Challenges	Recommended Action	Action Taken
Increasing Stakeholders (Campus Partners) Engagement	 Collaborate more with individual Departments and other partners (especially student groups) on campus to promote RGASC programs and services Collaborate more with Departments to design and deliver "just in time" support for students Build stronger community with Departments, Faculty/ Instructors, and other stakeholders Present "information sessions" at Academic Affairs, Department Orientation sessions, etc. Eliminate redundant programming (OST, CTIG, Orientation, Residence, etc.) Work with TAs to help them refer students to the RGASC Improve communication with new RGASC Advisory Committee: Re: Annual Report: circulate earlier (more time for reading before meeting); add mission statement; include more data in appendices; make tone more neutral in some sections Publish schedule of Committee meetings Create survey to get more input from Committee members 	 Presented to Academic Affairs, Fall 2016 Presented at UTM New Faculty Orientation Presented at CCT, Historical Studies, MCS, and Sociology new Faculty/ Instructor Orientation sessions Partnered with UTM Residence on training (FSG leaders) and program delivery (academic skills workshops and Writing Retreats) Trained FSG leaders for Student Clubs and Academic Associations Partnered with UTMSU, Student Clubs, and Academic Associations to offer skills development workshops and assist with other initiatives Partnered with OST on high school outreach Provided professional development for Mathematics and Science high school teachers Provided ELL professional development for high school teachers Collaborated with numerous Departments to promote RGASC services and programming on course Blackboard sites Partnered with WDI-funded courses for course-specific drop-ins Involved in Major Maps Committee Involved in Indigenizing Curriculum Working Group Strengthened partnership with AccessAbility (increased number of Academic Skills appointments at ARC) Continued to work with OST and UTM Residence to ensure alignment of programming / support regarding orientation, transition, and skills development Participated in CTSI Advisory Committee, Orientation Advisory Committee Made recommended changes to Annual Report and interactions with RGASC Advisory Committee
Increasing Undergraduate	AdvertisingModes of advertising should expand (i.e., Blackboard, posters, media screens)	Advertising Presented at numerous Department First-Year Orientation sessions
Student Engagement	 Work with Departments to partner for specific offerings Work with course instructors to promote offerings 	Held Undergraduate Advisor lunch to promote RGASC activities and collaborate for future partnerships

• Provide value propositions and incentivize participation

Programming

- Improve access for students
- Offer more "just in-time" programming
- Offer more programming focusing on "continued / ongoing skill development"
- Enhance ELL support (especially, but not necessarily exclusively) by integrating it directly in courses
- Provide more Math / Science support

- Presented at First-Year Parent and Family Orientation session
- Purchased Media Screen to advertise RGASC programs and services (to be installed April 2017)
- Increased social media presence (Twitter & Facebook)
- Ran focus groups with students to solicit input on marketing campaign
- Revised RGASC website and talked to Advancement about profile of RGASC on UTM homepage or other options that might accomplish this goal
- Launched Essay Contest
- Launched "cold call" email outreach campaign to faculty members marketing Writing Support and Foundational Math Skills Support
- Hired Front-office and Communications Coordinator (March 2016) who has attended meetings of the UTM Communications group and helped heighten the RGASC's profile on campus
- Expanded tabling on campus
- Trained Writing Instructors and permanent faculty & staff to promote programming when appropriate
- Advertised via whiteboard in front of the RGASC to promote drop-in hours and current programming
- Further developed UTMSU and clubs/societies network

Programming

- Developed and delivered Professional English Language Support (PELS) workshop series in HIS101, CIN101, FAH101, REL101 (CCR Approved)
- Created and offered ELL Workshop series and Elements of Academic Writing Workshop series (CCR approved)
- Added new Head Start workshop "How to get the most out of your Syllabus"
- Offered "just in-time" academic skills workshops during new Fall Term Reading Week
- Increased number of hours of "drop-in" appointment times
- Created and offered Foundational Math Skills "drop-in" appointment times
- Offered weekly "Writing Retreats" (Fall and Winter)
- · Offered weekly "Writing Retreats" in Residences (Winter)

		 Increased number of workshops for P.A.R.T. and created P.A.R.T. Summer Institute Increased number of Online Appointments Improved communication with OST to ensure consistency of programming and to reduce redundancies
Increasing Graduate Student Engagement	 Create discipline-specific grad student communities (following example of GGR) Create online presence of grad support (advertising help for grad students re: CVs, dossiers, etc.) Make TATP programming and GPS programming more available at UTM (more variety and more generally); pair GPS and TATP; liaise more closely with CTSI Make GPS and other forms of grad support more discipline-specific; general offerings are not attractive to students who are trying to specialize Partner with UTMAGS to determine offerings and promote them Provide online skills instruction / support for grad students Let grad students know RGASC can help them (address misconceptions about kind of support RGASC provides) Let supervisors know about support RGASC provides and get them to refer students Offer a workshop on "how to get a Teaching Stream position in the university" Provide targeted workshops/support for professional students (MBiotech, MScSM, MMI, MMPA, DIFA, BMC). 	The RGASC's newly hired (July 2016) Educational Developer has focused on two general priorities in an effort to redevelop the RGASC's graduate student programming and act on the Committee's feedback: 1) building relationships with important stakeholders to determine priorities for graduate student support and to improve our ability to advertise our services; 2) building capacity to offer a wide variety of workshops / support. The following is a list of specific actions taken to support graduate students and TAs: • Attended graduate student events (UTMAGS Orientation BBQ, TATP First Contract Training) to speak to graduate students and let them know how the RGASC can help them • Communicated regularly with the UTMAGS co-presidents, who have helped us to determine graduate student priorities and promote our events • Increased collaboration between the RGASC, the Library, the Career Centre, and the Health & Counselling Centre re: graduate student support • Met with almost all of the department chairs and graduate program directors to discuss priorities for graduate student support • Determined workshop priorities by: emailing all grad supervisors individually to request suggestions for grad support; meeting face-to-face with department chairs and program directors; consulting with departmental graduate student groups (CPS, geography, biology); and running grad student surveys with the help of UTMAGS (Sept. 12, 2016 & Feb. 8, 2017) • Offered (or will offer) 8 workshops in 2016-2017 • Advertised support through GPS, TATP, the RGASC website, RGASC Twitter, personal Twitter accounts, UTMAGS, the UTM grad student listserv, posters around campus, and emails to grad supervisors, undergraduate

		 counsellors (for TAS), and department assistants Organizing a Graduate Student Professional Day, similar to the one hosted at UTSC for either the last week of April or the beginning of October Created online resources (in collaboration with TATP) for graduate students to assist them in teaching writing
Outstanding Items	 Create and post on website videos comprising testimonials from students that highlight the benefits of using RGASC resources Discuss long-term direction of RGASC 	