PARTNER WITH THE UNIVERSITY OF TORONTO
HOST AN INTERNATIONAL FINANCE PROFESSIONAL

GLOBAL LEADERSHIP DEVELOPMENT PROGRAM (GLDP)

A unique project through the University of Toronto’s Institute for Management & Innovation (IMI) that delivers six months of executive leadership education to a group of highly-skilled Chinese professionals employed in the financial sector at the management level.

By partnering with the Industrial and Commercial Bank of China (ICBC), the GLDP provides graduate-level academic training to its participants, including:

- Leadership and Management
- Business Culture and Communication
- Business and Finance
- Global Business and Economics
- Risk Management
STUDENT QUALIFICATIONS
Our 23 participants are seasoned finance professionals from China who have been carefully selected for the program due to their professional and academic achievements. They bring with them high-level executive experience and a demonstrated drive for continuous learning and advancement.

With the combination of the experience and training they receive at the University of Toronto, they have acquired a greater awareness of cross-cultural differences, sharpened leadership skills and understand finance in a global environment which they can bring to benefit your team.

HOSTING AN INTERN
As a key component of our program, students take an unpaid internship for 200 hours over a period of approximately two months. All internships are arranged through the Program and Career Development Manager and are fully supported by the University of Toronto. Placements must follow the following criteria:

- Have a designated person responsible for monitoring and evaluating student progress
- Provide participants with exposure to organization and industry-appropriate experience
- Be monitored by Program and Career Development Manager
- Completion of Employer-Student Evaluation.

WHY PARTICIPATE? INCREASE BUSINESS COMPETITIVENESS
Our participants have international skills and talents that can help your organization compete in a global marketplace. Hosting an executive participant can connect your organization to useful international affiliations and increase your network.

WHY PARTICIPATE? PROVEN BUSINESS & LEADERSHIP ACUMEN
Our participants come with years of industry leadership and education. They are adept at managing change and adapting to new environments. The collaborative education they receive in the GLDP further enhances their understanding of how companies do business.

WHY PARTICIPATE? INTERNATIONAL INSIGHT
Our participants bring a different outlook to your company including new perspectives on collaboration, problem-solving and cultural fluency. This opportunity can be a development experience not only for the international candidates but also all the teams and organizations in which they are placed.

CONTACT
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