

our internships

Since 2003, the *MBiotech Program* has been meeting the co-operative placement needs of industry with its highly trained graduate students. As part of our unique program students take up to three consecutive work-terms with top employers across Ontario and beyond. Our interns bring with them a professional mindset, as well as a broad spectrum of learning acquired in both laboratory and classroom environments that focuses on topics of especial relevance for today's biotechnology and biopharmaceutical industries. Internships are arranged on a full-time, 4-monthly renewal basis through our Corporate Liaison Coordinator, and can be extended for up to 12 months. Placement timing is flexible and is coordinated throughout the calendar year, commencing every January. Take a moment to visit our Employers' web page at <http://www.utm.utoronto.ca/7249.0.html> where you can find out more, and review our current roster of student profiles.

- *Track record of excellence – read our employer testimonials.*
- *Excellent recruitment tool – students are rigorously pre-screened by the MBiotech team.*
- *Proven past employer satisfaction – our 3-year average for placement duration of interns is 10 months (2 renewals are usual).*
- *Interns are competitive – our salary guidelines are in the range \$18-22 per hour.*
- *Fringe benefits – ask us about benefiting from substantial tax incentives.*
- *More than 90 successful placements since 2007.*

placement roles



Tech Transfer	2%	Marketing & Sales	19%
Business Development	5%	Clinical Trials	24%
Consulting	4%	R&D	20%
Finance	5%	Regulatory Affairs	10%
		Other	11%



employer testimonials

Kevin Fehr

Director, R & D Alliances
GlaxoSmithKline Inc

GSK is an enthusiastic supporter of the M. Biotech co-op program. Since the inception of the program we have hosted over 40 students, and have hired many of the graduates. We find M. Biotech students to be mature, enthusiastic, quick to learn, and team-oriented. They have excellent organizational and presentation skills, and grow dramatically in the business acumen during their time with us. The students I have mentored in our department have made a significant contribution to GSK's Medical Genetics studies. They have managed genetics collections studies, almost independently by the ends of their terms. We would not have been able to complete this work without them. I now have two M. Biotech grads as employees in my department; they had absolutely no difficulty transitioning to their new status, and are now fully contributing department members.

Grant Tipler

Head, Life Sciences and Health Services,
RBC Royal Bank
Chair & President, The Biotechnology Initiative

Students, such as those at the Mbiotech program are the future of our industry. They come from diverse backgrounds and many show leadership qualities and a drive to succeed in the program and in industry. I have had the privilege to meet and mentor a number of the students over the years, they come to meetings prepared, their questions challenge me, and I get great joy watching them succeed. The students are ready volunteers for roles to get access to industry events, and one is never disappointed with the effort or the outcome. I know a number will be life long colleagues in the quest to make Canada's Biotech Cluster a huge success. The members of the Mbiotech program are special people, it is an honour to work with the students as they venture into the world of the business of biotechnology!

Michelle Moore

Scientist, Purification Platform
sanofi pasteur

The Purification group in Process Development at sanofi pasteur has benefitted greatly from the Mbiotech co-operative program. The students from the Mbiotech program are eager to learn, professional and thrive in both independent and team settings. They are able to adapt to change and develop skills quickly to meet the needs of our projects.

Sandra Smyth

Director, Trial Delivery Oncology/Infection
AstraZeneca Canada Inc

AstraZeneca Canada is an enthusiastic, long-time supporter of the Master of Biotech Co-op Program sponsoring the Master of Biotech Chair, the AstraZeneca seminar series, and a student scholarship each year. Recently, we have placed co-op students across several departments in AstraZeneca including Medical Affairs, Regulatory Affairs, Marketing, and Corporate Affairs.

Students from the Master of Biotech Co-p Program have all the positive characteristics of an effective team player. They are efficient, productive and deliver high quality work. They have excellent communication and presentation skills, and are respectful, courteous and always professional.

These students have a real thirst for knowledge. During their term they quickly learn the goals and objectives of their role and develop the required knowledge/skills to support their teams. They have a real commitment to supporting their peers and a desire to contribute to the team's success.

We've had great experience with the students and value our partnership with the Master of Biotech Co-op program.

find out more

Our internship program has a proven track record for delivering fresh talent to the biotechnology and biopharmaceutical industries. Tap into our internship pipeline: contact *Helen Filipe* at helen.filipe@utoronto.ca or visit us online today at www.mbiotech.ca and select **Internships**.