

Camp U of T Mississauga – Camp Instructors (Sport & Specialty Camps)

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Deadline:	March 8, 2026
Interview Availability:	March/April 2026 – Date TBD
Number of Positions:	Multiple
Rate of Pay:	Starting at \$17.60/hour (New Staff) – \$18.00/hour (Returning Staff)
Position Start Date:	Training dates: June 22-25, 2026 (full attendance, in-person required) Camp starts: July 6, 2026 (for most camps, see exceptions below)
Position End Date:	August 28, 2026 (8-weeks)
Hours of Work:	37.5-42.5 hours per week, 8:30am-5:00pm, Monday – Friday (in-person)
Classification:	Non-Union Casual Instructor
Summary:	<p>The University of Toronto Mississauga is recruiting Day Camp Instructors. We are looking for engaging, energetic and creative individuals. The camp instructors are responsible for providing children and youth aged 4 to 16 a positive, fun, and safe camp experience. Camp UofT Mississauga offers various experiences, with a focus on physical activity and sports. The camp instructor will be instrumental in delivering a high-quality program that fosters skill development, teamwork, and active play.</p> <p>Camp Instructor positions available (# of available positions):</p> <ul style="list-style-type: none"> • Multi-Sport Camp (12) • Racquet Camp (3) • Soccer Camp (3) • Basketball Camp (2) • Dance Camp (2) • L.I.T. & C.I.T. Camp (2) • Mini Adventure Camp (4) • Inclusion (3) • Extended Care (part-time before/after camp) (3)
Duties:	<p>Camp Instructor duties include:</p> <ul style="list-style-type: none"> • Full attendance and participation in camp staff training • Direct supervision of a group of 5-10 children (varies by camp) every day in all camp program spaces, including the swimming pool* • Teaches lessons based on lesson plans and program curriculum • Delivers high quality camp programs that are fun and age-appropriate, including preparing and cleanup of materials and equipment • Participates in daily swimming, physical activity and other camp programs acting as a positive role model for all participants • Assists in the inclusion of children with disabilities into the camp program • Builds a rapport with the children and youth and manages group behavior to ensure safety • Maintain camper attendance • Responds to first aid situation and acts in accordance with level of training • Communicate with parents/guardians and colleagues regularly

	<ul style="list-style-type: none"> • Ability to deal with sensitive and confidential situations professionally • Inclusion Instructors work 1:1 with campers who have identified needs, facilitating their inclusion into camp activities <p>*Note: A swimming ability test will be required as part of the on-boarding process for all positions which will take place during the staff training week, consisting of swimming on their front for 40 metres (non-stop) in the shallow end and treading water continuously for 60 seconds in the deep end.</p>
<p>Qualifications and Experience:</p>	<p>Education: One to two years of post-secondary education is preferred.</p> <p>Experience:</p> <ul style="list-style-type: none"> • Strong understanding and experience of the sport/subject matter being taught • Extensive sport experience for sport skills development camps (basketball, racquet, soccer), required • Background in the education field with experience teaching and examining participants for L.I.T. & C.I.T. camp applicants, preferred • Previous experience working at a day camp, an asset • Strong interpersonal and conflict resolution skills • Strong swimming skills, required* <p>Certifications:</p> <ul style="list-style-type: none"> • Current Standard First Aid and CPR-C certification, required by start date • High Five – Principles of Healthy Child Development, required by start date • NCCP Certification in respective sport areas, an asset • L.I.T. & C.I.T. camp applicants – Standard First Aid Instructor and/or Emergency First Aid Instructor and Examiner, an asset <p>Employment conditional upon receipt of a Clear - Vulnerable Sector Screening that is current within 6 months, preferable at time of the interview or proof of in-progress receipt.</p>
<p>Method of Application:</p>	<p>Please send your resume, and cover letter to: camp.utm@utoronto.ca</p> <ul style="list-style-type: none"> • Clearly label your preferred camp in the email subject line, as well as within your cover letter. • Attach any relevant certifications and Vulnerable Sector Screening, if acquired. <p>We thank all applicants for their interest in the positions; however only those applicants selected for further consideration will be contacted.</p>
<p>Contact Information:</p>	<p>Anelise Russo Community Outreach Supervisor (905) 828-3712 University of Toronto Mississauga - Recreation, Athletic & Wellness Centre 3359 Mississauga Road Mississauga, ON L5L 1C6</p>