

University of Toronto Mississauga

2014 Annual Report

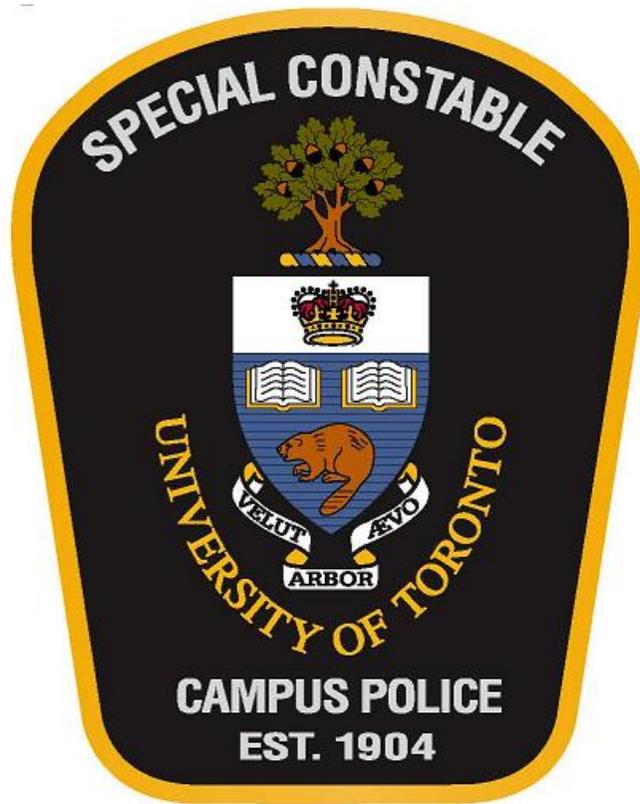


Table of Contents

Introduction 3

Organizational Overview..... 3

Operations 4

 Statistical Overview4

 In Summary6

 Complaints6

Training and Recruitment 6

Community Policing Activity 7

Support Services 9

University Services 10

Appendix A – Training List.....11

Introduction

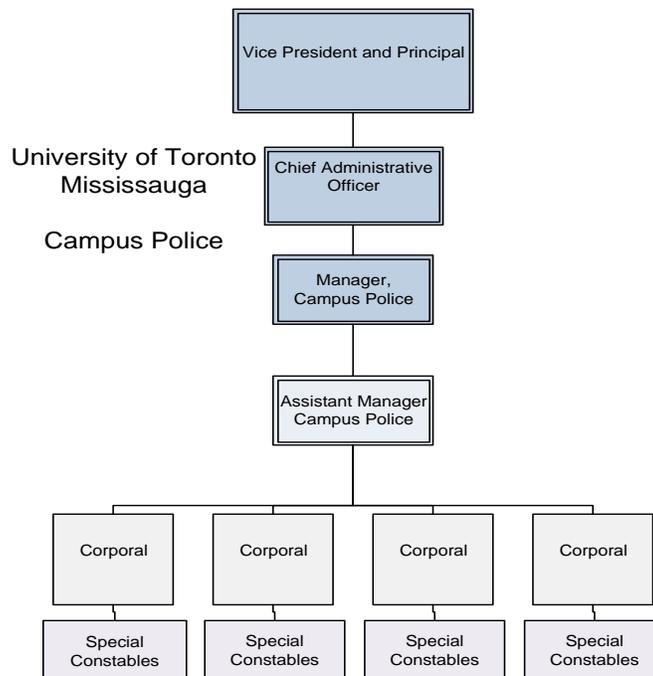
The University of Toronto Mississauga Campus Community Police Services has, as its primary responsibility, the safety and security of the University community. The UTM Campus Community Police recognize that safety is a shared responsibility and therefore embrace the concept of Community Based Policing (CBP). This is an interactive approach to policing that involves proactive, collaborative, and reactive problem solving techniques to make UTM an even safer community than it already is. The Campus Police have also re-dedicated themselves to the continuation of extensive training, utilizing both internal and external resources to continually improve the competency of its members.

Although the Campus Police Officers are Special Constables, and therefore empowered to enforce federal, provincial, and municipal legislation, they do not consider themselves to be an enforcement unit. Rather these authorities are utilized in a manner that is supportive of the University's mission in fostering an academic community in which the learning and scholarship of every member may flourish, with vigilant protection for individual human rights, and a resolute commitment to the principles of equal opportunity, equity and justice.

Organizational Overview

Campus Police consists of fourteen staff members. As reflected in this organizational chart, the department is composed of a Manager, an Assistant Manager, four Corporals and eight Constables. In the absence of a Corporal, the senior Constable on duty is delegated the duties of Acting Corporal.

All officers are approved as Special Constables by the Peel Regional Police Services Board. They have the powers of a peace officer while engaged in their duties at the U of T Mississauga for the purposes of enforcing the Criminal Code of Canada, and selected provincial and municipal statutes.



Operations

The four Corporals and eight Constables comprise the “front-line” staff. Some of the duties and responsibilities of the Constables include general patrol duties; traffic duties; responding to calls for service; dispatch and office duties; investigating occurrences; preparing reports; promoting and participating in community policing and crime prevention programs. Corporals also perform these same duties but with the added responsibility of directing and instructing Constables, assisting in their training; allocating work assignments; assisting with and reviewing written reports, and interpreting instructions from Management to the Constables; etc.

As previously indicated, the campus police has reaffirmed its commitment to the continuous training of its officers, as well as Community Based Policing initiatives. Additional staff are also being added, with the complement of Special Constables increasing by two, an Administrative Assistant being hired, and six new Building Patrollers being introduced to the campus. It is believed these additions will result in an even safer community while allowing for much greater interactions between the officers and the community.

Statistical Overview

Incident Types	2012	2013	2014	14 vs 13
Break and enter	7	2	2	0
Robbery	0	0	0	0
Theft Over \$5000	0	0	1	1
Theft Under \$5000	107	105	93	-12
Theft Bicycles	2	1	2	1
Possess stolen property	2	0	0	0
Disturb Peace 1	9	5	5	0
Indecent Acts	1	0	1	1
Mischief/Damage	42	17	30	13
Other Offences	52	53	69	16
Sexual Assaults*	2	3	3	0
Assault	3	4	2	-2
Impaired Driving	0	0	0	0
Criminal Harassment	6	2	4	2
Threatening	6	8	5	-3
Homophobic/Hate Crimes	0	0	1	1
Homicide/Sudden Death	0	0	0	0
Crime Occurrences	239	200	218	18

Other Activity	2012	2013	2014	14 vs 13
Arrest Warrants	0	0	0	0
Alarms	35	26	15	-11
Fire Alarms	25	24	15	-9
Assist other police	4	9	5	-4
Demonstrations/Protests	0	0	0	0
Suspicious Persons/Circumstance	73	56	69	13
Trespasser Charged	6	3	14	11
Trespasser Cautioned	50	56	31	-25
Medical Assistance	168	163	163	0
Insecure Premises	18	11	17	6
Motor Vehicle Collision	28	29	30	1
Mental Health Act	19	19	17	-2
Attempt Suicide	0	2	3	1
Sudden Death	0	0	0	0
Fires	3	3	1	-2

*Represents only incidents reported to Campus Police and does not include incidents reported to other campus departments.

In Summary

Year	2012	2013	2014
Crimes & Other Offences	498	454	391
Other Occurrences	526	481	456
Total	1024	935	847

Year	2012	2013	2014
Crimes Against Persons	87	61	61
Crimes Against Property	167	159	167
Total	254	220	228

Complaints

There were no complaints against the members of the U of T Mississauga Campus Police in 2014.

Training and Recruitment

Effective training and recruitment practices are integral to ensuring that Campus Police fulfills its mandate while adhering to the principles that guide the delivery of that mandate.

Several outside agencies provided a variety of training to Campus Police. Peel Regional Police Service Training Bureau trained officers in defensive tactics and baton recertification. Other outside agencies, such as the Canadian Police Knowledge Network; the Ontario Police Video Training Alliance; the Ontario Association of College and University Security Agencies; the Royal Canadian Mounted Police; and the Ontario Police College all contributed to the training of various UTM Special Constables.

The table in appendix 'A' details the training received by the U of T Mississauga Campus Police.

Community Based Policing Activity

Community Based Policing is not simply a program offered by police agencies. Rather it is a philosophy that combines the reactive aspects of law enforcement with proactive measures, mutual problem-solving, engagement of our community, and community partnerships. It is based on the premise that safety is a shared responsibility. Community Based Policing is particularly challenging in a post-secondary environment, due to the comparatively high turnover rate of our community.

In its partnership with the University and its surrounding community, U of T Mississauga Campus Police prides itself on the delivery, coordination and participation in a variety of community policing activities throughout the year. These initiatives with students, staff, faculty, visitors and various off-campus community groups and agencies have served to strengthen the collaborative relationship Campus Police enjoy with these groups.

The following is just some of the activities we were involved in last year:

Lab Liaisons 2014 - The Research Office annually coordinates a seminar series called "Lab Liaisons" that serves to educate staff generally on how and why infrastructure, including the campus police, is important to research.

UTMSU Orientation Leaders Training

Student Emergency Fund – The proceeds of unclaimed goods from the Lost and Found are diverted to this fund which assists students in need.

Positive Space Committee - The University's Positive Space Campaign is a ground breaking program that identifies safer and more inclusive spaces for lesbian, gay, bisexual, transgender, transsexual, intersexed, queer, questioning, and Two-Spirited (LGBTTIQQ2S) students, staff, faculty, alumni and allies at the University of Toronto. UTM Campus Police are members of this very important committee.

Big Brothers/Big Sisters – Officers taught self defense and safety tips that would help provide for enhanced personal safety at school and home; skills the children can use if they are ever in a compromising situation.

United Way Campaign – Officers also coordinated the UTM United Way Lost and Found Sale, as well as the Safety Day BBQ, with all proceeds going to the United Way.

UTM Pre-Law Enforcement Students Association – A liaison was formed with this new students association, including guest speakers being provided to their meetings.

Information Fairs – the Campus Police attended a variety of information fairs during the year, presenting information regarding safety programs, and services offered to our community.

Dissolve Play – A one woman play followed by a panel discussion both focusing on sexual assault was sponsored by the Campus Police.

UTM Sexual Education and Peer Counselling Training – Training session provided to volunteers about what it means to commit a sexual assault or crime, as well as elaborate on what constitutes sexual harassment.

Camp-Us Safety Project - The Campus Police continued to actively participate in this initiative between Interim Place and UTM to identify and address issues of violence affecting young women on campus.



As part of the CampUS project, Special Constable Bobbi-Jo Duff participated in the invitation and training of students in the area of gender-based violence; and the reduction and prevention of violence against young women, including UTM policies on VAW. Trained students then provided leadership as highly visible ambassadors who will, in turn, train and coordinate campus activities towards preventing and reducing violence against women on UTM campus throughout Year 2 of the CampUS project."

Women's Self-Defence/Safety Planning – Campus Police provide gender specific training for women in these very important subjects.

How Many Officers Does It Take To Run In The CIBC Run For The Cure At UTM?



Apparently two! And we are proud of them both.

Support Services

The following are some of the services and programs provided by the U of T Mississauga Campus Police that enhance and augment the safety and security functions of the department

Walksafer

The Walksafer program is administered by Campus Police. It operates each weeknight while classes are in session during the fall and winter terms. The times of operation are 7:30 pm to 11:30 pm (9:00 pm to 2:00 am on Thursdays). A team of two students, one male and one female, provide accompaniment to any community member on campus who wishes to be walked from one area of campus to another as an added measure of safety. An average of two to three walks per shift was provided throughout the year.

Closed Circuit Television Cameras (CCTV)

Campus Police maintains and administers a network of CCTV's placed throughout interior and exterior areas of the campus. This system has proven invaluable as not only a deterrent to crime, but has assisted in identifying suspects in a number of incidents on campus. 2013 saw upgrades to this system.

Fire Safety

Two members of U of T Mississauga Campus Police train and coordinate the Fire Wardens on campus. Campus Police provide two-way radios to most of the Fire Wardens for use during building evacuations. The officers also coordinated 16 fire drills for various buildings on campus. Campus Police liaise regularly with the Mississauga Fire Department in ongoing fire safety planning and response.

Student Emergency Fund

Campus Police maintain a fund to provide modest amounts of cash to students who find themselves in need of immediate finances for food, medication, transportation, housing and similar needs.

Lost and Found

Campus Police maintain a centralized lost and found for the campus. We often receive items such as wallets, phones, flash drives, books, etc. where the owner can be identified. In these instances, Campus Police are able to quickly return those items to their owners. Most other unclaimed items, such as clothing, are kept up to three months and eventually donated to local charities.

Fire Safety

Two members of U of T Mississauga Campus Police train and coordinate the Fire Wardens on campus. Campus Police provide two-way radios to most of the Fire Wardens for use during building evacuations. The officers also coordinate fire drills for various buildings on campus. Campus Police liaise regularly with the Mississauga Fire Department in ongoing fire safety planning and response.

ECSpeRT

ECSpeRT is an acronym for the Erindale College Special Response Team. This is a group of dedicated student volunteers with extensive First Aid/CPR/AED training. They are on duty five days a week from 10:00 am to 10:00 pm. Campus Police work very closely with this team and dispatch their on-duty members to attend medical calls in tandem with Campus Police.

Safety Audits

The campus police continue to conduct safety audits to enhance personal safety on campus. In 2014, in an audit was performed on the UTM residences, which led various measures, such as improved lighting and the trimming of hedges being undertaken. These measures have improved visibility and increased sight lines in the area.

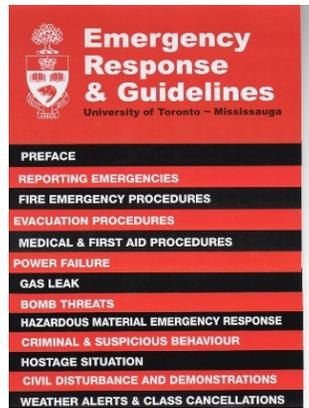
University Services

Neighbourhood Watch – Campus Police assisted a Student Housing and Residence Life initiative to introduce the Neighbourhood Watch Program into the UTM residences. Since the implementation of this program we have been contacted by Ottawa Police who now wish to introduce a similar program on campuses in their jurisdiction. Congratulations to everyone involved in this very successful endeavor.

Fire Wardens – Officers oversee the campus Fire Warden program, recruiting, training, and supervising the wardens.

S.P.E.A.R.- The School Police Emergency Action Response Program (S.P.E.A.R.). is designed to provide police and other emergency services with critical and accurate school information to assist in responding to school emergencies. Campus Police partner with the Peel Regional Police Service to ensure the success of this innovative program.

Information Packages - We continue to distribute the Emergency Response and Guidelines flip booklet to all new UTM faculty and staff. The booklet is designed to be an easily navigated reference guide for all UTM faculty and staff for use in a wide variety of emergencies.



Appendix A Detailed Training List

Course/Topic	Delivered By	Number Attended
First Aid/CPR	Active Canadian	13
Advanced Patrol Training -Criminal Offences -Narcotics -Investigative Detention -Laws on Drinking and Driving -Domestic Violence -Provincial Statutes -Search and Seizure Without Warrant	Canadian Police Knowledge Network	13
Front Line Supervisors Course	Ontario Police College	3
Front Line Supervision -Domestic Violence -Leadership -Organizational Skills -Performance Management -Self Managing Skills	Canadian Police Knowledge Network	3
Law Enforcement Executive Development	Federal Bureau of Investigation (U.S.)	1
Drug Education Conference	Royal Canadian Mounted Police	2
International Association of Campus Law Enforcement Agencies Conference	I.A.C.L.E.A.	1
Ontario Association of College and University Security Agencies Annual Conference	O.A.C.U.S.A.	1
Sexual Violence, Social Media And Youth	Mississauga Safe City	1

**Sexual Assault, Domestic Violence
and Stalking on Campus, Implications
for Prevention**

Prevent/Connect

1