

DEPARTMENT OF RECREATION, ATHLETICS & WELLNESS

Camp U of T Mississauga – Assistant Camp Coordinators		
The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from		
racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities,		
LGBTQ persons, and others	who may contribute to the further diversification of ideas.	
Deadline:	February 4, 2024	
Number of Positions:	Two (2)	
Rate of Pay:	Starting at \$22.00/hour	
Position Start Date:	June 3, 2024	
Position End Date:	August 30, 2024	
Number of Hours per	10-30 hours per week (varies): June	
Week:	40 hours per week: July - August	
Classification:	USW Casual	
Summary:	The University of Toronto Mississauga is recruiting Assistant Camp Coordinators. We are	
	looking for an engaging, energetic and creative leader to join the Community Outreach	
	Team. Under the general direction of the Community Outreach Officer, the Assistant	
	Camp Coordinators are responsible for supervising the Lead Camp Instructors and	
	ensuring staff provide children and youth aged 4 to 16 a positive, fun and safe camp	
	experience. Camp U of T Mississauga offers a wide range of day camp experiences from	
	sport and recreation based camps to academic themed and leadership Camps. This	
	position will be instrumental in delivering a high quality program that fosters skill	
	development, teamwork, active play and collaboration.	
Duties:	Duties include:	
	 Co-supervises and mentors a team of Lead Camp Instructors 	
	Works with the Camp Coordinator to develop and deliver innovative staff	
	training that supports the professional development of staff and volunteers	
	Works with the Camp Coordinator to plan and organize off-campus trips	
	 Creates and distributes space and activity schedules to members of the camp team 	
	Maintains camper attendance and follows-up on absences	
	Evaluates Instructor lessons and provides feedback on performance	
	 Leads daily pre and post-camp staff meetings 	
	 Participates in camp programs and acts as a positive role model for the children, youth and staff 	
	 Builds a rapport with staff and provides mentorship to instructors on managing camper behavior to ensure safety 	
	 Communicates with parents/guardians, colleagues and supervisor regularly 	
	by email, telephone and in-person	
	 Resolves customer service concerns within the scope of the role and escalates as necessary 	
	 Collaborates with members of the camp leadership team on program and operations to ensure excellent camp delivery. 	
	Works with Lead Camp Instructors and Inclusion Instructors to ensure the	
	inclusion of children with disabilities into the camp program	



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Qualifications:	Education:
	 Two to three years of post secondary education is preferred.
	Area of study: Education, Kinesiology or Physical Education, Early
	Childhood Studies, preferred.
	Experience:
	 Minimum of two years experience at a summer day camp showing increasing leadership and initiative, required
	Staff supervisory experience, preferred
	Other:
	The Assistant Camp Coordinator will take the lead on program quality assurance, campwide. This position will work consistently with the Lead Camp Instructors on lesson
	quality and staff development.
	Excellent interpersonal and conflict resolution skills, required
	Excellent customer service skills, required
	Strong organizational skills, required
	Computer skills including MS Excel, Word
	 Ability to work well independently as well as part of a supervisory team
	 Current Standard First Aid and CPR certification (by start date), required High Five – Principles of Healthy Child Development (by start date), required NCCP Certification, an asset
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	Employment conditional upon receipt of a Clear – Criminal Records Search, Vulnerable Sector Screening that is current within 6 months.
Method of Application:	Please send your resume, and cover letter to:
	anelise.russo@utoronto.ca
	We thank all applicants for their interest in the position(s); however only those applicants
	selected for further consideration will be contacted.
Contact Information:	Anelise Russo
	Acting Community Outreach Officer
	(905) 828-3712 University of Taranta Mississauga Regrestion Athletic & Wellness Centre
	University of Toronto Mississauga - Recreation, Athletic & Wellness Centre 3359 Mississauga Road
	Mississauga, ON L5L 1C6