## Camp U of T Mississauga – Lead Camp Instructors

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

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<th><strong>Deadline:</strong></th>
<th>March 10, 2024</th>
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<tr>
<td><strong>Number of Positions:</strong></td>
<td>Multiple</td>
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<tr>
<td><strong>Rate of Pay:</strong></td>
<td>Starting at $19.50/hour</td>
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<td><strong>Position Start Date:</strong></td>
<td>June 10, 2024</td>
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<td><strong>Position End Date:</strong></td>
<td>August 23, 2024</td>
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| **Number of Hours per Week:** | Approx. 10 – 20 hours per week, June  
Approx. 37.5 – 42.5 hours per week – June 26 to August 25, 8:30am-5:00pm, Monday – Friday |
| **Classification:** | Non-Union Casual Instructor |

### Summary:

The University of Toronto Mississauga’s is recruiting Lead Day Camp Instructors. We are looking for engaging, energetic and creative individuals. The lead camp instructors are responsible for providing children and youth aged 4 to 16 a positive, fun, and safe camp experience. Camp UofT Mississauga offers various experiences, with a focus on physical activity and sports. The camp counsellor will be instrumental in delivering a high-quality program that fosters skill development, teamwork, and active play.

Lead Camp Instructor positions available:

- Lead Instructor: Basketball & Multi-Sport Camp
- Lead Instructor: Dance Camp
- Lead Instructor: Forensics Camp
- Lead Instructor: Leadership Camp
- Lead Instructor: Multi-Sport Camp (2)
- Lead Instructor: Mini Adventure Camp
- Lead Instructor: Racquet Camp
- Lead Instructor: Soccer & Multi-Sport Camp

### Duties:

Lead Instructor duties include:

- Direct supervision of a group of 16-32 children daily (varies by camp) in all camp program spaces, including the swimming pool*
- Works to mentor and provide leadership to a small group of camp instructors (2-6 instructors, varies by position)
- Acts as a direct line of communication between Camp Instructors and Camp Leadership
- Works with Camp Coordinators to implement camp program plans and attends all program field trips (program dependant)
- Creates lesson plans and teaches lessons based on program curriculum
- Delivers high quality camp programs that are fun and age-appropriate, including preparing and cleanup of materials and equipment
- Participates in daily swimming, physical activity and other camp programs acting as a positive role model for all participants
- Assists in the inclusion of children with disabilities into the camp program
DEPARTMENT OF RECREATION,
ATHLETICS & WELLNESS

- Builds a rapport with the children and youth and manages group behavior to ensure safety
- Maintains camper attendance
- Responds to first aid situation and acts in accordance with level of training
- Communicates with parents/guardians and colleagues regularly
- Ability to deal with sensitive and confidential situations professionally

*Note: A swimming ability test will be required as part of the on-boarding process for all positions (aside from the Mini Adventure Camp Instructors) which will take place during the staff training week. The swimming ability test consists of swimming on their front for 40 metres (non-stop) in the shallow end and treading water continuously for 60 seconds in the deep end.

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<th>Qualifications and Experience:</th>
<th>Education:</th>
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<td>Education: Two to three years of post-secondary education is preferred.</td>
<td>Experience:</td>
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<td>Experience:</td>
<td>Previous instructor experience in a day camp, required</td>
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<td>Very strong understanding and experience with the camp being applied to</td>
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<td>Academic Camps: Preference given to students currently enrolled or recently completed degrees in the area of speciality (Forensic Instructor: Forensic Science Program)</td>
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<td>OTA certification for Racquet camp applicants, required</td>
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<td>Previous experience working as a Camp Instructor at Camp U of T Mississauga, an asset</td>
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<td>Strong interpersonal and conflict resolution skills</td>
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<td>Strong swimming skills, required*</td>
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Certifications:  
- Current Standard First Aid and CPR-C certification, required by start date  
- High Five – Principles of Healthy Child Development, required by start date  
- NCCP Certification in respective sport areas, an asset  

Employment conditional upon receipt of a Clear - Criminal Records Search, Vulnerable Sector Screening that is current within 6 months, preferable at time of the interview or proof of in-progress receipt.

| Method of Application: | Please send your resume, and cover letter to: camp.utm@utoronto.ca |

We thank all applicants for their interest in the positions; however only those applicants selected for further consideration will be contacted.

| Contact Information: | Anelise Russo  
Acting Community Outreach Officer  
(905) 828-3712  
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Mississauga, ON L5L 1C6 |