



# Truth, Openness, & Reciprocity

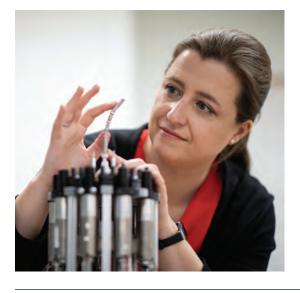
- Listen and act with kindness, transparency, and evidencebased honesty.
- Answer calls for truth and reconciliation with Indigenous peoples in every aspect of campus life.
- Deepen reciprocal relationships with Indigenous nations and communities.



### Foster Student Success

- Recruit and retain outstanding and promising students and graduate engaged global citizens.
- Lead effective innovations in undergraduate, graduate, and professional teaching and learning.
- Promote student flourishing through curricular, cocurricular, and extra-curricular supports.







## Empower Research Discovery & Impact

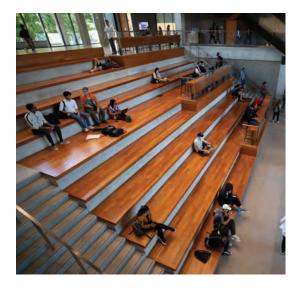
- Attract and support leading faculty, postdoctoral, and graduate student researchers.
- Enable disciplinary insight, interdisciplinary collaboration, and artistic creativity, curiosity, and critique.
- Champion research inquiry and partnerships that strengthen U of T's commitment to inclusive excellence and deliver benefits regionally and globally.



## Encourage Collaboration & Belonging

- Connect diverse teams to share diverse expertise across UTM and U of T.
- Enact anti-racism and anti-oppression work as collective responsibilities and shared actions.
- Align approaches to campus safety, accessibility, and physical, mental, and social health.







## Build Efficient & Sustainable Operations

- Design green buildings and spaces that enhance belonging, biodiversity, and operational resilience.
- Foster sustainability across our teaching and research programs and our external engagements.
- Identify and implement evidence-based approaches to take care of our environmental, infrastructural, and financial resources.



#### Embrace Our Place

- Incorporate Mississauga's history, culture, and priorities into campus identity and planning.
- Support community-engaged learning, research, and service in our City and Peel Region.
- Ground UTM's contribution to U of T's global reputation in our positive local impact.









 targeting rare cancers and other debilitating diseases. We aim to develop therapeutics that help patients in need; to foster entrepreneurship in pharmaceutical innovation; and to extend Mississauga's leadership as an international hub for health science discovery and education.



### Inspire New Stories

 promoting creativity and cultural exploration for our place and time. We will uncover the secrets of old books through new scientific technologies; make connections across a global past that reshape our global present; and use video games to imagine new worlds for a better future. In it all, we will work against the threat of misinformation, telling stories across fields—from South Asian history to biomedical communications—that empower our communities with the truth.



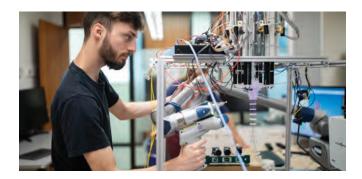


 driving system-wide change to stamp out health inequality at its roots. We will develop new models of medical care and collaboration, focused on addressing the social determinants of health, and work to lift the burden of diabetes and other chronic diseases alongside Black, Indigenous, and South Asian partners in Peel.



#### Promote Child Mental Health

 expanding a community network for mental health research, training, and care. We will work to reverse the Canadian crisis in child wellbeing; to develop tools and policies that promote compassion and resilience; and to give every child the supports they deserve to thrive.





### Power Robotic Innovation

 building a talent network to launch Canada's first national robotics strategy on the world stage.
We seek to design enabling technologies that help people flourish and that expand what's possible in multiple fields at once: from life-saving surgery to transportation safety, supply chain efficiency to environmental conservation.





### Build Sustainable Cities

 leading place-based discoveries that orient urban development around human and ecological wellbeing. We will expand community research partnerships that protect our clean water and air, enrich biodiversity, and make Canada's growing cities—where 82% of Canadians live—healthier for all forms of life.





# Support Indigenous Initiatives

 answering the calls to action of Wecheehetowin, and walking the path to reconciliation. We will advance Indigenous-led projects to revive and protect Indigenous languages; to promote rematriation and restorative justice for Indigenous youth; and to make new space to celebrate Indigenous arts, ceremony, and belonging.





#### Reinvent Student Experience

 sharing comprehensive supports for students to thrive. We will work to expand access programs for Black, Indigenous, and racialized students, including in Peel Region; to celebrate student achievement and connect students with opportunities in hands-on learning; and to give all UTM students—more than 60% of whom come in Canada from low-income families—the opportunity to find here the lift of a lifetime.

### Statement on Acknowledgement of Traditional Land

We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

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