Sessional Lecturer Position
This job is posted in accordance with the CUPE 3902 Unit 3 Collective Agreement.

EMERGENCY POSTING

The following Sessional Lecturer position for the Fall 2023 academic session is currently available. The ICCIT program invites applications from qualified candidates who are not current University of Toronto students.

How to Apply:
A separate application package is required for each course applied to. The application package for each course must include a single file in PDF format, containing the following:
1. Completed Unit 3 application form available online here: https://www.utm.utoronto.ca/iccit/media/537/download?inline
2. Cover Letter
3. Curriculum Vitae
Please submit your application package to: Professor Sarah Sharma, Director, ICCIT at ccitjobs@utoronto.ca.

No late applications will be accepted.

Salary: Sessional Lecturer I = $9,457.90 inclusive of vacation pay (0.5 FCE)
Sessional Lecturer I Long Term = $9,930.79 inclusive of vacation pay (0.5 FCE)
Sessional Lecturer II = $10,121.76 inclusive of vacation pay (0.5 FCE)
Sessional Lecturer II Long Term = $10,326.62 inclusive of vacation pay (0.5 FCE)
Sessional Lecturer III = $10,362.76 inclusive of vacation pay (0.5 FCE)
Sessional Lecturer III Long Term = $10,570.02 inclusive of vacation pay (0.5 FCE)

“Note that should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail.”

“Preference in hiring is given to qualified individuals advanced to the rank of Sessional Lecturer II or Sessional Lecturer III in accordance with Article 14:12.”

Duties: All normal duties related to the design and teaching of a university credit course, including preparation and delivery of course content, development, administration and marking of assignments, tests and exams, calculations and submission of grades, holding regular office hours, and supervision of teaching assistants assigned to course, if applicable. Candidate must travel to UTM to perform duties.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.
Notices and job ads are located on:

1. ICCIT Website at https://www.utm.utoronto.ca/iccit/work-us
2. CUPE 3902 Unit 3 Opportunities website at: https://jobs.utoronto.ca/job/Mississauga-Sessional-Lecturer-CCT476H5F-Foundations-of-Operations-Management-ON/573134217/

**CCT476H5F Foundations of Operations Management**

Operations Management deals with the functions of an enterprise that create value for the customers. The scope of study covers all processes involved in the design, production and physical distribution of goods and services. With global competition continuously increasing, a firm’s survival depends upon how well it integrates the operations function into the enterprise’s general planning and strategy. It is thus essential for business managers to acquire an understanding and appreciation of operations.

Sessional Dates of Appointment: September 1, 2023 – December 31, 2023 (actual work may extend into January 2024)
Class Schedule: LEC0101: Wednesdays 3-5 pm (in person)
Estimated Enrolment: 60
Estimated TA support: 58 hours

Qualifications: Candidates should have a PhD or at least a Master’s degree and background in operations management.

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It is understood that some announcements of vacancies are tentative, pending final course determinations and enrolment. Should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail.

Preference in hiring is given to qualified individuals advanced to the rank of Sessional Lecturer II or Sessional Lecturer III in accordance with Article 14:12 of the CUPE 3902 Unit 3 collective agreement.

Please note: Undergraduate or graduate students and postdoctoral fellows of the University of Toronto are covered by the CUPE 3902 Unit 1 collective agreement rather than the Unit 3 collective agreement, and should not apply for positions posted under the Unit 3 collective agreement.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

**Diversity Statement**

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.
Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoff.careers@utoronto.ca.