

Camp U of T Mississauga – Lead Camp Instructors (Academic Camps)

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Deadline:	March 8, 2026
Interview Availability:	March 2026 – Date TBD
Number of Positions:	Multiple
Rate of Pay:	Starting at \$19.50/hour
Position Start Date:	Pre-Camp Preparation: June 8, 2026 Training dates: June 22-25, 2026 (full attendance, in-person required) Camp starts: July 6, 2026
Position End Date:	August 14, 2026 (for most camps, see exceptions below)
Hours of Work:	Approx. 10 – 20 hours per week, June (in-person) Approx. 37.5 – 42.5 hours per week – June 23 to August 22, 8:30am-5:00pm, Monday – Friday (in-person)
Classification:	Non-Union Casual Instructor
Summary:	<p>The University of Toronto Mississauga’s is recruiting Lead Day Camp Instructors. We are looking for engaging, energetic and creative individuals. The lead camp instructors are responsible for providing children and youth aged 4 to 16 a positive, fun, and safe camp experience. Camp UofT Mississauga offers various experiences, with a focus on physical activity and sports. The camp counsellor will be instrumental in delivering a high-quality program that fosters skill development, teamwork, and active play.</p> <p>Lead Academic Camp Instructor positions available:</p> <ul style="list-style-type: none"> • Lead Instructor: Forensics Camp (1) – July 6 to 31 & Aug 17 to 28 (6-weeks) • Lead Instructor: Planet Protectors Camp (1) – July 6 to 31 (4-weeks) • Lead Instructor: French Camp (1) – July 6 to Aug 14 (6-weeks) • Lead Instructor: Philosophy Camp (1) – July 6 to July 31 (4-weeks) • Lead Instructor: Performing Arts Camp (1) – July 13-24 & Aug 10-21 (4-weeks)
Duties:	<p>Lead Instructor duties include:</p> <ul style="list-style-type: none"> • Direct supervision of a group of 20-30 children daily (varies by camp) in all camp program spaces, including the swimming pool* • Works to mentor and provide leadership to a small group of camp instructors (2-6 instructors, varies by position) • Acts as a direct line of communication between Camp Instructors and Camp Leadership • Works with Camp Coordinators to implement camp program plans • Creates lesson plans and teaches lessons based on program curriculum • Delivers high quality camp programs that are fun and age-appropriate, including preparing and cleanup of materials and equipment • Participates in daily swimming, physical activity and other camp programs acting as a positive role model for all participants • Assists in the inclusion of children with disabilities into the camp program • Builds a rapport with the children and youth and manages group behavior to ensure safety

	<ul style="list-style-type: none"> • Maintains camper attendance • Responds to first aid situation and acts in accordance with level of training • Communicates with parents/guardians and colleagues regularly • Ability to deal with sensitive and confidential situations professionally <p>*Note: A swimming ability test will be required as part of the on-boarding process for all positions which will take place during the staff training week, consisting of swimming on their front for 40 metres (non-stop) in the shallow end and treading water continuously for 60 seconds in the deep end.</p>
<p>Qualifications and Experience:</p>	<p>Education: Two to three years of post-secondary education is preferred.</p> <p>Experience:</p> <ul style="list-style-type: none"> • Previous instructor experience in a day camp, required • Very strong understanding and experience with the camp being applied to • Preference given to students currently enrolled or recently completed degrees in the area of speciality (i.e. Forensic Instructor: Forensic Science Program) • Previous experience working as a Camp Instructor at Camp U of T Mississauga, an asset • Strong interpersonal and conflict resolution skills • Strong swimming skills, required* <p>Certifications:</p> <ul style="list-style-type: none"> • Current Standard First Aid and CPR-C certification, required by start date • High Five – Principles of Healthy Child Development, required by start date <p>Employment conditional upon receipt of a Clear - Criminal Records Search, Vulnerable Sector Screening that is current within 6 months, preferable at time of the interview or proof of in-progress receipt.</p>
<p>Method of Application:</p>	<p>Please send your resume, and cover letter to: camp.utm@utoronto.ca</p> <ul style="list-style-type: none"> • Clearly label your preferred camp in the email subject line, as well as within your cover letter. • Attach any relevant certifications and Vulnerable Sector Screening, if acquired. <p>We thank all applicants for their interest in the positions; however only those applicants selected for further consideration will be contacted.</p>
<p>Contact Information:</p>	<p>Anelise Russo Community Outreach Supervisor (905) 828-3712 University of Toronto Mississauga - Recreation, Athletic & Wellness Centre 3359 Mississauga Road Mississauga, ON L5L 1C6</p>