**Camp U of T Mississauga – Lead Camp Instructors**

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

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<tr>
<th>Deadline:</th>
<th>May 27th, 2022 at 12:00pm (noon)</th>
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<tbody>
<tr>
<td>Interview Date(s):</td>
<td>May 30 or 31, 2022 from 6-9pm (in-person group interview). Please indicate availability for either date in cover letter. If unavailable, a remote interview may be offered.</td>
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<tr>
<td>Number of Positions:</td>
<td>Three (see specific positions below)</td>
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<td>Rate of Pay:</td>
<td>Starting at $19.00/hour</td>
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<tr>
<td>Position Start Date:</td>
<td>June 1, 2022</td>
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<td>Position End Date:</td>
<td>August 26, 2022</td>
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<td>Number of Hours per Week:</td>
<td>June 1 – June 12, Approx. 10 – 20 hours per week, flexible schedule (in-person). June 13 to August 26, Approx. 37.5 – 42.5 hours per week 8:30am-5:00pm, Monday – Friday (in-person)</td>
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<td>Classification:</td>
<td>Non-Union Casual</td>
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**Summary:**

The University of Toronto Mississauga’s is recruiting Lead Day Camp Instructors. We are looking for engaging, energetic and creative individuals. The lead camp instructors are responsible for providing children and youth aged 4 to 16 a positive, fun, and safe camp experience. Camp UofT Mississauga offers various experiences, with a focus on physical activity and sports. The camp counsellor will be instrumental in delivering a high-quality program that fosters skill development, teamwork, and active play.

Lead Camp Instructor positions available:

- **Lead Instructor: Basketball & Multi-Sport Camps (1 position)**
- **Lead Instructor: Soccer & Multi-Sport Camps (1 position)**
- **Lead Instructor: Racquet Camp (1 position)**

**Duties:**

Lead Instructor duties include:

- Direct supervision of a group of 16-32 children every day (varies by camp)
- Works to mentor and provide leadership to a small group of camp instructors (2-6 instructors, varies by position)
- Acts as a direct line of communication between Camp Instructors and the Camp Leadership Team
- Works with the Assistant Camp Coordinators to implement camp program plans and attends all program field trips (program dependent)
- Creates lesson plans and teaches lessons based on program curriculum
- Delivers high quality camp programs that are fun and age-appropriate, including preparing and cleanup of materials and equipment
- Participates in daily swimming, physical activity and other camp programs acting as a positive role model for all participants
- Assists in the inclusion of children with disabilities into the camp program
- Builds a rapport with the children and youth and manages group behavior to ensure safety
- Maintains camper attendance
DEPARTMENT OF RECREATION, ATHLETICS & WELLNESS

- Responds to first aid situation and acts in accordance with level of training
- Communicates with parents/guardians and colleagues regularly
- Ability to deal with sensitive and confidential situations professionally

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<th>Qualifications and Experience:</th>
<th>Education:</th>
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<td>Two to three years of post-secondary education is preferred.</td>
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Experience:
- Previous instructor experience in a day camp, required
- Very strong understanding and experience with the subject area/activity for the camp being applied to
- OTA certification for Racquet camp applicants, preferred
- Previous experience working as a Camp Instructor at a Camp U of T Mississauga, or other day camp an asset
- Strong interpersonal and conflict resolution skills
- Strong swimming skills, required*

Certifications:
- Current Standard First Aid and CPR-C certification, required by camp start
- High Five – Principles of Healthy Child Development, required by camp start
- NCCP Certification in respective sport areas, an asset

Employment conditional upon receipt of a Criminal Records Search, Vulnerable Sector Screening (issued within the last year), required by camp start.

Method of Application:
Please send your resume, and cover letter to: camp.utm@utoronto.ca

We thank all applicants for their interest in the positions; however only those applicants selected for further consideration will be contacted.

*A swimming ability test will be required as a portion of the interview process.
The swimming ability test consists of swimming on their front for 40 metres (non-stop) and treading water for 60 seconds.

Contact Information:
Cameron Walker
Community Outreach Officer
(905) 828-3850
University of Toronto Mississauga - Recreation, Athletic & Wellness Centre
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Mississauga, ON L5L 1C6