training/youth-employment-program/>

### Career-Launcher ImpAct Internships

Career Launcher provides wage subsidies for organizations to create jobs and meaningful work experiences for students and recent grads. Funded by the Government of Canada as part of their [\*Youth Employment and Skills Strategy\*](#)

<https://www.careerlauncher.ca/employers/>

### BioTalent Canada: Science and Technology Internship Program – Green Jobs

Green Jobs Science and Technology Internship Program is a wage subsidy program for STEM career placement opportunities in the natural resources sector linked to the green economy.

<https://www.biotalent.ca/programs/green-jobs-science-and-technology-internship-program/>

### BioTalent Canada: Science Horizons Youth Internship Program

The Science Horizons Youth Internship Program is a wage subsidy initiative to help recent graduates eligible to work in science, technology, engineering, or mathematics (STEM) fields acquire work experience in fields linked to the green economy.

<https://www.biotalent.ca/programs/science-horizons-youth-internship-program/>

### Electricity Human Resources Canada: Green Jobs Program (New Grads)

Electricity Human Resources Canada's (EHRC) *Green Jobs Program* supports companies providing youth with green work experience (via internships and on-the-job training) in science, technology, engineering and mathematics (STEM) positions, or positions relating to the environment and natural resources.

<https://electricityhr.ca/resources/green-jobs-program/>

## Additional Tools

### Riipen

Immersing students in industry projects equips them with work-ready skills. Riipen brings industry and academia together, with real company projects. Projects are embedded directly into curriculum, or completed as remote internships.

<https://www.riipen.com/companies>