

# Crime, Law and Deviance

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[www.utm.utoronto.ca/careers](http://www.utm.utoronto.ca/careers)

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# Skills Developed From a Crime, Law and Deviance and Psychology Degree:

Before considering a particular career option, it is essential to identify any skills that you have developed. Such skills can be developed through experience you might have acquired, whether this be past jobs, volunteer positions, or education. It is important to understand that employers are looking for people that can transfer their skills to a particular job (i.e. transferable skills). They believe that specific requirements of a job can be taught, but it is most valuable to them if their employee takes the general skills that they have acquired, for instance time management skills in university, and uses them on the job.

Your education at university will have helped you develop many valuable skills. Both the Crime, Law and Deviance and Psychology programs generally help students develop:

- ✓ **Investigation skills** (i.e. identifying problems and developing solutions, defining expected/potential results- hypothesis testing)
- ✓ **Analytical Skills** (i.e. investigating components of problems/ideas, critically analyzing data and problem solving, reasoning logically.)
- ✓ **Quantitative Skills** (i.e. applying scientific concepts to problems. Utilizing statistical tests to predict outcomes, interpreting results)
- ✓ **Research Skills** (i.e. planning long-term projects/experiments and developing project/experiment designs, gathering and organizing data, surveying and sampling)
- ✓ **Related Knowledge** (i.e. knowledge of legal structures, broad understanding of criminal justice system, awareness of societal concerns and population dynamics, understanding societal development)

**SOURCE:** [www.utm.utoronto.ca/careers](http://www.utm.utoronto.ca/careers) under 'Careers by Major' – Crime, Law and Deviance and [www.ukans.edu/~uces/major/bio.shtml](http://www.ukans.edu/~uces/major/bio.shtml)

## For what careers might studies in Crime, Law and Deviance prepare me?

A background in Crime, Law and Deviance might lead to careers in corrections, probation, law enforcement, private policing, forensics, law reform or rehabilitation programs. Other possibilities are administrative and research positions within the criminal justice system, with an Ombudsperson's office, policy and planning positions with a variety of social and judicial agencies or working in group homes or with non-for-profit organizations which deal with offenders.

Some students combine Crime, Law and Deviance and other programs with a particular objective in mind. For instance a student interested in First Nations' policing and justice might combine Crime, Law and Deviance and Aboriginal Studies. Crime, Law and Deviance and Economics could lead to work in the area of analysis of the economics of corrections. Crime, Law and Deviance and a number of programs could lead to crime writing or reporting.

Some graduates hope to pursue further studies in professional areas such as law and social work or graduate studies in Crime and Deviance/Criminology, Psychology or Sociology.

However, while these are all options, the reality is that many Crime, Law and Deviance graduates might find challenging and rewarding employment in fields unrelated to their major. This is true for graduates of many Arts and Science Programs. When thinking about career prospects, students must realize that many skills acquired at university are transferable in the sense that they are useful in many different situations and they are often the skills which employers seek. Students should regard their studies as an opportunity to develop and refine these skills.

**SOURCE:** <http://www.utoronto.ca/woods/criminology.htm> Material found in the Criminology NOC binder in the Career Centre.

## Examples of Careers for Crime, Law and Deviance Graduates

There are many different career options available for Crime, Law and Deviance graduates. Below is a sample of types of positions that Crime, Law and Deviance graduates have gone on to. Note: this is not an exhaustive list as there are many different careers available. Many positions require additional education or experience.

<p><b>Courts:</b></p> <ul style="list-style-type: none"> <li>• Bailiff*</li> <li>• Court Administrator</li> <li>• Court Liaison Counselor</li> <li>• Court Clerk*</li> <li>• Court Reporter</li> <li>• Judge*</li> <li>• Criminal Lawyer*</li> <li>• Law Librarian</li> <li>• Legal Researcher</li> <li>• Paralegal*</li> <li>• Pre-trial Services Officer</li> <li>• Victims Advocate</li> </ul>	<p><b>Forensic Science:</b></p> <ul style="list-style-type: none"> <li>• Arson Specialist</li> <li>• Ballistics Specialist</li> <li>• Controlled Substance Specialist</li> <li>• Criminologist*</li> <li>• Document Specialist</li> <li>• Fingerprint Specialist</li> <li>• Forensics Specialist*</li> <li>• Forensic Psychologist</li> <li>• Polygraph Specialist</li> <li>• Serology Specialist</li> <li>• Victim Services Personnel</li> </ul>
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<p><b>Residential Care:</b></p> <ul style="list-style-type: none"> <li>• Activities Coordinator</li> <li>• Case Worker</li> <li>• Child And Youth Worker*</li> <li>• Community Worker*</li> <li>• Crisis Worker</li> <li>• Gerontologist*</li> <li>• Health Care Administrator*</li> <li>• Home Care Worker*</li> <li>• Hospital Service Worker*</li> <li>• Mental Health Nurse*</li> <li>• Relief Worker Resident Services Provider</li> <li>• Special Services Supervisor</li> </ul>	<p><b>Counsellor/Therapist/Psychologist:</b></p> <ul style="list-style-type: none"> <li>• Academic Counsellor</li> <li>• Addictions Counsellor*</li> <li>• Art Psychologist</li> <li>• Behaviour Therapist</li> <li>• Career Counsellor*</li> <li>• Exercise Therapist</li> <li>• Family Therapist*</li> <li>• Industrial Psychologist</li> <li>• Immigration Officer*</li> <li>• Light Therapist</li> <li>• Marriage Therapist*</li> <li>• Massage Therapist*</li> <li>• Media Psychologist</li> <li>• Mental Health Counsellor</li> <li>• Military Psychologist</li> <li>• Movement Therapist</li> <li>• Occupational Therapist*</li> <li>• Psychologist*</li> <li>• Recreation Therapist*</li> <li>• Rehabilitation Counsellor*</li> <li>• Residential Counsellor</li> <li>• School Counsellor*</li> <li>• Speech-Language Pathologist*</li> <li>• Voice Therapist</li> <li>• Women's Counsellor</li> </ul>
<p><b>Other:</b></p> <ul style="list-style-type: none"> <li>• Lobbyist*</li> <li>• Research Assistant</li> <li>• Political Aide*</li> <li>• Speech Writer</li> <li>• Foreign Service Officer*</li> <li>• Public Policy Analyst*</li> <li>• Paralegal Assistant*</li> <li>• Underwriter*</li> <li>• Journalist*</li> <li>• Technical Writer</li> <li>• Editor*</li> <li>• Professor</li> <li>• Human Resource Specialist*</li> <li>• Financial Advisor</li> <li>• Marketing Specialist*</li> </ul>	

Note: Career profiles for many of the above jobs are available in the Career Centre. Those marked with an asterisk(\*) can be viewed using Career Cruising, a Cdn. electronic career guide available in the Centre

**SOURCE:** [www.utm.utoronto.ca/careers](http://www.utm.utoronto.ca/careers) - Careers by Major- Crime, Law and Deviance.

# Who Employs Crime and Deviance Graduates?

<ul style="list-style-type: none"> <li>• Court Systems</li> <li>• Juvenile Court</li> <li>• Royal Canadian mounted Police (RCMP)</li> <li>• Police Services</li> <li>• Prisons, Jails, Court houses</li> <li>• Educational Institutions</li> <li>• Social Service Agencies</li> <li>• Market-research organizations</li> <li>• Non-Profit Organizations</li> <li>• Government</li> <li>• Private Sector</li> </ul>	<p>Opportunities with the Federal Government.</p> <p>Opportunities with the Ontario Provincial Government.</p> <p><b>Examples of government departments and agencies include:</b></p> <ul style="list-style-type: none"> <li>• Canadian Security Intelligence Service (CSIS)</li> <li>• Correctional Service Canada (CSC)</li> <li>• Courts Administration Service</li> <li>• Office of the Commissioner for Federal Judicial Affairs</li> <li>• Department of Justice Canada</li> <li>• Department of National Defence</li> <li>• Health Canada</li> <li>• Inspector General of the Canadian Security Intelligence Service</li> <li>• Law Commission of Canada</li> <li>• Ministry of Public Safety and Emergency Preparedness Canada (RCMP)</li> <li>• Office of the Correctional Investigator</li> <li>• Supreme Court of Canada</li> <li>• The National Parole Board (NPB/Board)</li> </ul>
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SOURCE: [www.utm.utoronto.ca/careers](http://www.utm.utoronto.ca/careers) - Careers by Major- Crime, Law and Deviance.

## Specific Professions within Crime and Deviance

### Intelligence Officer (IO), Canadian Security Intelligence Service.

An Intelligence Officer is required to conduct investigations, perform research, analyze information, and must be able to prepare clear and concise reports on national security-related matters. The Service is looking for motivated individuals who possess strong interpersonal skills and an ability to take the initiative; individuals who are empathetic and sensitive to the cultural mores of a changing Canadian society, are adaptable and embrace new experiences with confidence. Individuals considering applying for this position should have a proven ability to work both independently and as a member of a team. Proficiency in both Official Languages is an asset, as are foreign language capabilities and computer literacy.

To be considered for employment as an Intelligence Officer, you must:

- ☆ Be a Canadian citizen with a university degree, and possess a valid driver's license.
- ☆ Agree to relocate anywhere in Canada, depending on the requirements of the Service, throughout one's career.

Intelligence Officers are on probation for an initial period of five years as part of their Career Progression program. The starting salary is \$38,670 progressing to \$62,240 during the probationary period, based on successful completion of training, attaining the required experience and on performance.

The recruitment process is lengthy and consists of several interviews and examinations. You should be aware that significant personal information will have to be provided.

More information on the profession and a detailed breakdown of the recruitment process can be derived from the Canadian Security Intelligence Service website:

<http://www.csis-scrs.gc.ca/en/index.asp>

**SOURCE:** Foreign Service NOC Binder, Career Centre

## Royal Canadian Mounted Police (RCMP)

The RCMP is Canada's national police service, and is one of Canada's foremost national symbols. It currently enforces federal laws and provides contract policing to most provinces, the three Northern territories, many municipalities, and First Nations communities. The RCMP participates in peacekeeping efforts and supplies expertise in areas such as forensics and criminal intelligence to Canadian and international police.

Under the *Security Offences Act*, the RCMP has primary investigative responsibility for offences related to terrorism and espionage as well as for offences against internationally protected persons, such as foreign ambassadors accredited to Canada. The RCMP also provides physical protection for the Governor General, the Prime Minister, and such international visitors as foreign heads of state. Intelligence is key to the entire range of RCMP investigations; including those involving organized crime, high-technology crime and illegal migration. The RCMP's Criminal Intelligence Directorate collects and analyzes intelligence to support criminal investigations.

**SOURCE:** Foreign Service NOC Binder.



# Criminologist

This work requires knowledge in a number of different fields, such as geography, sociology, psychology, math and history. A criminologist is a well-educated person who can specialize in one of many distinct areas.

One field that often overlaps into criminology is psychology. Psychologists who deal in criminology can be found working in correctional facilities, researching at universities or on the staffs of mental hospitals.

Some criminologists are professors in universities, teaching and doing research. Many others are police officers with master's degrees or PhDs. Criminologists may also do research for the government. Some criminologists work for private firms, while others go on to become probation or parole officers.

While criminology is concerned with the causes, definitions of and solutions to crime, it should not be confused with "criminalistics" or forensic science. That's the work of analyzing evidence and crime scenes to help solve the crime.

**SOURCE:** Criminology NOC Binder, Career Centre

## **Education:**

Since there are so many different kinds of criminologists, there is no one single educational path to this career. For instance, someone working at a correctional institution may need only a bachelor's degree in criminology to get a job. Yet a criminologist who is a psychologist typically has a postgraduate university degree in psychology.

Those who graduate with a bachelor's degree may go on to many different things. Some go to law school; others might join a police force, while others continue on to do graduate work.

## **Some Canadian Universities and Colleges that offer programs in Criminology are:**

- ☆ University of Toronto- Master's Degree, Doctoral Degree
- ☆ Simon Fraser University- Master's Degree, Post-Graduate Diploma, Certificate, Doctoral Degree.
- ☆ Saint Mary's University- Master's Degree, Post-Graduate Diploma
- ☆ University of Ottawa- Master's Degree, Doctoral Degree
- ☆ Brock University- Certificate
- ☆ St. Thomas University- Certificate
- ☆ Memorial University of Newfoundland- Certificate
- ☆ University of Windsor- Certificate
- ☆ University of Waterloo- Diploma
- ☆ Universite de Montreal- Master's Degree, Certificate, Post-Graduate Certificate of Accomplishment, Doctoral Degree.
- ☆ College of New Caledonia- Diploma

- ☆ Douglas College- Diploma
- ☆ Institute of Indigenous Government- Associate Degree
- ☆ Kwantlen University College- Diploma, Associate Degree, Certificate
- ☆ Malaspina University-College- Diploma
- ☆ Northern Lights College- Associate Degree
- ☆ Northwest Community College- Associate Degree
- ☆ Assiniboine Community College- Certificate of Accomplishment
- ☆ Centennial College- Certificate of Accomplishment
- ☆ Niagara College- Certificate
- ☆ Yukon College- Certificate, Diploma

**SOURCE:** [www.careercruising.com](http://www.careercruising.com). For the links to the various universities and colleges that offer programs in Criminology, visit the UTM Career Centre to gain access to Career Cruising.

## **Behavioural Science Section- Forensic Psychiatry Unit**

The Behavioural Sciences Section provides support to OPP, municipal police and other criminal justice agencies in relation to Violent Crime Linkage Analysis System, Criminal Profiling, Geographic Profiling, Polygraph and Threat Assessment. Forensic Psychiatric Services are also contracted to the section to provide expert assistance and opinion as required. All of these services facilitate the early identification and apprehension of offenders.

The Forensic Psychiatry Unit is coordinated by Dr. Peter Collins. Dr Collins is both a forensic psychiatrist and criminologist and is fortunately one of our panelists'!

The purpose of the unit is to provide support to other units of the Behavioural Sciences Section (e.g., Profiling, Threat Assessment) along with the OPP in general. As well as assisting in unknown offender profiling, sexual deviance cases, child abduction cases, stalking cases, analyzing threatening communications, collateral material search warrant affidavits and interview/interrogation and trial strategies, forensic psychiatrists such as Dr. Collins can also be the mental health consultant to negotiators, providing assistance in resolving situations involving hostage takers or barricaded individuals.

Training and research is part of the mandate of the Forensic Psychiatry Unit.

The Forensic Psychiatry Unit of the Behavioural Sciences Section is associated with the Law and Mental Health Program of the Clarke Division- Centre for Addiction and Mental Health, Toronto Street Mental Health Centre, Addiction Research and the University of Toronto.

**SOURCE:** Material found in Forensic Scientist NOC binder, Career Centre

# Education Needed for Forensic Specialist

The education necessary to secure forensic work varies widely depending on both the field and the level of seniority. The subjects that people in forensics study may include chemistry, biology, pharmacology, genetics, toxicology, and microbiology.

In Canada, to be a CSI you must become a police officer and then specialize in crime scene investigation. At a minimum police officers are required to have completed high school. However, preference is often given to candidates who have a diploma or a degree in an area such as psychology, criminology, law, or sociology. Once you are hired, you must complete a training program.

The RCMP accepts civilians as well as officers as forensic specialists and technicians. The specialist level usually requires at least a bachelor's degree in an appropriate area. However the competition for these positions is great and a master's degree or PhD is now common among forensic specialists. Technicians must have a 3 year diploma. Usually, technicians have to go through rigorous in-house training after they are hired. The RCMP has laboratory sections specializing in biology, alcohol, chemistry, counterfeits, documents, toxicology, and firearms.

The educational requirements for forensic specialists and technicians in provincial laboratories are usually similar to those of the RCMP.

Forensic pathologists need at least 2 or 3 years of undergraduate education followed by a medical degree. The next 5 years are spent doing a residency in pathology, followed by a specialization in forensic pathology, which can take about a year to complete. Currently, there are no accredited forensic pathology training programs in Canada, which means forensic pathologists have to get certified in Britain or the US.

Forensic psychologists have a minimum of a master's degree. Many forensic psychologists specialize in forensics through a background in clinical psychology. In order to be competitive in almost any field of psychology, you need a PhD. In some provinces, you need a PhD just to get licensed. Licensing requirements vary from province to province.

## **Some Canadian Universities and Colleges that offer programs in Forensic Science are:**

- ☆ Mount Royal College-Post-Graduate Certificate
- ☆ Seneca College- Post-Graduate Certificate
- ☆ Sir Sandford Fleming College – Diploma
- ☆ Mount Royal College- Post-Graduate Certificate.
- ☆ British Columbia Institute of Technology- Certificate

## **Some Canadian Universities and Colleges that offer programs in Forensic Psychology are:**

- ☆ Simon Fraser University- Doctoral Degree and Professional Degree
- ☆ Dalhousie University- Certificate.

**SOURCE:** [www.careercruising.com](http://www.careercruising.com). For the links to the various universities that offer programs in Forensic Science and Forensic Psychology, visit the UTM Career Centre to gain access to Career Cruising.

# Career Profiles of UofT and UTM Alumni

Refer to the Alumni Binder in the Career Centre or our web site under  
Explore Careers > Alumni Profiles for more profiles!

## **Ryan Duquette (1999)**

Honours B.A.

**Majors:** Crime and Deviance, Sociology.

**Minors:** Anthropology, Philosophy.

**First Job Title:** Program Coordinator

**First Job Organization:** Child Find Ontario

**How long did you work there?** 6 months

**Current Job Title:** Constable- Youth Education Bureau

**Current Organization:** Peel Regional Police

**Likes/dislikes?** Like- working with children, making a difference in the world

**Does your current job live up to your career expectations?** Yes.

**Continued Education?** Alternative Dispute Resolution- U of T

**Advice/Insights:** Community involvement, report-writing skills, presentation skills.

**Realities of job:** Shift work, dealing with very difficult people, lots of paper work, seeing the world differently

**Job trends in your field:** Community policing, Intelligence-led policing.

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## **Jeff Clarke (1998)**

Honours B.A.

**Majors:** English, History

**First Job Title:** Probation and Parole Officer

**First Organization:** Ministry of Correctional Services

**How long did you work there?** Continuing

**How satisfied are you with your job?** Very Satisfied.

**Likes/dislikes?** I enjoy meeting with clients and helping them deal with their problems, seeing progress in client's lives, writing court reports, participating in committees within the community to help effect change or deal with specific issues, using technology in new and different ways.

**Does your current job live up to your career expectations?** Yes.

**Continued education?** Completed Master of Theology program at Ontario Theological Seminary after graduating from University of Toronto.

**Advice/insights:** Try to determine what is most important to you in a career so you can narrow down what type of job you may be interested in. Look for something you will enjoy not just something that will pay well.

**Realities of job:** Most jobs have ups and downs but the key is to find a job you find enjoyment and challenges on a consistent basis.

**Job trends in your field:** This job continues to move more and more towards technology. Additionally there is more focus on public safety. There is a new act replacing the Young Offenders Act called the Youth Criminal Justice Act, which will mean significant changes in how youthful offenders are supervised. Other areas with increased focus are Domestic Offenders and Sex Offenders.

**SOURCE:** Forensic-Related Careers in Science, Business, and Technology Panel Package, available at the Career Centre or on our web site.

## How to Gain Experience

Start early by seeking relevant summer, part-time and volunteer opportunities. This will help you gain experience and develop the skills that employers want. There are several opportunities both on and off campus that can help you gain the pertinent work/volunteer experiences. Register with the Career Centre online at [www.utm.utoronto.ca/careers](http://www.utm.utoronto.ca/careers) to access all summer, part-time, volunteer and full time job postings.

## On-Campus Opportunities

### Career Centre Website

On the Career Centre site, under 'Gain Experience', you can find out more about On-campus jobs. Under 'Find Employment' → 'On-Campus' → 'Listings' you can get a list of places that are hiring or have hired in the past and also more details on work-study positions.

### OSAP Work-Study Jobs

OSAP Work Study Program provides students with an opportunity to work on-campus during the academic year and gain academic/career related experience. For further information on complete eligibility requirements and information about consideration for special circumstances please visit: [www.utm.utoronto.ca/careers/work\\_study.html](http://www.utm.utoronto.ca/careers/work_study.html)

Remember to start looking for these jobs early on during the academic year, as they are posted on the Career Centre site in early September. UTM students are eligible for positions at all 3 campuses at U of T.

### **Part-Time and Summer Jobs**

If you are not eligible for OSAP, you can still find part-time work on campus. This can be achieved by either checking job postings on your Career Centre account (for on-campus opportunities, select the advanced search, and choose the campus that you want) or by selecting the 'Gain Experience' link, "On-Campus."

### **On-Campus Volunteer Positions**

Search for volunteer opportunities online with your Career Centre account. The Career Centre website also has more information under 'Gain Experience' → 'Volunteer' or if you follow the links 'Find Employment' → 'On-Campus' → 'Listings' you can get a list of places on-campus that are looking for volunteers. Volunteer information is also available on the "On-Campus Volunteer Opportunities" Binder at the UTM Career Centre or check out the Volunteer Fair held on campus in late September.

Keep in mind that all volunteer positions might not be posted. It is a good idea to personally approach a professor and other professionals within the field you are interested in and ask them if there are any volunteer opportunities available. This type of experience will not only help you develop your skills, but will also give you a chance to build contacts within the department.

### **UTM Clubs**

Another ideal way to gain experience is to join clubs around campus. While joining any kind of club will help you build on your leadership and general transferable skills, some clubs that are relevant if you are interested in a career related to Crime, Law and Deviance are as follows:

- ☆ Forensic Society (IVNVI) at UTM
- ☆ Psychology Association of Undergraduate Students of Erindale (P.A.U.S.E.)
- ☆ Sociology and Criminology Club

## **Off-Campus Opportunities**

### **Off-Campus Summer and Part-Time Positions**

Samples of recent part time and summer job listings from the Career Centre website include:

- ☆ **Criminal Law Research Assistant** - Lao Law, Legal Aid Ontario
- ☆ **Client Service Representative** - Law Society of Upper Canada
- ☆ **Protective Services Officer** - CN Tower (Summer Employment)
- ☆ **First Line Worker and Child and Youth Worker** - Hastings Children's Aid
- ☆ **Police Constable** - Halton Regional Police Services

**There are also several programs that can help one gain relevant work/internship opportunities:**

- ☆ **Federal Student Work Experience Program**

[http://www.jobs.gc.ca/fswepfete/student/index\\_e.htm](http://www.jobs.gc.ca/fswepfete/student/index_e.htm)

FSWEP is the primary vehicle through which federal departments and agencies recruit students for some 7,000 temporary student jobs/internships each year. It provides fair

and equal access to student jobs offered by the Public Service of Canada, as well as opportunities to learn about the federal government and gain valuable experience while developing and improving employability skills. Defense Research and Development Canada, Parks Canada and Canadian Coast Guard have programs of their own within FSWEF.

☆ **Canada Student Border Services Officer**

[http://www.jobs-emplois.gc.ca/srp-fswep-pfete/dp\\_030\\_e.htm](http://www.jobs-emplois.gc.ca/srp-fswep-pfete/dp_030_e.htm)

As a Student Border Services Officer (SBSO) you will promote compliance with Canada's border, trade and tax legislation and regulations through responsible enforcement, quality service and education; intercept contraband goods, including drugs, firearms and other prohibited goods from entering Canada by various modes of transport and be responsible for assessing duties and taxes. The duties of a Student Border Services Officer require physical exertion. SBSO duties may also include applying immigration legislation, conducting interviews and exams to determine admissibility, preparing administrative reports, analysis and decision making on files/cases. Applicants should be aware of the requirement to have and maintain a certain level of fitness in order to perform the duties of a Student Border Services Officer.

☆ **Ontario Summer Experience Program**

[http://www.gov.on.ca/MBS/english/summer/exp\\_over.html](http://www.gov.on.ca/MBS/english/summer/exp_over.html)

The summer Experience Program provides a variety of summer positions in the Ontario Public Service, its related agencies, and community groups. Jobs are available in critical government activities related to fish and wildlife programs in provincial parks, administration of justice and law enforcement, public safety, and others. You must be an Ontario Resident to participate.

## Off-Campus Volunteer Positions

Volunteering can help you develop relevant skills and better understand a specific career path. In addition to the Career Centre Website, you can also refer to the "Off-Campus" Volunteer Opportunities binder to gain more information about specific volunteer positions of interest.

**The UTM Career Centre also hosts a Volunteer Fair usually in late September. Here are a few of the volunteer groups that have attended in the past that might be of interest:**

- ☆ Child Find Ontario
- ☆ Distress Centre Peel
- ☆ MADD Halton/Peel Chapter
- ☆ Sexual Assault/Rape Crisis Centre of Peel
- ☆ Supportive Housing in Peel
- ☆ Auxiliary Program, Peel Regional Police

## Internship Directory

Another great way to gain experience is through internships! You can search for internships through the Career Centre Internship Directory available in hard copy and online by logging on to your Career Centre account. Examples of internships that might be of interest to students wishing to pursue careers in Crime and Deviance are:

- ☆ **Investigative Consultant** - Sun Life Financial
- ☆ **Integrated Client Services Coordinator (ICSC)** - Connexus Family and Children

## Other ways to seek Great Internship Opportunities

- Canadian International Development Agency (CIDA), Government of Canada (Internship opportunities to work in a developing country and contribute to Canada's international development goals. Sectors include: communications, education, environment, health, social services and more.)
- Foreign Affairs and International Trade Canada (Gain career-related international work experience through 6-12 month placements abroad)
- Career Edge (The Career Edge internship program provides meaningful, entry-level work experience for Canadian graduates eager to put their education to work.)
- Ontario Internship Program (OIP is aimed at developing a future generation of public service professionals in the Ontario Public Service (OPS) by hiring graduates for a two-year internship in a variety of business areas).

## Employer Directories

Search through the Career Centre Employer Directories to find work experiences in specific fields. You can search the directories by education, location, field of interest and through many other options. Keep in mind that each directory will have its own unique way of organizing information. Examples of some of the job options available in the directories are as follows:

- ☆ **Corrections Officer and Youth Officer** - Ministry of Community Safety & Correctional Services, Government of Ontario
- ☆ **Correctional Officer and Parole Officer** - Correctional Services of Canada.
- ☆ **Security Officer and Parole Officer** - Intercon Security
- ☆ **Client Service Representative** - Law Society of Upper Canada
- ☆ **Life Underwriter Trainee** - State Farm Insurance and Financial Services
- ☆ **Market Research Analyst, IFOP** - Canada Market Research
- ☆ **Curator** - Canadian Museum of Civilization Corp.

**SOURCE:** The directory that was primarily used was The Career Directory (2005 Edition). The other directories are also organized in a similar manner and can help you find various other job opportunities.

## Professional Associations

Each industry has affiliated associations. There are many benefits of becoming a member of an association, such as stating your affiliation on your resume. In addition to your experiences and

the completion of your university degree, a student membership in an association is one way to get an edge in the job market. It also furthers your knowledge of a particular field.

- Canadian Sociological Association – <http://www.csaa.ca/>  
This professional association promotes research, publication and teaching in Sociology and Anthropology in Canada. Student memberships are available.
- American Association of Doctoral Programs in Criminology and Criminal Justice–  
<http://www.aadpccj.org/index.htm>  
A good site to assist potential students interested researching the various Canadian and American programs offering crime and justice related doctoral degrees.
- The Academy of Criminal Justice Sciences – <http://www.acjs.org/>  
An international association which promotes criminal justice education, research, and policy analysis within the discipline of criminal justice for educators and practitioners.
- Association for Humanist Sociology – <http://www.altrue.net/site/humanist/>  
This association is based on a community of sociologists, educators, scholars, and activists who share a commitment to using sociology to promote peace, equality, and social justice. Student memberships (\$10) are available and includes a subscription to the *Journal of Humanity and Society*
- Federation of Law Societies of Canada –<http://www.flsc.ca>  
Find out more about this coordinating body of Canadian law societies.
- The Criminal Lawyers' Association – <http://www.criminallawyers.ca>  
Find out more about this professional association for criminal lawyers in Canada.

## UTM Career Centre Events, Resources & Services

### Workshops and Resume Critiques

Resume and Cover Letter, Effective Interviews, Summer Job Search, Choosing Your Program, Now That I'm Graduating... What's Next?

### On-Campus Events

**Volunteer Fair- Sept. 26, 2007:** Meet representatives from organizations in the community offering volunteer opportunities and learn how to become involved (e.g. Child Find Ontario)

**Professional Schools Fair-October 3, 2007:** Meet representatives from professional and graduate schools, as well as colleges offering post-graduate diplomas

**Career Expo- October 31, 2007:** Meet representatives from a variety of companies and organizations (Peel Regional Police, Toronto Police Service, Canadian Security Intelligence Service, Canada Border Services Agency, Toronto Fire Services)

**Summer Job Fair:** Speak with employers that offer a wider variety of summer jobs

### Programs

**Extern Program- In February and/or May:** Career Exploration and job shadowing in an area of your choice

**Alumni Mentorship Program-** Applications for 2007-08 were due in March 2007: Be matched with UTM alumni in your field of interest (e.g. police officer)

## **Career Counsellors**

If you are unsure about your career direction or how your academic major relates to work after graduation, you may find it helpful to make an individual appointment with one of our professional career counsellors. Professional Career Counsellors are available for individual appointments to discuss your needs and concerns regarding career planning and job search.

## **Job Coach**

Once you have decided on a career or the type of job you want, you might find it helpful to make an appointment with our Job Coach, who can assist you in *organizing your search and providing you with the marketing tools* to help you successfully land the job you want.

## **Career Assistants**

Students helping students. Career Assistants are always available to help you with the resources of the Career Centre, to provide information about events, and to answer general questions about career planning and job search.

## **Career Cruising**

A career tool containing Canadian information. Use it to read descriptions, to learn about typical career paths and earning for each occupation, to find out the educational requirements for a career of your choice, and more.

## **Resource Library**

The Career Centre's collection of print and electronic resources, including job and volunteer postings, information and preparation tools for admission tests, information about careers, work search, studying and working abroad, internships and much more.

## **NOC Binders**

Information on many different occupations. The National Occupational Code for most careers in Crime and Deviance can be found in the NOC 400 section. Careers in this section include Criminologist, Sociologist, Private Investigator, Probation Officer, Canadian Intelligence Officer, Forensic Scientist, Law, Counsellor (general, addictions/rehab), Government, and more!

## **Relevant Career Centre Library Resources**

- Career Cruising, a Canadian Electronic Career Guide
- Great Jobs for Criminal Justice Majors
- Great Jobs for Sociology majors
- What Can I Do With My Degree in Sociology
- Careers for Mystery Bluffs
- Who's Hiring 2005. This employer directory lists different organizations which have hired students with Criminology degrees.

## Library Panel Packages & Videos

- Careers in Activism Panel (2005) video and panel package
- Careers in Counselling Panel (2005) video and panel package
- Careers in Law (2004) video and panel package
- Forensic Related Careers in Science, Business and Technology (2004) panel package
- Making a Living While Making a Difference (2006) panel package
- Sociology Panel (2002) and (2003) videos
- Work and Volunteer Abroad Panel video and panel package

The above are available in the Career Centre.

## Web Links

- Careers by Major – Sociology; Crime, Law & Deviance; Psychology; Forensic Science  
[http://www.utm.utoronto.ca/careers/careers\\_by\\_major.html](http://www.utm.utoronto.ca/careers/careers_by_major.html)
- What You can do with a Major in Criminal Justice -  
<http://www.uacc.ua.edu/careerresources/handouts/Criminal%20Justice.pdf>
- What Can I do with my Degree in Sociology-  
<http://www.utsc.utoronto.ca/%7Ecareer/degreetipsheets/soc-03.pdf>  
University of Toronto at Scarborough A concise tipsheet summarizing work opportunities, skills developed and resources for Sociology Majors)
- Canadian Criminal Justice Resource Page-  
<http://members.tripod.com/%7EBlueThingy/%20>  
(This site provides links to information on criminal justice, law enforcement, prisons and penal matters, restorative justice, crime prevention, victims of crime and juvenile delinquency.)
- Harcourt Canada's Criminology Web Site –  
<http://www.nelson.com/nelson/harcourt/criminology/>  
(Links to issues in crime and criminal justice law cases, government agencies, and federal and provincial courts along with related career options is included on this site.)
- All Criminal Justice Schools –  
<http://www.allcriminaljusticeschools.com/>  
(Offers list of accredited legal programs including online paralegal degrees and online criminal justice degrees, including Masters and Doctorate.)
- Access to Justice Network –  
<http://www.acjnet.org/splash/default.aspx>  
(Visit this site to keep up with the latest news and information in law and justice)
- Department of Justice Canada –  
<http://canada.justice.gc.ca/en/>  
(This site provides you with information on The Department of Justice along with various other related departments. Information on the Canadian justice system, news and events and programs and services can also be found on this site.)
- Correctional Service Canada –  
<http://www.csc-scc.gc.ca/>  
(Check out this site for career information about parole officers, as well as links to the provincial justice or corrections departments.)