Position: Move In and Orientation (MIO) Coordinator

Positions Available: 1 full-time casual

Department: UTM Student Housing & Residence Life (SHRL)

Reports to: Community Development Coordinator

Time Commitment:
- May 1st- August 20th: 28 hours/week, occasional weekends or overtime
- August 20th - September 10th: 50 hours/week, including weekends and overtime
- September 11th - October 1st: 15 hours/week for wrap-up and post-event analysis

Important Dates:
- RSS Training Institute: August 20th – September 1st, 2023
- Undergraduate Move In Day: September 2, 2023
- Residence Orientation Week: September 2nd – September 10th, 2023

Compensation: $15.90/hour + 4% Vacation Pay

Position Overview:
The MIO Coordinator works with the Move In and Orientation (MIO) Committee to plan and execute SHRL’s Orientation Week. Working directly with the committee, the MIO Coordinator is involved in all aspects of the planning and execution, including event planning and logistics, campus stakeholder engagement, volunteer administration, acquiring sponsorship, and marketing. The primary role of the MIO Coordinator is to act as a liaison between individuals working on aspects of move in/orientation and the committee and to ensure the bigger picture goals and timelines are maintained.

Position Competencies:

Project Management
- Prioritizes tasks and projects through systematic and timely processes.
- Delegates effectively, holding members accountable to assigned tasks.
- Asks for help with projects and tasks where needed.
- Demonstrates active engagement in planning, designing, and implementing change initiatives.
- Understands own possibilities and limitations in facilitating change.

Communication
- Communicates effectively with colleagues and peers through both written and oral mediums.
• Addresses conflict and issues constructively and in a timely manner, using solution-oriented behaviour.
• Understands the holistic value of engaging in dialogue for the purpose of hearing varied viewpoints and perspectives.
• Promotes trust through transparent and consistent communications.
• Asks for feedback from a variety of relevant sources.

Critical Thinking
• Observes organizational processes, practices, and outcomes, and considers possible improvements.
• Considers new perspectives on organizational relationships and processes.
• Plans with an awareness of foreseeable outcomes using a range of perspectives to inform self and others.
• Understands context in decision-making.

Team and Group Facilitation
• Fosters effective balance of task achievement and relationship building.
• Utilizes a diverse range of team member skills and recognizes potential in others.
• Effectively facilitates team decision-making processes.
• Fosters team culture that supports consensus building and the development of its members.
• Identifies and responds to individual learning and resource needs of team members.

Primary Responsibilities:

General Responsibilities
• Make decisions in the Move In and Orientation Program while always considering the potential impact on and needs of our incoming students.
• Sit on the MIO Committee and any working groups deemed appropriate by the MIO Committee.
• Establish and maintain a positive rapport with the full-time staff members, MIO Committee members, the Residence Council Members, Residence Student Staff, and other University partners.
• Provide input regarding the allocation of funds in the budgeting process when needed.
• Meet regularly with the MIO Committee to give direct updates and to be assigned projects.
• Keep the MIO Committee well-informed of any pertinent activity within the Move In and Orientation Program.

Event Planning, Execution, and Analysis
• Work with MIO Committee and SHRL Staff to design, plan, and execute events prior to, during, and following Move In and Orientation Week.
• Work with the MIO Committee and SHRL staff to execute logistics for volunteer training.
• Work with the MIO Committee and SHRL staff to execute logistics for events related to the volunteer selection process.
• The MIO Coordinator will be required to submit detailed records, reflections and an assessment report at the end of their term.

Promotions and Marketing of Orientation Week
• Work with the Communications Coordinator, MIO Committee and SHRL staff to develop a comprehensive promotions and marketing campaign for Move In and Orientation Week.
• Develop a variety of platforms designed to reach incoming students, including but not limited to:
  o Website
  o Social Media
  o Email advertisements
• Use creative and innovative concepts to promote the features of Move In and Orientation.
• Create marketing tools and campaigns specific to events during Orientation Week.

Community Impact:
If successful in their role, the MIO Coordinator will execute Move In and Orientation Week that facilitates a positive transition for all undergraduate students to UTM’s Student Housing & Residence Life. Move In and Orientation Week will welcome all new students regardless of their gender identity or expression, sexual orientation, race, faith-based tradition, or any other qualities unique to the diverse UTM population.

Vaccine Requirement:
As an employee of the University, you must adhere to the policies determined by the University as it relates to vaccine requirements. To read more about the University of Toronto vaccine policies and exemptions please visit Guidelines on Vaccination.

Interested and qualified candidates will be able to submit applications between January 16, 2023 and February 3, 2023. Please visit the Student Housing & Residence Life website for more details!

Deadline for all Summer Staff applications is Friday, February 3, 2023 at 12:00 PM (NOON).
Employer Contact Information:
Residence Hiring Team – reshiring.utm@utoronto.ca
Student Housing & Residence Life
Oscar Peterson Hall, Suite 120
3359 Mississauga Road,
Mississauga, ON L5L 1C6