## Program Swim Coach

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of color, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

<table>
<thead>
<tr>
<th>Deadline to apply:</th>
<th>August 18, 2023</th>
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<tbody>
<tr>
<td>Number of Positions:</td>
<td>2-3</td>
</tr>
<tr>
<td>Rate of Pay:</td>
<td>$25-$35/hour</td>
</tr>
<tr>
<td>Position Start Date:</td>
<td>September 10, 2023</td>
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<tr>
<td>Position End Date:</td>
<td>Open until filled</td>
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<tr>
<td>Number of Hours per Week:</td>
<td>2-8 hours/week</td>
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<tr>
<td>Classification:</td>
<td>Casual-Non Union</td>
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### Summary

Reporting to the Aquatic Program Coordinator, the successful candidate will work as part of the Program Swim Coach and aquatic team, to lead safe and effective training sessions for the coached swim program for the University of Toronto Mississauga within the Recreation, Athletics and Wellness department. The successful candidate will promote and actively develop student participation in the program to align with the department mandate. The coached swim program encompasses participants of all levels and goals including triathletes, open water swimmers, master’s swimmers and fitness enthusiasts.

The following outlines the necessary aspects required to achieve success in this role:

- Excellent risk management practices and emergency medical response
- Complying with all Recreation, Athletics and Wellness policies and procedures to ensure a positive and safe sport experience
- Responsible for enforcing the Ministry Health Regulations and reporting any relevant information to the appropriate supervisor
- Extensive instructional/coaching/swimming experience
- Demonstrates exceptional leadership and oral communication skills
- Responsible for delivering a variety of swimming training sessions and adapting training sessions to meet the participant’s needs
- An understanding of all aspects of applicable coaching content and teaching methodology; explaining, demonstrating, teaching and evaluating aquatic skills and techniques at all levels of swimming ability
- Start and end training sessions with punctuality
- Coaches foster positive relations with participants, staff and management; concerns must be addressed in a timely manner

### Qualifications:

- Standard First Aid with CPR C
  - Issued by an approved provider dated not more than three years prior.
- National Coaching Certification Program (NCCP) or Lifesaving Swim Instructors

### Method of Application:

Please send your resume, covering letter, copies of certifications and three references to: chrissy.seehaver@utoronto.ca
Please also include:
- your availability (on weekdays, mornings/afternoons/evenings, and/or weekends)
- copy of all certifications
- Vulnerable Sector Check (dated within 6 months of application)
- applicants will be asked to perform a coaching skills demonstration

We thank all applicants for their interest; however, only those applicants selected for further consideration will be contacted.

**Contact Information:**

**Chrissy Seehaver**  
Aquatic Programs Coordinator  
[chrissy.seehaver@utoronto.ca](mailto:chrissy.seehaver@utoronto.ca)  
905-569-4465  
University of Toronto Mississauga - Recreation, Athletic & Wellness Centre  
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Mississauga, ON L5L 1C6

**Date Posted:** July 17, 2023