# Aquatic Instructor

**Union:** Non-Union  

The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.  

**Deadline:** July 29th, 2022  

**Number of Positions:** 10  

**Rate of Pay:** $21.00/hour - $23.00/hour  

**Position Start Date:** September 12th, 2022  

**Position End Date:** Dec 20th, 2022  

**Number of Hours per week:** Variable  

**Classification:** Casual  

**Summary:** Reporting to the Aquatics Program Coordinator, the successful candidate will work as part of the Aquatics team to lead fun, safe and educational aquatic classes. They will have an understanding of all aspects of applicable course content and teaching methodology; explaining, demonstrating, teaching; and evaluating aquatic skills and techniques at all levels of participation for a variety of learners. The Aquatic Instructor may also be required to open and close the pool in addition to class set up and take down and equipment maintenance. Professionalism is demonstrated by arriving to work as scheduled, starting and ending classes punctually and creating lesson plans in the appropriate formats prior to the start of the first class. Instructors are responsible for recording class attendance and completing class worksheets; completing pay sheets promptly; reporting any facility/equipment breakdowns; and enforcing Ministry Health Regulations. All instructional staff must understand and follow pool procedures for emergencies and non-emergencies. Others duties may be assigned.  

**Minimum Qualifications:**  

- **Certifications**  
  - LSS National Lifeguard or Red Cross Lifeguard (Accepted through 2022)  
  - Standard First Aid/CPR C (Lifesaving Society, Canadian Red Cross, St. John Ambulance or Canadian Ski Patrol are acceptable)  
  - LSS Swim, Lifesaving, & Emergency First Aid Instructors  
  - LSS Leadership Certifications are considered an asset (SFA, NL, AST Instructors & Examiner Status)  

**Skills:**  

Employment is subject to successful completion of quarterly Emergency Procedure and Staff Trainings. Skills will include lifeguarding, first aid and CPR in recreational swim and instructional settings. Skills are evaluated to the minimum standards set by the Lifesaving Society and other certifying bodies.
organizations. Must possess strong interpersonal skills to work and function within a team environment; be able to deal well with conflicts. Candidates must demonstrate strong knowledge of accident prevention and class safety. Excellent oral and written communication skills are required. The ability to work effectively in a diverse environment must be evident. The candidate must possess strong leadership skills and be self-motivated, reliable, responsible, and vigilant. Ability to teach participants with different skill levels and learning styles. Prior instructional experience considered an asset.

**Other:**
Vulnerable Sector Check. Employment is conditional upon providing proof that there are no relevant criminal records that would impact working in a position of leadership and with children.

**Method of Application:**
Resume + Cover Letter + Vulnerable Sector Check + copy of certifications to be emailed to:

andrew.bellerby@utoronto.ca
Subject line should include title of position.

*Only candidates who meet the outlined requirements will be contacted for interview. If you require accommodation(s) due to disability, please contact us and we will work with you to make appropriate arrangements.*

**Date Posted:**
May 10th, 2022