<table>
<thead>
<tr>
<th><strong>FITNESS INSTRUCTORS (INCLUDING INDOOR CYCLING)</strong></th>
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<tbody>
<tr>
<td>The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of color, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.</td>
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<td><strong>Deadline to apply:</strong> January 3, 2022</td>
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<td><strong>Number of Positions:</strong> 3-6</td>
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<td><strong>Rate of Pay:</strong> $25-$45/hour</td>
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<td><strong>Position Start Date:</strong> January 2022</td>
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<td><strong>Position End Date:</strong> April 30, 2022</td>
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<td><strong>Number of Hours per Week:</strong> 1 hour per class (as scheduled or on substitution basis)</td>
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<td><strong>Classification:</strong> Casual-Non Union</td>
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**Summary**

Reporting to the Supervisor, Recreation and Fitness (or Fitness Program Assistant) the incumbent will:
- Be responsible for leading safe, educational fitness classes to members
- Must demonstrate knowledge of the class type being taught
- Have the ability to explain, demonstrate and teach techniques at the appropriate level of participation
- Substitute group fitness classes when available
- Provide exceptional and equitable customer service to a diverse participant base

The instructor must demonstrate professionalism:
- Arrive 10 minutes prior to class
- Start and end class on time as per the schedule
- Record attendance and report facility/equipment breakdowns
- Help find coverage for scheduled classes
- Attend professional workshops (if available)
- Respect all staff and members and follow safe, respectful and equitable practices
- Keep certifications current
### Minimum Qualifications:

- **Education:**
  - Training or experience in fitness/sport leadership or coaching
  - Some post-secondary preferred

- **Certifications:**
  - Current standard First Aid & CPR C, AED
  - Recognized fitness certification (Group Fitness, Cycling, Yoga, Pilates, other specialty)

- **Experience:**
  - 2-3 Years’ experience instructing group fitness classes

### Method of Application:

Please send your resume, covering letter, copies of certifications and three references to: [andrew.bellerby@utoronto.ca](mailto:andrew.bellerby@utoronto.ca)

Please also include:

- your availability (on weekdays, mornings/afternoons/evenings, and/or weekends)
- number of hours desired (for example 2-3 classes weekly)
- copy of all certifications

We thank all applicants for their interest in the Drop in Fitness Program: however only those applicants selected for further consideration will be contacted.

### Contact Information:

**Andrew Bellerby**  
Fitness Program Coordinator  
[andrew.bellerby@utoronto.ca](mailto:andrew.bellerby@utoronto.ca)  
(905) 569-4655  
University of Toronto Mississauga  
Recreation, Athletic & Wellness Centre  
3359 Mississauga Road  
Mississauga, ON L5L 1C6

### Date Posted:

November 5, 2021